



NLC India Limited

(formerly Neyveli Lignite Corporation Limited)

("Nav Ratna" - A Government of India Enterprise)

OFFICE OF THE DEPUTY GENERAL MANAGER

LEARNING & DEVELOPMENT CENTRE, BLOCK-20, NEYVELI

CORPORATE OFFICE, BLOCK-01, NEYVELI-607801, CUDDALORE DT, TAMILNADU.

{ Regd. Office: NO.8, First floor, Mayar Sathyamoorthy salai, FSD, Egmore Complex of Food Corporation of India, Chetpet, Chennai-600031, Tamil Nadu, India. }

(CIN : L93090TN1956GOI003507)

TELEFAX: 04142 - 228452

E-mail: gm.edc@nlcindia.com

Website: www.nlcindia.com



Proc.No.DGM/L&D/ATS/GAT/TAT/ENGAGEMENT / 2017/II

Date: 06.03.2017

Sub: Apprenticeship Training under the Apprenticeship Act 1961 –2016-17 batch - Offer of engagement - reg.

Ref: 1. Our Advertisement No. L&DC/4/2016, dated 10.11.2016.

2. Candidate Applications received and Subsequent verification held at L&DC from 26.12.2016 to 31.12.2016.

We are pleased to inform that, the candidates enclosed in the annexure are provisionally selected for engagement as Apprenticeship trainees in NLC India Limited, Neyveli under the Apprentices Act, 1961 subject to acceptance of contract for Apprenticeship Training by the Board of Apprenticeship Training, Ministry of Human Resource Development, Southern Region, Chennai. The terms and conditions of training are enclosed.

In order to complete the joining formalities and registration of Apprenticeship training with BOAT,

- a. Candidates have to register as Student in the NATS portal of Board of Apprenticeship Training www.mhrdnats.gov.in entering all the details required for registration.
- b. They should report for training on the date and venue indicated below along with
 - i. NATS Student Registration Number
 - ii. The following certificates in original with 3 sets of Photostat copies of all the certificates
 - Degree / Diploma Certificate
 - Provisional Certificate
 - Transfer Certificate
 - Community Certificate
 - Physically Disabled Certificate / Ex-Service Man Certificate if claimed.
 - Aadhar Card
 - iii. 9 passport size color photographs and 2 stamp size color photographs
 - iv. Document for Address Proof
 - v. Medical Certificate and Declaration form in the format as annexed

This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

Candidates should necessarily report on the mentioned date below, failing which the selection for the engagement of Apprenticeship will be treated as cancelled.

DY.GENERAL MANAGER / L&D

Encl:

1. Terms and Conditions of Training
2. Declaration Form
3. Medical Fitness Form
4. List of Selected Candidates (GAT / TAT)

TERMS AND CONDITIONS

1. PERIOD OF APPRENTICESHIP TRAINING:

The Period of Apprenticeship training is ONE YEAR from the date of joining.

2. WORKING HOURS AND NUMBER OF WORKING DAYS:

- a. Apprentices have to attend the training for 6 days in a week at specified working hours
- b. Apprentices have to undergo training in General Shifts and if necessary in I & II Shifts as per the requirement of their place of training.

3. LEAVE ENTITLEMENT:

Apprentices are entitled to the following types and number of days of leave with full stipend:

- a. Casual leave – 12 days per annum
- b. Medical leave - 15 days per annum

In addition to the above, they are eligible for National and other Festivals holidays as applicable to NLCIL employees.

4. PAYMENT OF STIPEND:

- a. The rate of stipend payable to the Apprentices during the training period is as per the act and as given below.
For GRADUATE APPRENTICESHIP TRAINING Stipend is Rs.4984/- PM (Consolidated)
For TECHNICIAN APPRENTICESHIP TRAINING Stipend is Rs.3542/- PM (Consolidated)
- b. Stipend will be paid on or before 10th of every succeeding month through Bank only.

5. CONDITIONS OF ELIGIBILITY:

Candidates are not eligible for being engaged as an Apprentice if,

- a. They have already undergone the one year apprenticeship training. Or
- b. They are presently undergoing the apprenticeship under the Apprentices Act 1961. Or
- c. In case of termination of their Contract of Apprenticeship with any other previous employer

The Candidates are requested to submit a declaration in the prescribed Proforma enclosed in this regard, at the time of reporting for training.

6. MEDICAL FITNESS:

The candidates are instructed to produce the Medical Fitness Certificate from Registered Medical practitioner in the prescribed format enclosed in the annexure.

7. CONDUCT AND DISCIPLINE:

- a. Apprentices have to acquire the knowledge and learn skills consciously and diligently and endeavour to qualify them self as skilled apprentices during the training period.
- b. They will be governed by the Apprentice Act, 1961 and Rules made there under and other Rules and Regulations applicable to Apprentices from time to time.
- c. They will be discharged from Training, without any notice if any information is found false at any stage of training.
- d. During the period of training, their performance and progress will be periodically monitored and reviewed. Unsatisfactory performance, neglect of duty, disobedience, indiscipline etc., will lead to termination of their apprenticeship training forthwith.
- e. During the tenure of their training, they have to maintain total confidentiality of all Company related information to which they may have access directly or indirectly.

8. HOSTEL ACCOMMODATION:

During the training period, hostel accommodation will be provided subject to availability and on payment of prescribed charges.

9. ON-THE-JOB TRAINING:

- a. Apprentices will be trained in Mines, Thermal Power Stations, various Service Units and Maintenance Divisions of NLCIL, Neyveli.
- b. During the training period, they should wear Uniform, safety protective foot wear for which they have to make their own Arrangements.

10. NLCIL, does not explicitly and implicitly Guarantee for any Employment in regular / temporary establishment after completion of the Apprenticeship Training

11. In case of any dispute with respect to the selection of apprentice and offer of engagement as apprentice in NLCIL, the rules and regulations governed under Apprentice Act 1961 will be final and binding.

**ENGAGEMENT OF APPRENTICESHIP TRAINING IN NLCIL
DECLARATION/ UNDERTAKING**

I, S/D/O,

Residing at

..... pin code and selected & Issued with offer of as Graduate / Technician /

Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Trainee in the Discipline/Trade of

..... in NLC India Limited, do hereby solemnly:-

- (a) Declare that I had not already undergone (or) undergoing Apprenticeship Training partially / fully, elsewhere, in any Discipline; and
- (b) Undertake that I shall not engage myself in any other gainful Employment (or) any other training in NLCIL or elsewhere during the period of my Apprenticeship Training in NLCIL.

Place:

Date:

SIGNATURE OF THE CANDIDATE

NAME :

ADDRESS :

PHYSICAL FITNESS FORM

STANDARDS OF PHYSICAL FITNESS FOR TRAINING

1. A candidate should be free from evidence of any contagious or infectious disease. He should not be suffering from any disease, which is likely to be aggravated by service or is likely to render him unfit for service or to endanger the health of the public. He should also be free from evidence of tuberculosis of any form active or healed.
2. Height, weight and chest: Candidate should satisfy the following minimum standards namely. Height 150 Centimeters: Weight 45 Kilograms: Chest-expansion should not be less than 5.00 centimeters irrespective of size of chest. Provided that where a candidate does not satisfy the said minimum standards but is certified in writing by a medical officer not below the rank of an Asst. Surgeon (Gazetted) to be physically fit for being engaged as an Apprentice in that trade.
3. EYES: There should be no evidence of any morbid condition of either eye or of the lids of either eye which may be liable to risk of aggravation or recurrence.

STANDARD OF VISION

- (A) VISUAL ACUITY: The minimum standard of visual acuity shall be 6/18 in each eye or 6/12 in one and 6/24 in the other eye without glasses of 6/9 with glasses in both eye. Candidates with vision in one eye only shall be rejected.
- (B) Colour vision not required.
- 4. EARS: Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.
- 5. SKIN: There should be no evidence of acute or chronic skin disease or chronic ulceration.

6. SPEECH: Speech should preferably be without impediment.

7. ALIMENTARY SYSTEM:

- 1. Candidate should have sufficient number of natural teeth (in Health State) for mastication.
- 2. Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area.
- 3. Liver should not be palpable or tender.
- 4. There should be no oral sepsis.
- 5. There should be no sugar in urine.
- 6. Candidates should not be suffering from hemorrhoids, fissures in fistuse anal hernia or bubonocele or ischiorectal abscess of hydrocele.

8. CARDIO VASCULAR SYSTEM:

- (i) Blood pressure should not exceed 85 diastolic and 140 systolic.
- (ii) Candidate with low blood pressure (i.e systolic below 100) should be rejected.
- (iii) There should be no sign of any Cardio vascular disease.

9. RESPIRATORY SYSTEM:

Candidates should be free from all diseases of respiratory system. There should be no deformity of chest, which may cause impediment to breathing.

10. GENITO – URINARY SYSTEM:

There should be no evidence of genito- urinary disease or any abnormality.

11. SKELETAL SYSTEM & NERVOUS SYSTEM:

- (i) The function of all limbs should be within normal limits.
- (ii) There should be no evidence of serious deformity of spinal column.
- (iii) There should be no evidence of any disease of nervous system or of any mental disease.

12. GLANDULAR SYSTEM:

There should be no evidence of tuberculosis or other disease of the glandular System including the endocrine glands.

CERTIFICATE OF PHYSICAL FITNESS

Signature of the Candidate

I do hereby certify that I have examined Mr./ Ms

Candidate who has signed above in my presence for engagement as Graduate / Technician / Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Trainee in the Neyveli Lignite Corporation Limited, Neyveli and cannot discover that he has any disease communicable or otherwise constitutional affection or bodily infirmity except I consider Mr./ Ms Is medically FIT /UNFIT* for engagement as Ex-ITI / Fresher Apprenticeship Trainee in the NLC Ltd, Neyveli in accordance with the standards of physical fitness for training.

His/ Her Blood Group is

Marks of identification: 1.
2.

Signature of medical officer

Registration No.

Name of the Govt.hospital

* Please strike out which is not applicable

SELECTED SECOND LIST OF GRADUATE APPRENTICESHIP TRAINEES

DATE OF JOINING : 15.03.2017 TIME: 10.00 AM

VENUE

LEARNING & DEVELOPMENT CENTRE, BLOCK - 20, NEYVELI-607803.

DISCIPLINE: CHEMICAL ENGINEERING

SL.NO	REGNO	NAME	FATHER NAME
1	20160637378	HASIL K	M KANNADASAN
2	20160638974	THANVEERAHMED.V.B	BASHEERAHMED.V
3	20160639782	ARULALAN	CHINNADURAI
4	20160642675	BOMMISSETTI ABHINAYA JAHNAVI	BOMMISSETTI LAKSHMINARAYANA
5	20160645670	MAKIREDDY RENUKA SOUJANYA	MAKIREDDY SANYASI RAO
6	20160651986	SURYA R	RAJENDRAN K

DISCIPLINE: CIVIL ENGINEERING

1	20160643520	NIDHYA S	SUKUMARAN N
2	20160644801	JOESPHINLIGORIYA A	AROKIYASAMY G
3	20160645789	PARASAKTHI C	CHANDRASEKARAN TP
4	20160648009	PRIYANKA P	PANDURENGAN T R
5	20160650221	FAQRUDEEN ALI AHAMED S	SHAHABUDEEN
6	20160651350	KOWSIK S	SANKAR

DISCIPLINE: COMPUTER SCIENCE AND ENGINEERING

1	20160636930	ARCHANA	PURUSHOTHAMAN
2	20160649348	HARIHARAN R	RADJA

DISCIPLINE: ELECTRICAL ENGINEERING

1	20160637628	JAYANDRAN .C	CHANDRAN.V
2	20160638042	K.KANIMOZHI K	A.G.KARIKALAN
3	20160639180	SUDHARSAN S	SUNDARAM P
4	20160639268	JEYAGANESH G	GNANASEKARAN R
5	20160639740	RATHIKA.S	V.SAKTHIVEL
6	20160640301	NANDHINI J	JAGADEESON
7	20160642814	DUPATI DIVYA	DUPATI VENKATA SEETHA RAMACHARYULU
8	20160645806	VASANDHAKUMAR	MOHANRAJ
9	20160647836	YUVASREE G	GUNASEKARAN R
10	20160649980	DIVYA BHARATHI K M	MAHENDRAN K
11	20160652963	VIDHYA.S	SELVARAJ.S

DISCIPLINE: ELECTRONICS AND COMMUNICATION ENGINEERING

1	20160639717	PREMA.V	VEERAPPAN.A
2	20160644581	ANUSHA	TAMIL SELVAN
3	20160646473	MANIMOZHI M	MANIVANNAN .P
4	20160646948	DHIVYA S	T.SAMPATH

DISCIPLINE: INSTRUMENTATION ENGINEERING

1	20160640045	JEYAPRAKASH K	KRISHNAMOORTHY
2	20160642708	GOBIHA T	P THANGAVEL

DISCIPLINE: MECHANICAL ENGINEERING

1	20160636924	ASHIQUE P T	ABDUL LATHEEF P T
2	20160637262	DHIVAKAR D	DHANASEKARAN K
3	20160637898	GANESAN C	K.CHELLAPPA
4	20160638216	MARRAPU PRABHAKAR	MARRAPU LAKSHMUNAIDU
5	20160638792	ALAGU CHELLAPANDI R	RAMU K
6	20160639594	KATHIRAVAN G	GANESAN.T
7	20160644693	TAMIL SELVAN T	THANIGASALAM K
8	20160645340	GOVARTHANAGIRI P	PARANTHAMAN
9	20160647861	MANOJKUMAR T	THIRUPATHI G
10	20160648374	ARUN N K	G.NADARAJAN ASARI
11	20160648799	SURESH K	KRISHNAMOORTHY
12	20160649575	ASOKAN M	MANJAMUTHU
13	20160650368	SURAJ R	RAJASEKARAN D
14	20160650422	MUTHUKANNAN M	MUTHUSAMY K
15	20160652525	SREEDHAR M	MURUGAN

**SELECTED SECOND LIST OF
TECHNICIAN APPRENTICESHIP TRAINEES**

DATE OF JOINING : 15.03.2017 TIME: 10.00 AM

VENUE

LEARNING & DEVELOPMENT CENTRE, BLOCK - 20, NEYVELI - 607803.

DISCIPLINE: COMPUTER SCIENCE AND ENGINEERING

SL.NO	ONLINE REGN NO	NAME	FATHER NAME
1	20160642210	KIRUBA A	A.AROCKIYADOSS
2	20160647882	SUBASH K	KARUPPAIAH A

DISCIPLINE: CIVIL ENGINEERING

SL.NO	ONLINE REGN NO	NAME	FATHER NAME
1	20160636119	PRAKASH P	PICHAIKARAN M
2	20160641363	SATHIYAMOORTHY A	AYYAPPILLAI.R
3	20160646433	NOVA P	PALRAJ
4	20160651600	EMAYAVARAMBAN G	GOVINDHARAJAN C

DISCIPLINE: ELECTRONICS AND COMMUNICATION ENGINEERING

SL.NO	ONLINE REGN NO	NAME	FATHER NAME
1	20160638713	CHINTAPALLI RAMA PRASAD	RAMAKRISHA

DISCIPLINE: ELECTRICAL ENGINEERING

SL.NO	ONLINE REGN NO	NAME	FATHER NAME
1	20160636513	PRABAHAR V	K.VEDHAMANI
2	20160636870	RAMESH N	NAGULSAMY
3	20160637583	RAJARAM C	CHERMAPANDY
4	20160637623	VIGNESH R	RAVICHANDRAN
5	20160638340	SARAVANAKUMAR N	NAGARAJ G
6	20160639885	VENKATESH M	MURUGAIYAN V
7	20160641487	KARTHI S	K.SAMBATH
8	20160642465	GANESH PRABHU K B	BALAGANESAN K
9	20160643730	SIVA S	SHINNADURAI
10	20160645465	SARASVATHI S	M SELVARAJ
11	20160647718	ARAVINDAN K	KUMAR V
12	20160648093	MANIKANDAN R	RAMALINGAM N
13	20160648301	ANBARASAN.C	CHAKKARAVARTHY.R
14	20160648345	ARAVIND S	SAKTHIVEL R
15	20160648414	SIVA S	SUBBAN M
16	20160650114	ESWARAMOORTHY	SAMUNDY
17	20160650602	DINAKARAN A	ARUNA N
18	20160650941	ANANDA KUMAR N	NALLATHAMBI V

DISCIPLINE: INSTRUMENTATION ENGINEERING

SL.NO	ONLINE REGN NO	NAME	FATHER NAME
1	20160636236	SIDDA DURGA SAI BABU S	SIDDA VEERRAJU
2	20160638861	SARATHKUMAR K C	MOHANKUMAR K

DISCIPLINE: MINING ENGINEERING

SL.NO	ONLINE REGN NO	NAME	FATHER NAME
1	20160636010	PAUL JUSTINE T	THANGARAJ C
2	20160636612	LADE RANJITH KUMAR	LADE VIJAYARAO
3	20160637587	AKULA GOPINATH	A THIRUPTHI
4	20160650949	BHUKYA NARESH	BHUKYA HANUMA

DISCIPLINE: MECHANICAL ENGINEERING

SL.NO	ONLINE REGN NO	NAME	FATHER NAME
1	20160637438	MANOJ K	KANNAN
2	20160638424	KARMEHAN S	SENTHOOR P
3	20160639813	SAKTHIVEL S	SUBBIAH A
4	20160640901	SIVAKUMAR M	MURUGAN P
5	20160641028	KANAGARAJ	VIYAPURI
6	20160642183	THIRUVENGADAM V	VENKATESAN R
7	20160642898	ARUNACHALAM	MANIKKAM
8	20160642951	BALAMAHENDIRAN S	SAKTHIVEL T
9	20160643064	BALAMURUGAN K	KANDASAMY S
10	20160643332	KANAGAVEL	SOMALINGAM
11	20160644778	JAYAKUMAR J	JAGANATHAN
12	20160645563	MADHAVAN J	JEYAMANI T
13	20160645836	DINESH BABU S	R.SANKARAVELAN
14	20160647022	DIJITH T S	SAHADEVAN T D
15	20160647132	SARAT SANTHOSH G	GUNASEKARAN
16	20160649561	PREMKUMAR S	G.SEKAR
17	20160650215	JAGATHEESAN M	MANOHARAN P
18	20160651346	MURALI G	GOPAL K
19	20160652266	PRASATH R	RAMAKRISHNAN