

NLC India Limited, Neyveli.

The following details are furnished in compliance with Chapter-II Section-4 (1) (b) of the Right to Information Act 2005.

4 (1) (b) (i) The particulars of its organisation, functions and duties;

ORGANISATION:

a) Date of Incorporation : 14-11-1956

b) Administrative Ministry : Ministry of Coal, Government of India

C) Details: NLC India Ltd. is a Central Public Sector Undertaking with Navratna status engaged in Lignite Mining and Power Generation. The affairs of the company are governed by a Board of Directors. The company owns and operates the following industrial units:

- i. Mine-I of capacity 10.5 Million Tonnes of lignite per annum
- ii. Mine-IA of capacity 3.0 Million Tonnes of lignite per annum
- iii. Mine-II of capacity 15.0 Million Tonnes of lignite per annum
- iv. Thermal Power Station-I of 600 MW – electricity generated by this Station, after meeting NLCIL's requirement is supplied to Tamil Nadu.
- v. Thermal Power Station-I Expansion of 420 MW – electricity generated by this station is shared by Southern States.
- vi. Thermal Power Station-II of 1470 MW – electricity generated by this station is shared by Southern States.
The three Thermal Power Stations and the three Mines at Neyveli are certified with ISO 14001 (Environment Management System), ISO 9001 (Quality Management System) and OHSAS 18001 (Occupational Health and Safety Management System).
- vii. Thermal Power Station-II Expansion of 500 MW – electricity generated by this station is shared by Southern States.
- viii. Mine at Barsingsar, Rajasthan of 2.1 Million Tonnes of lignite per annum

- ix. Barsingsar Thermal Power Station of 250 MW – electricity generated by this station is supplied to Rajasthan State Electricity Boards.

PROJECTS UNDER CONSTRUCTION/IMPLEMENTATION:

- **Neyveli New Thermal Power Project:** NLCIL is implementing a 1000 MW lignite based Neyveli New Thermal Power Project at Neyveli. With a likely completion schedule of December 2018 and March 2019.
- **Bithnok Mine Project (2.25 MTPA):** NLCIL is developing Bithnok Mine of 2.25 MTPA at a cost of 513.63 crore to supply lignite to the Bithnok Thermal Power Station of 250 MW capacity. The Mining Plan and the Mine Closure Plan have been approved by the Ministry of Coal (MoC). The Ministry of Environment, Forest & Climate Change (MoEF&CC) has accorded Environment Clearance and the action has been taken to obtain the Mining Lease. The Government of Rajasthan (GoR) has accorded approval for the allotment of 1290.647 ha of Government land including 52.245 ha of Compensatory Afforestation land. Compliance report for obtaining Stage-II Forestry clearance submitted.
- **Hadla Mine Project (1.90 MTPA):** NLCIL is implementing a lignite mine project in Hadla (1.90 MTPA), Rajasthan at a cost of 522.45 crore to supply lignite to the Barsingsar Thermal Power Station Extension Project of 250 MW under implementation. Mining Plan including Mine Closure plan have been approved by Ministry of Coal. MoEF&CC has accorded Environmental Clearance.
- **Bithnok Thermal Power Project (250 MW) & Barsingsar Thermal Power Station Extension (250 MW):** NLCIL is in the process of setting up the Bithnok Thermal Power Project (1 x 250 MW) in the State of Rajasthan, at a cost of 2196.30 crore and Barsingsar Thermal Station Extension Project at a cost of 2112.59 crore through Engineering Procurement Construction (EPC) mode, with the commissioning of both the Projects by August, 2020.

The above Bithnok and Barsingsar Extn. Power Projects have been put on hold based on the communication received from Govt. of Rajasthan and Rajasthan Discoms that they are not in a position to buy power from these projects. This issue has been deliberated at the level of Committee of Secretaries (CoS) under

the Chairmanship of Cabinet Secretary, Government of India and the COS has suggested for exploring the possibility of reduction in the power tariff taking into accounts on its viability. The Power Purchase Agreement (PPA) entered into by Discoms and the matter relating to the claim, if any, that could be made by the EPC Contractor are also being deliberated with the Discoms/ COS and that the Discoms are expected to review their earlier decision shortly. In principle approval for procurement of power from Bithnok lignite thermal power project and Barsingsar thermal power projects of NLCIL with certain terms and conditions vide Lr. No. RVUNL/MD/CE/SE(PP)/F/D-99, dated: 27th August 2018 received from MD/RVUNL.

- **Solar Power Projects at Neyveli & Tamil Nadu:** NLC India Limited has also completed installation of solar power projects of 130 MW at Neyveli in December 2017. The Tamilnadu Solar Power Project (500 MW) at various locations in Tamil Nadu is under implementation as of date 300 MW has been commissioned shortly. The roof top solar (!MW) has been commissioned in September 2018. Tamilnadu Solar Project (709 MW): TANGEDCO issued LOI on 29th August 2017 for establishing 709 MW Solar Power Project with tariff matching for Rs. 3.47/kWhr. PPA signed with TANGEDCO on 26th September 2017. LoAs have been issued to six bidders. Five bidders have been allotted 100MW capacity each and one of the bidder has been allotted 209MW capacity, thus aggregating to 709MW capacity. In order to setup Grid Interactive Solar PV Power Project, including O&M for 15 years after one-year warranty period, in Tamil Nadu State at an order value of Rs. 4,47,53,000/- per MW. Commissioning activities are in progress and expected completed by April 2019.

JOINT VENTURE PROJECTS:

- **NLC Tamilnadu Power Limited:** A coal based Thermal Power Project at Tuticorin, Tamilnadu consisting of two units of 500 MW capacity each is implemented through NLC Tamilnadu Power Limited (NTPL), a Joint Venture between NLCIL and TANGEDCO with equity participation in the ratio of 89:11. It has successfully achieved commercial operation on 18th June 2015 (Unit-I) and 29th August 2015 (Unit-II). Electricity generated by this station is shared by Southern States.

- **Neyveli Uttar Pradesh Power Limited:** A 1980 MW coal based thermal power plant, consisting of 3 units of 660 MW each, at Ghatampur Tehsil, Kanpur Nagar District in the State of Uttar Pradesh through its Subsidiary Company, Neyveli Uttar Pradesh Power Limited (NUPPL) a joint venture with Uttar Pradesh Rajya Vidyut Utpadan Nigam Limited (UPRVUNL) with equity participation in the ratio of 51:49.

New Projects under formulation:

- **Talabira II and III Coal Blocks:** Government of India has allotted Talabira II & III Coal Block of capacity 20.00 MTPA in the State of Odisha to meet the fuel requirements of the proposed Odisha TPS and NTPL. It is proposed to develop the Mines at an updated estimated cost of 2401.07 crore (Oct. 2017 base). In order to develop and operate the above Coal Blocks, Talabira (Odisha) Mining Private Limited has been appointed as the Mine Developer Operator (MDO) and as per the agreement entered into with the MDO, the coal production from the above Mines is expected to be commenced from the year 2019-20.
- **Talabira Thermal Power Project (3960 / 4000 MW in two phases):** NLCIL is implementing 3 x 800 MW (Phase-I) with Ultra Super Critical Technology as a pithead power station to the Talabira II & III Coal blocks, at an estimated cost of 17636.78 crore and further proposed to install 2 x 800 MW as Phase II in Tareikela and Kumbhari villages of Jharsuguda District, Odisha. As per the Feasibility Report, the Unit I of the Project is expected to be commissioned within 52 months from the sanction of the Project and the second & the third Units at an interval of 6 months each thereafter. Out of the proposed capacity of 2400 MW, 1500 MW will be supplied to Tamilnadu, 400 MW to Kerala, 100 MW to Puducherry and for the balance 400 MW, the State of Odisha has expressed interest in availing the same. Ministry of Power is being approached, seeking exemption from tariff based bidding and approval for the above allocation of power. Industrial Promotion and Investment Corporation of Odisha Limited (IPICOL) has issued the 'in-principle' approval for land and water for the project while the Rehabilitation & Periphery Development Advisory Committee (RPDAC) of Government of Odisha has accorded approval for the proposed R & R Policy besides the updated Socio-Economic Survey

Report, the proposed R & R Site and site for Office & Township. Ministry of Environment, Forest & Climate Change has issued Terms of Reference for conducting EIA Study.

- **Thermal Power Station- II Second Expansion (2 x 660 MW) with linked Mine-III (11.5 MTPA)** NLCIL proposed to set up 2 x 660 MW (Phase I) with super-critical technology at an estimated cost of 8733.49 crore. As per the Feasibility Report, the Unit I of the Phase-I of the Project is expected to be commissioned Coal Mining Power Sector Lignite based Projects 41 within 50 months from the sanction of the Project and the second Unit at an interval of 6 months. In the EAC of MoEF&CC held on 30th August 2018 the project proposal was considered for issue of EC. EAC's recommendation for the issue of EC has been uploaded in MoEF&CC portal on 11th September 2018. Lignite Fired Steam Generator & Auxiliaries Package (SE1): The Part-I bid submitted by the single bidder M/s. BHEL was opened on 2nd August 2018 and same is under evaluation. Steam Turbine Generator & Auxiliaries Package (SE2): The Part-I bid submitted by the single bidder M/s. BHEL and was opened on 3rd August 2018 and the same is under evaluation Supply and installation of "Balance of Plant Package (BOP-SE3): EOI Bids are under scrutiny. Supply and Installation of Flue Gas Desulphurisation System (SE4): GTE has been floated on 19th February 2018 and tender opening extended to 26th October 2018. Ministry of Power has granted exemption from the tariff based competitive bidding for the above project and has also allowed allocating the power from this Project as per the Central formula for allocation of Power to the constituents of Southern region.
- **Andaman Solar Power Project:** Further to the action plan issued by the Ministry of New & Renewable Energy (MNRE) for the Andaman & Nicobar Islands and based on the tripartite MoU signed by your Company with MNRE and Andaman & Nicobar Islands. Solar Power Project Andaman Solar Power Project (20 MW) 42 Administration, Solar PV Power Projects of 2 x 10 MW, integrated with 8 MWhr. Battery Energy Storage System (BESS) is proposed to be set up at South Andaman. The tender floated for setting up of the above Project is under finalisation.
- **Other renewable energy:** Corporate Plan Vision – 2025 of the Company envisages an addition of 4000 MW Solar generation capacity in different

States and 200 MW of wind based power generation. As stated in the Directors' Report of the last year, your Company has initiated discussions with the State Governments of Karnataka, Madhya Pradesh, Odisha and Andhra Pradesh for setting up Solar Power Projects in the respective States and in this regard necessary MOUs have been signed / Letter of Consent has been received. Subject to entering into a Power Purchase Agreement with the respective States and the viability of the Project, action will be initiated to set up solar power projects/ participate in the solar power parks notified by the State Governments, from time to time. As, GRIDCO, Govt. of Odisha was reluctant to sign PPA and preferred to adopt the tariff based bidding route for the purchase of solar power, it has been decided to cancel the tender exercise for the installation of 250 MW Solar Project in the State of Odisha.

FUNCTIONS AND DUTIES:

VISION

To emerge as a leading Mining and Power Company, with social responsiveness accelerating nation's growth.

MISSION

- Continue to develop and sustain expertise in power and mining with focus on growth and financial strength.
- Be socially responsive, achieve sustainable development and be sensitive to emerging environmental issues.
- Strive to achieve excellence in processes and practices.
- To nurture Talent, Encourage Innovation and foster Collaborative Culture.

Business of the Company

NLCIL has been established to carry out the objectives specified in the Memorandum & Articles of Association of the Company as amended from time to time. The main activities of NLCIL are Lignite Mining and Power Generation. The company has also diversified into generation of renewable energy through Solar Power Generation and Wind Power Generation. The Business portfolio of the company is as under:

1. Lignite Mining
2. Thermal Power Generation

3. Solar Energy Generation
4. Wind Power Generation
5. Coal Mining

Addresses of NLCIL Head Quarters & Registered Office:

HEAD QUARTERS:

Corporate Office,
NLC India limited,
Corporate Office,
Block-1, **Neyveli-607 801**.
Cuddalore District (TN).

REGISTERED OFFICE:

First Floor,
8 Mayor Sathiyamurthy Road
FSD, Egmore Complex of
Food Corporation of India,
Chetput, **Chennai-600031**. (TN)

4 (1) (b) (ii) The powers and duties of its officers and employees;

The Powers and duties of the officers and employees of the company are derived chiefly from the provisions of the Companies Act, 1956 & Articles of Association of the Company. The officers and workmen of the company carry out the business operations of the Company in line with the objectives specified in the Memorandum of Association of the Company.

While discharging duties and responsibilities, officers and workmen of the Company are complying with the applicable provisions of all applicable statutes and rules and regulations framed there under.

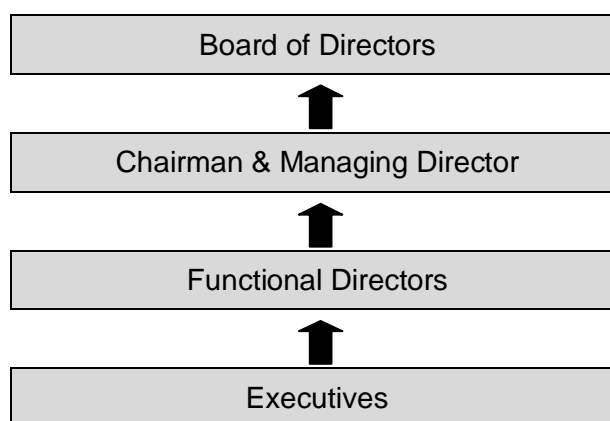
Since NLCIL is a Government company registered under the provisions of the Companies Act, 1956, the powers and duties of its Directors and conduct of its business is regulated by the provisions of the Companies Act, 1956, the Memorandum and Articles of Association of the Company and other enactment under various laws.

Being registered under the Companies Act, 1956, as per the Articles of Association of the Company, the powers to manage the affairs of the Company rests with the Board of Directors. The Board of Directors has authorized the Chairman and Managing Director to exercise all or any of the powers vested in the Board or the President of India or the share holders, as the case may be, shall be necessary. The Chairman & Managing Director, in turn, has delegated various powers upto certain limit to the Functional Directors and other Officers of the Company.

Further, as per Article 39 of the Articles of Association of the Company, the business of the company is managed by the Board of Directors subject to compliance of conditions stipulated by the Department of Public Enterprises, Ministry of Industry, Government of India as modified from time to time regarding 'Navratna' powers. The company has been accorded status of "Navratna" by Government of India, Ministry of Heavy Industries and Public Enterprises.

4 (1) (b) (iii) The procedure followed in the decision making process, including channels of supervision and accountability;

The decisions making process in the company involves the following channel:



The overall management of the company rests with the Board of Directors of the company, the highest decision making body within the company.

The Board of Directors is accountable to the shareholders of the company, which is the ultimate authority of a company. Since 89.32% of the share capital is held by the Government of India, NLCIL is a Government Company; therefore the Board of Directors of the Company is also accountable to Government of India.

As per the provisions of the Companies Act, 1956, certain matters require the approval of shareholders of the company in annual general meeting. Similarly, in terms of the Articles of Association of the Company and guidelines of Department of Public Enterprises, certain matters require the approval of the President of India.

The primary role of the Board is that of trusteeship to protect and optimize shareholder's value. The Board oversees the Company's

strategic direction, reviews corporate performance, authorizes and monitors strategic decision, ensures regulatory compliance and safeguards interests of shareholders. The Board ensures that the Company is managed in a manner that fulfills stakeholders aspirations and societal expectations.

The day-to-day management of the company is entrusted with the Chairman and Managing Director who is supported by Functional Directors and other officers and staffs of the company.

The Board of Directors has also set up several committees with specific functions and powers from time to time.

For effective discharge of his functions, the Board of Directors has delegated substantial powers to the Chairman & Managing Director. The Chairman & Managing Director, in turn, delegated specific power to Functional Directors/Officers subject to due control being retained by him and subject to such conditions which are consistent with the need of prompt, effective and efficient discharge of responsibilities entrusted to such Directors/Officers.

The Chairman & Managing Director is accountable to the Board of Directors. Functional Directors are accountable to the Chairman & Managing Director. The officers are accountable to Functional Directors concerned.

4 (1) (b) (iv) The norms set by it for the discharge of its functions;

Core Functions:

The company is engaged in lignite production and power generation. An annual action plan is prepared every year setting the annual targets. Based on this, MoU 2018-19 has been finalized on discussions with taskforce of DIE. The Annual Plan targets fixed for the year 2018-19 is furnished below:

MINES

Sl. No.	Product	Mine-I	Mine-IA	-II & Expn.	arsingsar /line	Total
1	Overburden (LM ³)	465.00	160.00	750.00	70.00	1445.00
2	Lignite (LT)	77.00	27.00	126.00	16.90	246.00

THERMAL (Power Gross in MU)

TPS-I	TPS-I Expn.	TPS-II	TPS-II Expn.	Barsingsar TPS	Wind Power	Solar Power	Total
1814.00	2944.00	9658.00	3285.00	1752.00	129.00	552.00	22000.00

Delegation of Powers

The Board of Directors has delegated power to the Chairman & Managing Director of the company who in turn delegated certain powers to the Functional Directors/Officers of the Company at various levels for discharging their functions and responsibilities within the powers delegated to them.

Structured Policies & Guidelines:

NLCIL has well structured policies and guidelines governing major activities of the company. While discharging the functions, the officers follow these laid down policies and guidelines.

Manuals:

NLCIL has procedural manuals covering all important activities like Purchase Manual, Contracts Manual, Disposal Manual, HR Manual etc. These manuals ensure carrying of activities in a systematic and standardized manner and eliminate the scope of exercise of discretion. While discharging the functions covered by these manuals, the officers follow the provisions of these manuals.

Guidelines of Department of Public Enterprises:

NLCIL being a Public Sector Enterprise follows the guidelines of Department of Public Enterprises and directives of Government of India issued from time to time.

Guidelines of Chief Vigilance Commission:

NLCIL being a Public Sector Enterprise follows the guidelines of the Central Vigilance Commission issued from time to time.

Listing Requirement:

NLCIL being a listed company complies with the provisions of listing agreements executed with the stock exchanges and rules and regulations of SEBI.

Compliance of Provisions of Statutes:

While discharging the respective functions, officers are required to comply with the provisions of all applicable statutes and Rules and Regulations.

4 (1) (b) (v) The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions;

❖ **Company Affairs:**

- Memorandum & Articles of Association
- Government guidelines including “Navratna” guidelines
- Directives of MoC issued from time to time
- Proceedings in the General Meetings of Shareholders
- Code of internal procedures and conduct for prevention of insider trading in dealing with securities of NLCIL and procedures for corporate disclosure
- Code of conduct for Board of Members and senior management personnel.

❖ **Finance & Accounts**

- Accounting policies
- Accounting standards

❖ **Works, Contract, Commercial, Procurement**

- Purchase Manual
- Contract Manual
- Disposal Manuals

❖ **Human Resources:**

- Personnel Manual which consists of following matters
- Employees (Conduct, Discipline and Appeal) Rules
- Leave Rules
- Medical Rules

- Promotion policies
- Rules pertaining to House Building Advance, Conveyance Advance etc.
- Service Rules
- PRMA rules and details of scheme
- Scholarship schemes for SC/ST & OBC students

❖ **Plant Operations**

- MoU targets
- Operation Manuals

❖ **Corporate Social Responsibility:**

- CSR Policy

4 (1) (b) (vi) A statement of the categories of documents that are held by it or under its control;

❖ **Incorporation**

- Memorandum & Articles of Association
- Statutory registers under the Companies Act, 2013
- Annual Reports
- Annual Returns
- Returns and Forms filed with the Registrar of Companies.

❖ **General Meetings**

- Notices and Minutes Book of General Meetings of Shareholders.

❖ **Accounts**

- Books of Accounts
- Statement of Quarterly Financial Results
- Annual Report
- Documents pertaining to payment of Income Tax, Tax deducted at Sources etc.

❖ **Contracts, Commercial etc.**

- Purchase manual
- Tender Documents
- Contracts Manual

❖ **Projects**

- Detailed project reports of projects implemented and those under implementation
- Documents relating to various clearances
- Feasibility reports
- Government Clearance

❖ **Establishment Matters**

- Documents containing details of employees
- Policy on scholarship for SC/ST students

❖ **CSR and Other Welfare Schemes**

- Policy on CSR & Welfare activities
- Documents containing information regarding community development and welfare activities being carried out by NLCIL

4 (1) (b) (vii) The particulars of any arrangement that exists for consultation with, or representation by, the members of the public in relation to the formulation of its policy or implementation thereof;

The main business of the company is generation of Electricity. The tariff for electricity generated by the company is fixed by the Central Electricity Regulatory Commission. As per the rules of the commission, NLCIL publishes the details of the proposal calling for public suggestion/objections as a part of the tariff fixation process and general public are free to give their views to CERC.

Various Parliamentary Committees are appointed to go into issues relating to NLCIL's policies on specific areas like SC/ST/OBC Welfare measures, Official Language implementation etc. from time to time. The recommendations of Parliamentary Committees are taken into consideration for implementation.

Public Hearing is being conducted by the District Collector to clarify any issues, before any new project is approved for NLCIL.

4 (1) (b) (viii) A statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for public;

Subject to applicable statutory provisions, the affairs of the company are managed and administered directly by a duly constituted Board of Directors and wherever necessary and desirable, by delegation. Apart from the committees or other bodies required/contemplated under law, for the smooth and efficient functioning of the Company, other committees, bodies etc. (illustratively, the Tender Advisory Committee, Departmental Promotion Committee, inventory committee, etc) are formed/constituted from time to time by the company at various level(s), as its part, for the purpose of assisting and/or providing advice to the Board as also to the Officers at decision-making level, as the case may be, in arriving at informed decisions.

The meetings/deliberations of the Board and of such committees or bodies, howsoever designated, are not open to the public and the agenda papers, minutes and/or recommendations of such committees / bodies are not accessible to the public.

4 (1) (b) (ix) A directory of its officers and employees;

The number of employees in various categories as on 01.10.2018 is furnished below:

Executives	Supervisors	Non-Executives	Total
3957	368	9486	13811

A directory of the principal officers as on date is given below:

SL. NO.	NAME	DESIGNATION	OFFICE
1	RAKESH KUMAR	CHAIRMAN CUM MANAGING DIRECTOR	252280
2		DIRECTOR / FINANCE (Addl. Charge)	
3	THANGAPANDIAN V	DIRECTOR - POWER	252570
4		DIRECTOR / MINES (Addl. Charge)	
5	VIKRAMAN R	DIRECTOR / HR	252220
6	NADELLA NAGA MAHESWAR RAO	DIRECTOR/PLANNING & PROJECTS	252384
7	VENKATASUBRAMANIAN T	CHIEF VIGILANCE OFFICER	250326
8	GANESAN A	EXECUTIVE DIRECTOR	253421
9	HEMANT KUMAR	EXECUTIVE DIRECTOR	228897
10	KAUSHAL KISHORE ANAND	EXECUTIVE DIRECTOR	0512-2260030
11	MUTHU N	EXECUTIVE DIRECTOR	252213
12	RAVINDRAN D	EXECUTIVE DIRECTOR	280500
13	SYED ABDUL FATEH KHALID	EXECUTIVE DIRECTOR	229278
14	VENKATASUBBAIAH D	EXECUTIVE DIRECTOR	265030
15	ARVIND KUMAR	EXECUTIVE DIRECTOR/ Coal Coordination	228469
16	BABU P	CHIEF GENERAL MANAGER /Civil/CTO	252219
17	BABU V N	CHIEF GENERAL MANAGER/Finance/CO	253426

SL. NO.	NAME	DESIGNATION	OFFICE
18	CHANDRAN K	CHIEF GENERAL MANAGER/Mine-II	263156
19	ELANGO VAN A	CHIEF GENERAL MANAGER /SME-Mine-II	
20	GNANASEKARAN O S	CHIEF GENERAL MANAGER /HR /Thermals	218802
21	GURUSAMY NATHAN S	CHIEF GENERAL MANAGER/HR/CO	253443
22	HARIKRISHNAN S	CHIEF GENERAL MANAGER/GWC	228296
23	JAGADISH CHANDRA MAZUMDAR	CHIEF GENERAL MANAGER/Mine-II	262252
24	JOE STEPHEN DOMINIC Y	CHIEF GENERAL MANAGER/HR/Mines	228528
25	Dr. KANNADASAN T	CHIEF GENERAL MANAGER/Geology	253434
26	KASINATHAN M	CHIEF GENERAL MANAGER/Thermal	268156
27	MANOHARAN V	CHIEF GENERAL MANAGER/CARD & MM	257149
28	MATHIVANAN S	CHIEF GENERAL MANAGER/Finance/CO	256629
29	MOHAN R	CHIEF GENERAL MANAGER/ HR/CSR	292166
30	MOHAN REDDY K	CHIEF GENERAL MANAGER/ISO Mines	218609
31	RAGHAVAN M	CHIEF GENERAL MANAGER /Vigilance	252541
32	RAGURAMAN N	CHIEF GENERAL MANAGER/NNTPP	268868
33	RAVINDRAN A	CHIEF GENERAL MANAGER TPS-II Expn	257715
34	SADISH BABU N	CHIEF GENERAL MANAGER/HR /CO	228528
35	SANKAR N	CHIEF GENERAL MANAGER /ERP	257733
36	SERAN M	CHIEF GENERAL MANAGER /TPS-I	252363
37	SHAJI JOHN	CHIEF GENERAL MANAGER /NTPL	0461-2352844
38	SHANMUGANATHAN V	CHIEF GENERAL MANAGER /IE & Contracts /CO	253154
39	SIVAPRASAD S R	CHIEF GENERAL MANAGER /Finance/CO	252741
40	THIAGARAJU C	CHIEF GENERAL MANAGER /HR /CO	252534
41	ASHOK RAJ P.	GENERAL MANAGER/SME/Tech Mines	228306
42	ATHINAMILAGI K	GENERAL MANAGER/PSE/CO	252323
43	BASKARAN N	GENERAL MANAGER / NTPL	--
44	BASKARAN V	GENERAL MANAGER/Tech Mines	228354

SL. NO.	NAME	DESIGNATION	OFFICE
45	CHANDRASEKARAN R	GENERAL MANAGER / TA	253429
46	CHANDRASEKARAN V	GENERAL MANAGER /Mine-I	252496
47	DHANASEKARAN J	GENERAL MANAGER / COMMERCIAL	253429
48	DURAIKANNU C.	GENERAL MANAGER / INDCOSERVE	268328
49	ELANGO VAN R	GENERAL MANAGER / PSE	--
50	ESAIKKIMUTHU E	GENERAL MANAGER /PHBP	2847574
51	GANESAN K	GENERAL MANAGER / PBD/CO	268790
52	GAUTHAMAN S	GENERAL MANAGER / TPS-II EXPN.	--
53	GOPALAKRISHNAN K S	GENERAL MANAGER / NTPL	--
54	GOTHANDAM A	GENERAL MANAGER /NNTPP	268792
55	GOVINDAN M	GENERAL MANAGER / Mech Services	282273
56	JAGANNATHAN S	GENERAL MANAGER / MINE - II	--
57	JEGATHEESA PANDIAN A	GENERAL MANAGER / T.P.S - IE	--
58	JEYASINGH DANIEL W	GENERAL MANAGER /NTPL	0461-2352883
59	JOHNSON JEBARAJ V	GENERAL MANAGER / VIGILANCE	250326
60	KABILAN S	GENERAL MANAGER /Mine-I	--
61	KANAKALINGAM M	GENERAL MANAGER /TPS-II	268157
62	KANNAN G	GENERAL MANAGER / NTPL	0461-2352842
63	KARTHIGAI N	GENERAL MANAGER / CONTRACTS-THERMAL	251620
64	KARUNANITHI K	GENERAL MANAGER / LA	268448
65	KUMAR P	GENERAL MANAGER /Dir.P&P.Sec /CO	283189
66	KUMARAVELRAJA R	GENERAL MANAGER/Mine-II	262375
67	MANIVANNAN B	GENERAL MANAGER /System Monitoring /CTO	253422
68	MANIVANNAN K N	GENERAL MANAGER / OSMG	252611
69	MANOHARAN V	GENERAL MANAGER / TPS-I	--
70	MARIYAPPAN R.	GENERAL MANAGER / Conv Mines	228354
71	MEENAKSHY SUNDARAM PILLAY Y	GENERAL MANAGER / CMD Sectt.	252215

SL. NO.	NAME	DESIGNATION	OFFICE
72	MUKESH AGRAWAL	GENERAL MANAGER / FINANCE / CO	251961
73	MUKUNDAN K	GENERAL MANAGER /Mine-IA	229322
74	MUNENDRA KUMAR JHA	GENERAL SUPERINTENDENT - MED	252381
75	MURTHY K	GENERAL MANAGER /Mine-II	--
76	MUTHAIAH PR	GENERAL MANAGER / Planning	228413
77	NADANAMOORTHY D	GENERAL MANAGER / TPS-I EXPN	268158
78	NAGANATHAN V	GENERAL MANAGER / NNTPP	--
79	NAGARAJAN S	GENERAL MANAGER /MMC	269076
80	NAMBIRAJAN K	GENERAL MANAGER / COMMERCIAL / CO	--
81	NARAYANAMURTHY V	GENERAL MANAGER / NSU	257555
82	NATHAMUNI T	GENERAL MANAGER/PRO	252257
83	NAZAR MOHAMMED S	GENERAL MANAGER (HR) / NUPPL	
84	PERIYANAN S	GENERAL MANAGER / P&BD	252496
85	RADHAKRISHNAN P	GENERAL MANAGER / NTPL	0461-2352840
86	RAJA MEENAKSHI R	GENERAL MANAGER /HR/NTPL	0461-2352881
87	RAJASEKARAN A	GENERAL MANAGER / PBD	--
88	RAJASEKHARA REDDY A	GENERAL MANAGER /Mine-I	228376
89	RAMACHANDRA R PARASHAR	GENERAL MANAGER /CS/CO	252214
90	RAMAKRISHNAN C	GENERAL MANAGER / NNTPP	268791
91	RAMASAMY T	GENERAL MANAGER / TPS-II EXPN.	257716
92	RAMSUBBOSE S	GENERAL MANAGER / T.P.S - IE	268155
93	RAVICHANDRAN M R	GENERAL MANAGER /Sales & Marketing	228349
94	SAKTHIVEL KUMARAGURU P	GENERAL MANAGER /NNTPP	268793
95	SAMPATH KUMAR P	GENERAL MANAGER / OSMG	--
96	SAMPATH M	GENERAL MANAGER / TPS-I	252275
97	SAMPATH R	GENERAL MANAGER/TPS-I	257938
98	SATHI DEVI U	GENERAL MANAGER /PBD /CO	256178

SL. NO.	NAME	DESIGNATION	OFFICE
99	SATHIAMOORTHY P	GENERAL MANAGER /HR/Talabira	--
100	SEKAR S R	GENERAL MANAGER /TA	252396
101	SELVAGURU K	GENERAL MANAGER / TPS-IE	268768
102	SHANMUGASUNDARAM S	GENERAL MANAGER / L&DC	228452
103	SIDDHARTHAN A	GENERAL MANAGER/ Elect Mines	228471
104	SIVAKUMAR P	GENERAL MANAGER / Civil / Mines	251970
105	SRIDHARAN D	GENERAL MANAGER / TPS-I	252275
106	SUNDARESAN S	GENERAL MANAGER (HR)	252544
107	SURESH CHANDRA SUMAN	GENERAL MANAGER /Talabira	0663-2548142
108	THANGAMANI P K	GENERAL MANAGER /Mine-II	--
109	THANGARAJU K	GENERAL MANAGER /CWS	268257
110	THIRUMOORTHY V	GENERAL MANAGER / MINE-II	--
111	VELUSAMY P	GENERAL MANAGER /SME/ Mines	228306
112	VENKATESAN R	GENERAL MANAGER / MINE-II	262396
113	VIJAYALAKSHMI M	GENERAL MANAGER/CPPM	229322
114	VISWANATH K	COMPANY SECRETARY/CO	252205
115	PRABHU KISHORE K	CHIEF REGIONAL MANAGER / CHENNAI	044-28364617

4 (1) (b) (x) The monthly remuneration received by each of its officers and employees, including the system of compensation as provided in its regulations;

Designation / Grade	Scale of Pay
Chairman cum Managing Director	Rs. 200000 - 370000
Director	Rs. 180000 - 340000
Executive Director (E9)	Rs. 150000 - 300000
Chief General Manager (E8)	Rs. 120000 - 280000
General Manager (E8)	Rs. 120000 - 280000
Addl. Dy. Genl. Mgr / Dy. Genl. Mgr. (E7)	Rs. 100000 - 260000
Chief Manager (E6)	Rs. 90000 - 240000

Designation / Grade	Scale of Pay
Additional Chief Manager (E6)	Rs. 90000 - 240000
Deputy Chief Engineer (E5)	Rs. 80000 - 220000
Executive Engineer (E4)	Rs. 70000 - 200000
Deputy Executive Engineer (E3)	Rs. 60000 - 180000
Assistant Executive Engineer / GET (E2)	Rs. 50000 - 160000
Additional Engineer (E1)	Rs. 40000 - 140000
Assistant Engineer (S4)	Rs. 36000 - 130000
Supervisor (Labour Welfare / Finance) (S3)	Rs. 34000 - 120000
Junior Engineer Grade-I (S3)	
Junior Engineer Grade-II (S2)	Rs. 32000 - 110000
Junior Engineer Trainee (S1)	Rs. 31000 - 100000
SG4	Rs. 16200 - 38400
SG3	Rs. 16200 - 38400
SG2	Rs. 15800 - 37460
SG1	Rs. 15300 - 36260
W8	Rs. 12800 - 35210
W7	Rs. 12100 - 33340
W6	Rs. 11500 - 31670
W5	Rs. 11000 - 30320
W4	Rs. 10600 - 29240
W3	Rs. 10300 - 28390
W2	Rs. 10000 - 27560
W1	Rs. 9800 - 27090
W0	Rs. 9370 - 18000
W0A	Rs. 7000 - 10000

In addition to the above pay scales, all the regular employees are eligible for Variable Dearness Allowance, Common Allowance, HRA, Leave, Medical Treatment, Provident Fund, Gratuity, etc. as per rules of the Corporation Ltd.

4 (1) (b) (xi) The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made;

To achieve the targeted lignite and power production, Govt. of India has approved the following budget allocations for the year 2018-19 for the company.

Sl. No.	Description	Budget Allocation (Rs. in Crore)
(i)	Revenue Expenditure including Depreciation & Interest Charges	6,780.92
(ii)	Non-Plan Capital	625.00
(iii)	Plan Outlay for projects under implementation and New Projects	2,435.12

4 (1) (b) (xii) The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes;

With respect to NLCIL, as such, there are no subsidy schemes in general. NLCIL, as a responsible corporate citizen has been addressing the issue of community development in the neighbourhood areas, which have been impacted by the establishment of the project. NLCIL is also conscious about the need for socio-economic development of SC/ST community, the under privileged and needy segments in neighbouring areas.

Towards this, NLCIL has been assiduously following the CSR policy adopted by it. Under this policy, NLCIL allocates funds and undertakes works related to community development in the areas of health, education, drinking water, sanitation (under the Swachh Bharat initiative of Government of India) and peripheral development.

4 (1) (b) (xiii) Particulars of recipients of concessions, permits or authorisations granted by it;

As such no concessions, permits of authorization are granted by NLCIL to any of the agencies. However, permission / license is given by NLCIL to certain Governmental / Non-Governmental agencies to operate Banks, Schools, Shops, etc. within the NLCIL Township for the benefit of its employees.

II 4 (b) (xiv) Details in respect of the information, available to or held by it, reduced in an electronic form;

Information relating to Company profile, Business, Quarterly Financial performances, Share holding pattern, Annual Report etc. is held by the company in electronic form and is available on the website of the Company – www.nlcindia.com

The following details can be accessed from the website:

1. Annual Reports (Physical and Financial Performance)
2. Quarterly Financial Statements
3. Quarterly Key Performance highlights
4. Investor Presentation

4 (1) (b) (xv) The particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use;

The company runs a library in Neyveli Township. The library is open on all days. It is open from 07.30 hrs. to 20.30 hrs. on weekdays. The company also runs five reading rooms (Block-5, 8, 20, 25 & 29) in Neyveli.

4 (1) (b) (xvi) The names, designations and other particulars of the Public Information Officers;

Central Assistant Public Information Officers:

Unit	Name of CAPIO	Unit	Name of CAPIO
H.R. Dept. / CO.	Shri D. Uma Maheswaran Deputy Chief Manager (HR)	NSU	Shri M. Muniraj Chief Manager (HR)
F&AB/CO	Shri P. Rajan ACM/Finance	Medical	Shri R.K. Rathina Balaguru Manager/HR
Mine-I.	Shri K. Rajkumar Dy. Chief Manager (HR)	L&DC	Shri P.Jayaraman Asst. Manager (HR)
Mine-IA.	Shri O.S. Arivu Chief Manager (HR)	T.A. Dept.	Shri R. Murugan Chief Manager (HR)
Mine-II	Shri M. Thiagarajan Deputy Chief Manager/HR	Vigilance	Shri Satyanarayana Sunkara Addl. Chief Manager (HR)
TPS-I	Shri K. Ramachandran Deputy Chief Manager/HR	NNTPS	Shri R. Subramanian Chief Manager (HR)
TPS-I Expn.	Shri S. Rajesh Manager (HR)	Chennai	Shri M. Mani Addl. Chief Manager / Elecl.
TPS-II	Shri V. Balasubramanian Deputy Chief Manager (HR)	NUPPL	Shri Sidheshwar Murmu Deputy Chief Manager (HR)

TPS-II Expn.	Shri V.J. Madhan, Deputy Manager (HR)	BTPP	Shri D. Balaji Naik Deputy Chief Manager (HR)
Material Management	Shri S. Karthikeyan Manager (HR)	Talabira	Ms. Kumari Monika Manager (HR)

Nodal Officer/RTI

Shri G.N. Shanmugam

Executive Engineer
Central Public Information Office
NLC India Ltd. Neyveli-607 801
Telephone: 04142-253679
e-mail: cpio@nlcindia.com

Central Public Information Officer

Shri M. Madava Radjou

Addl. Deputy General Manager (PR)
Public Relations Department
NLC India Ltd. Neyveli-607 801
Telephone: 04142-252257
e-mail: madavaradjou.m@nlcindia.com

Appellate Authority

Shri S. Gurusamynathan,

General Manager (HR)
H.R. Department,
NLC India Ltd., Neyveli-607 801.
Telephone: 04142 253443
e-mail: gurusamynathan@nlcindia.com

Transparency Officer

Shri N. Muthu,

Executive Director (HR),
H.R. Department, Corporate Office,
NLC India Ltd., Neyveli-607 801.
Telephone: 04142-252213
e-mail: nmuthu@nlcindia.com

4(1)(b)(xvii) such other information as may be prescribed; and thereafter update these publications every year;

List of Items Exempted:

- ❖ Project Cost Estimate
- ❖ Package Cost Estimate
- ❖ Board and Sub-Committee Agenda & Minutes
- ❖ Technical & Administrative Approvals
- ❖ Power Purchase Agreements
- ❖ Fuel Supply Agreements
- ❖ Bids / Tender documents of third party
- ❖ Tariff Calculations
- ❖ HR Internal Policies
- ❖ Performance Appraisal Forms of employees
- ❖ Vigilance Investigation Report
- ❖ Future Plans & Strategies
- ❖ Operational Manuals, Project Operational Parameters, Plant Operation Log Books & Sheets
- ❖ Feasibility Report, Detailed Project Report & other Studies
- ❖ Drawings / Layout Plans
- ❖ Evaluation Reports
- ❖ Medical Reports of the Employees

- ❖ Breakup details of Salary of Employees
- ❖ Opinions sought from advocates / consultants / other experts
- ❖ Nominations made by employee for PF, Gratuity, etc.
- ❖ Information related to Research & Analysis
- ❖ Ongoing Contracts with Confidentiality Clauses
- ❖ Address / Phone Numbers of Employees in any Form
- ❖ Internal Audit Reports

The current fees structure, as per rules are as under:

Sl. No.	Description	Fees (Rs.)
1	Application Fee	10.00
2	For providing information for each page in A4 / B5 Sheet	2.00
3	For providing information for each page in A3 / B4 Sheet	5.00
4	For providing information in CD	50.00
5	Inspection of records (No Fee for first hour) For every 15 minutes or fraction thereof.	5.00
6	For Printed Books – Actual cost of the Printed publication or photocopy for extracts from the publication for each page	2.00

- Application and other fees mentioned above shall be accepted, only of the same is remitted by means of Demand Draft or Bankers Cheque or Indian Postal Order drawn in favour of NLC India Limited payable at Neyveli.
- No other mode of payment shall be accepted.
- Applications seeking information shall be accepted and processed only, if the same is addressed to the PIOs indicated in Clause xvi above.

Further information may be seen at <http://www.nlcindia.com>