



CREATING WEALTH FOR WELL BEING

NLC INDIA LIMITED

(formerly Neyveli Lignite Corporation Limited)
("Nav Ratna" - A Government of India Enterprise)

OFFICE OF THE DEPUTY GENERAL MANAGER

LEARNING & DEVELOPMENT CENTRE, BLOCK-20, NEYVELI

CORPORATE OFFICE, BLOCK-01, NEYVELI-607801, CUDDALORE DT, TAMILNADU.

{ Regd. Office: NO.8, First floor, Mayar Sathyamoorthy salai, FSD, Egmore Complex of Food Corporation of India, Chetpet, Chennai-600031, Tamil Nadu, India. }
(CIN : L93090TN1956GOI003507)

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Website: www.nclindia.com



Proc.No.DGM/L&D/ATS/TAT/ENGAGEMENT /2017-18

Date: 26.03.2018

Sub: Apprenticeship Training under the Apprenticeship Act 1961 –2017-18 batch - Offer of engagement - reg.

Ref: 1. Our Advertisement No. L&DC/04/2017, dated 20.12.2017.

2. Candidate Applications received and Subsequent verification held at L&DC on 22.03.2018.

We are pleased to inform that, the candidates enclosed in the annexure are provisionally selected for engagement as Apprenticeship trainees in NLC India Limited, Neyveli under the Apprentices Act, 1961 subject to acceptance of contract for Apprenticeship Training by the Board of Apprenticeship Training, Ministry of Human Resource Development, Southern Region, Chennai. The terms and conditions of training are enclosed.

In order to complete the joining formalities and registration of Apprenticeship training with BOAT,

- a. Candidates have to register as Student in the NATS portal of Board of Apprenticeship Training www.mhrdnats.gov.in entering all the details required for registration.
- b. While registering in the portal the candidates have to submit their Bank Account details preferably from any one of these banks. (Canara Bank, Indian Bank, Indian Overseas Bank or State Bank of India).
- c. They should report for training on the date and venue indicated below along with
 - i. NATS Student Registration Number
 - ii. The following certificates in original and 3 sets of Photostat copies
 - Diploma Certificate
 - Provisional Certificate
 - Transfer Certificate
 - Community Certificate
 - Physically Disabled Certificate / Ex-Service Man Certificate if claimed.
 - Aadhar Card
 - iii. 9 passport size color photographs and 2 stamp size color photographs
 - iv. Document for Address Proof
 - v. Medical Certificate and Declaration form in the format as annexed

This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

Candidates should necessarily report on the mentioned date below, failing which the selection for the engagement of Apprenticeship will be treated as cancelled.

TECHNICIAN APPRENTICESHIP TRAINING
DATE OF REPORTING: 30.03.2018
TIME: 10.00 AM
VENUE: LEARNING&DEVELOPMENT CENTRE

DY.GENERAL MANAGER / L&D

Encl:

1. Terms and Conditions of Training
2. Declaration Form
3. Medical Fitness Form
4. List of Selected Candidates (GAT/TAT)

TERMS AND CONDITIONS

1. PERIOD OF APPRENTICESHIP TRAINING:

The Period of Apprenticeship training is ONE YEAR from the date of joining.

2. WORKING HOURS AND NUMBER OF WORKING DAYS:

- a. Apprentices have to attend the training for 6 days in a week at specified working hours
- b. Apprentices have to undergo training in General Shifts and if necessary in I & II Shifts as per the requirement of their place of training.

3. LEAVE ENTITLEMENT:

Apprentices are entitled to the following types and number of days of leave with full stipend:

- a. Casual leave – 12 days per annum
- b. Medical leave - 15 days per annum

In addition to the above, they are eligible for National and other Festivals holidays as applicable to NLCIL employees.

4. PAYMENT OF STIPEND:

- a. The rate of stipend payable to the Apprentices during the training period is as per the act and as given below.
For GRADUATE APPRENTICESHIP TRAINING Stipend is Rs.4984/- PM (Consolidated)
For TECHNICIAN APPRENTICESHIP TRAINING Stipend is Rs.3,542/- PM (Consolidated)
- b. Stipend will be paid on or before 10th of every succeeding month through Bank only.

5. CONDITIONS OF ELIGIBILITY:

Candidates are not eligible for being engaged as an Apprentice if,

- a. They have already undergone the one year apprenticeship training. Or
- b. They are presently undergoing the apprenticeship under the Apprentices Act 1961. Or
- c. In case of termination of their Contract of Apprenticeship with any other previous employer

The Candidates are requested to submit a declaration in the prescribed Proforma enclosed in this regard, at the time of reporting for training.

6. MEDICAL FITNESS:

The candidates are instructed to produce the Medical Fitness Certificate from Registered Medical practitioner in the prescribed format enclosed in the annexure.

7. CONDUCT AND DISCIPLINE:

- a. Apprentices have to acquire the knowledge and learn skills consciously and diligently and endeavour to qualify them self as skilled apprentices during the training period.
- b. They will be governed by the Apprentice Act, 1961 and Rules made there under and other Rules and Regulations applicable to Apprentices from time to time.
- c. They will be discharged from Training, without any notice if any information is found false at any stage of training.
- d. During the period of training, their performance and progress will be periodically monitored and reviewed. Unsatisfactory performance, neglect of duty, disobedience, indiscipline etc., will lead to termination of their apprenticeship training forthwith.
- e. During the tenure of their training, they have to maintain total confidentiality of all Company related information to which they may have access directly or indirectly.

8. HOSTEL ACCOMMODATION:

During the training period, hostel accommodation will be provided subject to availability and on payment of prescribed charges.

9. ON-THE-JOB TRAINING:

- a. Apprentices will be trained in Mines, Thermal Power Stations, various Service Units and Maintenance Divisions of NLCIL, Neyveli.
- b. During the training period, they should wear Uniform, safety protective foot wear for which they have to make their own Arrangements.

10. NLCIL, does not explicitly and implicitly Guarantee for any Employment in regular / temporary establishment after completion of the Apprenticeship Training

11. In case of any dispute with respect to the selection of apprentice and offer of engagement as apprentice in NLCIL, the rules and regulations governed under Apprentice Act 1961 will be final and binding.

**ENGAGEMENT OF APPRENTICESHIP TRAINING IN NLCIL
DECLARATION/ UNDERTAKING**

I, S/D/O,

Residing at

..... pin code and selected & Issued with offer of as Graduate / Technician /

Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Trainee in the Discipline/Trade of

..... in NLC India Limited, do hereby solemnly:-

- (a) Declare that I had not already undergone (or) undergoing Apprenticeship Training partially / fully, elsewhere, in any Discipline; and
- (b) Undertake that I shall not engage myself in any other gainful Employment (or) any other training in NLCIL or elsewhere during the period of my Apprenticeship Training in NLCIL.

Place:

Date:

SIGNATURE OF THE CANDIDATE

NAME :

ADDRESS :

PHYSICAL FITNESS FORM

STANDARDS OF PHYSICAL FITNESS FOR TRAINING

1. A candidate should be free from evidence of any contagious or infectious disease. He should not be suffering from any disease, which is likely to be aggravated by service or is likely to render him unfit for service or to endanger the health of the public. He should also be free from evidence of tuberculosis of any form active or healed.
2. Height, weight and chest: Candidate should satisfy the following minimum standards namely. Height 150 Centimeters: Weight 45 Kilograms: Chest-expansion should not be less than 5.00 centimeters irrespective of size of chest. Provided that where a candidate does not satisfy the said minimum standards but is certified in writing by a medical officer not below the rank of an Asst. Surgeon (Gazetted) to be physically fit for being engaged as an Apprentice in that trade.
3. EYES: There should be no evidence of any morbid condition of either eye or of the lids of either eye which may be liable to risk of aggravation or recurrence.

STANDARD OF VISION

- (A) VISUAL ACUITY: The minimum standard of visual acuity shall be 6/18 in each eye or 6/12 in one and 6/24 in the other eye without glasses of 6/9 with glasses in both eye. Candidates with vision in one eye only shall be rejected.
- (B) Colour vision not required.
- 4. EARS: Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.
- 5. SKIN: There should be no evidence of acute or chronic skin disease or chronic ulceration.

6. SPEECH: Speech should preferably be without impediment.

7. ALIMENTARY SYSTEM:

- 1. Candidate should have sufficient number of natural teeth (in Health State) for mastication.
- 2. Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area.
- 3. Liver should not be palpable or tender.
- 4. There should be no oral sepsis.
- 5. There should be no sugar in urine.
- 6. Candidates should not be suffering from hemorrhoids, fissures in fistuse anal hernia or bubonocele or ischiorectal abscess of hydrocele.

8. CARDIO VASCULAR SYSTEM:

- (i) Blood pressure should not exceed 85 diastolic and 140 systolic.
- (ii) Candidate with low blood pressure (i.e systolic below 100) should be rejected.
- (iii) There should be no sign of any Cardio vascular disease.

9. RESPIRATORY SYSTEM:

Candidates should be free from all diseases of respiratory system. There should be no deformity of chest, which may cause impediment to breathing.

10. GENITO – URINARY SYSTEM:

There should be no evidence of genito- urinary disease or any abnormality.

11. SKELETAL SYSTEM & NERVOUS SYSTEM:

- (i) The function of all limbs should be within normal limits.
- (ii) There should be no evidence of serious deformity of spinal column.
- (iii) There should be no evidence of any disease of nervous system or of any mental disease.

12. GLANDULAR SYSTEM:

There should be no evidence of tuberculosis or other disease of the glandular System including the endocrine glands.

CERTIFICATE OF PHYSICAL FITNESS

Signature of the Candidate

I do hereby certify that I have examined Mr./ Ms

Candidate who has signed above in my presence for engagement as Graduate / Technician / Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Trainee in the Neyveli Lignite Corporation Limited, Neyveli and cannot discover that he has any disease communicable or otherwise constitutional affection or bodily infirmity except I consider Mr./ Ms Is medically FIT /UNFIT* for engagement as Ex-ITI / Fresher Apprenticeship Trainee in the NLC Ltd, Neyveli in accordance with the standards of physical fitness for training.

His/ Her Blood Group is

Marks of identification: 1.
2.

Signature of medical officer

Registration No.

Name of the Govt.hospital

* Please strike out which is not applicable

SELECTED SECOND LIST OF TECHNICIAN APPRENTICESHIP TRAINEES**DATE OF JOINING :30.03.2018 TIME: 10.00 AM
STIPEND FOR TAT:3,542/-PM****VENUE
LEARNING & DEVELOPMENT CENTRE, BLOCK - 20, NEYVELI - 607803.**

SL.NO	REGNO	NAME	FATHER NAME	DIS
1	20170443994	K.MAHALINGAM	KUZHANTHAIVEL	Chemical Engineering
2	20170444463	ELAMBIRAIRAJ	ELANGO VAN	Civil Engineering
3	20170453145	AYYANAR M	MURUGAN V	Civil Engineering
4	20170453903	S.MANI BALAN	S.SELVARAJ	Civil Engineering
5	20170455467	MANIMARAN S	SUBRAMANIAN P	Civil Engineering
6	20170457545	SAKTHIVEL V C	CHANDRAN V	Civil Engineering
7	20170457550	KUMAR.G	GNANASEKARAN.G	Civil Engineering
8	20170459169	JAYASURIYAN	JAYARAMAN	Civil Engineering
9	20170444335	OORKAVALAN	MADASAMY	Computer Science and Engineering
10	20170450454	GOWSALYA G	GANESAN M	Computer Science and Engineering
11	20170458396	P.BARANIDHARAN	T.PANCHAMOORTHY	Computer Science and Engineering
12	20170446604	VINOTH KUMAR M	MANOHARAN T	Electrical Engineering
13	20170447354	S.MUTHULAKSHMI	G.SUBRAMANIAN	Electrical Engineering
14	20170448531	ANANTH P	PANNERSELVAM	Electrical Engineering
15	20170449528	KANDASAMY B	BALAKRISHNAN P	Electrical Engineering
16	20170450194	KANNAN	MAHENDRAN	Electrical Engineering
17	20170450445	ABIRAMI K	KRISHNA MUTHU A	Electrical Engineering
18	20170452953	VEERANA PRAKASH	MUTHURAMALINGAM	Electrical Engineering
19	20170453027	ANANTHARAJ	SUBRAMANIYAN	Electrical Engineering
20	20170453033	JAYASURYA A	AYYADURAI V	Electrical Engineering
21	20170453763	ARUN SEKHAR	C RAVEENDRAN NAIR	Electrical Engineering
22	20170453784	J SUTHAKAR	P JAYSHANKAR	Electrical Engineering
23	20170453897	VINOTHINI S	SEKAR	Electrical Engineering
24	20170454130	VINOTH V	VELLAISAMY P	Electrical Engineering
25	20170454549	JANANI M	MATHIYZHAGAN	Electrical Engineering

26	20170454770	VENKATARAMANAN	VASU	Electrical Engineering
27	20170454842	NAGARAJAN N	NAGAIYAH N	Electrical Engineering
28	20170455251	LEO JONES A	AROCKIA RAJ A	Electrical Engineering
29	20170456961	THAMIZHSELVAN R	RAJA	Electrical Engineering
30	20170457180	JAWAHAR S	SEKAR K	Electrical Engineering
31	20170457689	VARSHINI R	RANGANATHAN C	Electrical Engineering
32	20170457849	VIJAYARAJ	VINAYAGAMOORTHY	Electrical Engineering
33	20170457928	MANIKANDAN K	KAMARAJ S	Electrical Engineering
34	20170458149	K SELVAM	P KUMAR	Electrical Engineering
35	20170458162	H GOPINATH	K HARI KUMAR	Electrical Engineering
36	20170458854	ESWARAN M	MUTHUMANI V	Electrical Engineering
37	20170458890	THIRUNAVUKKARASU T	THANGARASU	Electrical Engineering
38	20170458960	B LAVANYA	M BABUSANKAR	Electrical Engineering
39	20170459310	KARTHIKEYAN B	BALASUBRAMANIYAN G	Electrical Engineering
40	20170459377	ROJAMANI A	AYYANAR R	Electrical Engineering
41	20170446562	AYINIKEYAL A	AMALDASS R	Electronics and Communication Engineering
42	20170451678	GUMMADIKAYA VASAVI	GUMMADIKAYA YERUKULAREDDY	Electronics and Communication Engineering
43	20170455142	ARUNDHARMARAJ P	PALANISAMY T	Electronics and Communication Engineering
44	20170455927	MANOJ B	BAKKIANATHAN G	Electronics and Communication Engineering
45	20170458228	ANBAZHAGAN	PANNEER SELVAM	Electronics and Communication Engineering
46	20170446561	AJITHKUMAR	KANAGARAJ	Instrumentation Engineering
47	20170449894	HIMANSHU KUMAR JHA	SHISHIR KUMAR JHA	Instrumentation Engineering
48	20170457726	YOGESWARAN.K	KALAISELVAN.D	Instrumentation Engineering
49	20170458745	ABIN ABRAHAM	TOMY T.A	Instrumentation Engineering
50	20170458828	HARIHARAN T	THIRUVENGADAM M	Instrumentation Engineering
51	20170444104	BALAJI M A	ATHINARAYANAN G M	Mechanical Engineering
52	20170444457	NIRMALKUMAR K	KASI	Mechanical Engineering
53	20170445167	VANDIMALAIYAN	GOVINDARAJ	Mechanical Engineering
54	20170445769	B.NOBLE SURYA KUMAR	N.BOOPATHY	Mechanical Engineering
55	20170447176	DADI AYYAPPA VENKATA SHANMUKA NAIDU	DADI SRINU	Mechanical Engineering
56	20170447188	RAJADURAI R	RAVI E	Mechanical Engineering
57	20170449176	MUTHUKRISHNAN T	THANGAVEL R	Mechanical Engineering

58	20170449288	SOORAJ V T	RAJESH V T	Mechanical Engineering
59	20170449864	KAILAS.K	KALADHARAN.V	Mechanical Engineering
60	20170450535	S.RAGUL	M.SELVAM	Mechanical Engineering
61	20170451667	KOWSHIK	THIRUPATHY	Mechanical Engineering
62	20170454139	K.BALAMURUGAN	S.K.KOLANJI	Mechanical Engineering
63	20170454324	G VIGNESH	D GUNASEKARAN	Mechanical Engineering
64	20170455421	V ELAVARASAN	R VAITHIYANATHAN	Mechanical Engineering
65	20170456309	ABUBAKKAR SITHIK P	PITCHAIKANI K	Mechanical Engineering
66	20170456445	KRISHNA R	RAJENDRAN	Mechanical Engineering
67	20170456764	SABARINATHAN S	SENGUTUVAN C	Mechanical Engineering
68	20170458066	VIJAY R	RAVICHANDRAN R	Mechanical Engineering
69	20170458232	JOHNPETER A	ARUL V	Mechanical Engineering
70	20170458242	S ARAVINTH	M SUNDARAMOORTHY	Mechanical Engineering
71	20170458248	HARIPRASATH	PRABAKARAN	Mechanical Engineering
72	20170459191	AJITH KUMAR S	SETTU T	Mechanical Engineering
73	20170459321	SAMUEL D	DHARMANATHAN A	Mechanical Engineering
74	20170459363	MAYAKRISHNAN E	ERULAPPAN P	Mechanical Engineering
75	20170443788	RAJASEKARAN K G	GUNASEKARAN K	Mining Engineering
76	20170444034	ANNEPU RANJITH KUMAR	ANNEPU RAJIAH	Mining Engineering
77	20170444130	PULI SAI TEJA	PULI CHANDRASEKHAR	Mining Engineering
78	20170444254	DINESH KUMAR D	DHAKSHINA MOORTHY M	Mining Engineering
79	20170447033	MD ABUDUL PASHA	MD RAZAK	Mining Engineering
80	20170449291	A.RANJITH KUMAR	A.AILIAH	Mining Engineering
81	20170449656	PENCHALA NAVEEN	PENCHALA RAMAIAH	Mining Engineering
82	20170450347	MOHAMMAD CHANDPASHA	MOHAMMAD RAZAQ	Mining Engineering
83	20170450881	ELUKAPALLY RAKESH	ELUKAPALLY DURGAIAH	Mining Engineering
84	20170451331	GAJABHEEMKAR MUKHESH	GAJABHEEMKAR DASTAGIRI	Mining Engineering
85	20170458036	BANDARI RAJASHEKAR	BANDARI BHEERIAH	Mining Engineering
86	20170459108	ODDI SHIVA KUMAR	ODDI SAMMAIAH	Mining Engineering