



**RECRUITMENT TO THE POST OF EXECUTIVE ENGINEER AND DEPUTY EXECUTIVE ENGINEER  
(Electrical)  
FOR THERMAL POWER PROJECTS  
(ADVT.NO.03/2017)**

**INSTRUCTIONS TO THE CANDIDATES CALLED FOR PERSONAL INTERVIEW**

1. Candidates called for selection (Personal Interview) should meet the eligibility norms notified vide Advt.No.03/2017, which are reiterated below:-

a) **UPPER AGE LIMIT (AS ON 01/05/2017)**

POST	UR	OBC	SC	ST
EXECUTIVE ENGINEER (E-4 GRADE)	36	39	41	41
DEPUTY EXECUTIVE ENGINEER (E-3 GRADE)	32	35	37	32*

\*Since no vacancy is reserved for the category, upper age limit is not relaxable in respect of candidates belonging to this category.

Further, upper age limit is relaxable by 10 Years for Persons with Disabilities (in addition to relaxation applicable to OBC / SC /ST categories) and for Ex-Serviceman as per Govt. of India rules. However, in all the cases of relaxation, maximum age limit is 58 years as on 01/05/2017. Upper age limit indicated above is not applicable to Internal candidates (candidates working in NLCIL), but they should not have completed the age of 58 years as on 01/05/2017.

b) **QUALIFICATION:**

Discipline	Qualification requirement
Electrical	Degree in Electrical /Electrical & Electronics / Electronics & Communication Engineering ( <b>OR</b> ) AMIE in Electrical / Electrical & Electronics /Electronics & Communication Engineering.

Qualifications notified above will only be considered. Any other qualifications, which are regarded / classified as equivalent or having combination of branches other than the notified one will not be considered.

c) **EXPERIENCE – EXECUTIVE ENGINEER (GRADE E-4)**

Discipline	Essential	Preferable
Electrical	Minimum 05 years of post qualification experience in Power Station Construction & Erection / Operation and Maintenance of Thermal Power Station with units of 200 MW capacity each (single unit) and above ( <b>OR</b> ) 125 MW capacity each (Single Unit) and above of <b>CFBC</b> Units	Preference will be given to the candidates with Thermal Power Project construction / Erection and Commissioning background.

**EXPERIENCE – DEPUTY EXECUTIVE ENGINEER (GRADE E-3)**

Discipline	Essential	Preferable
Electrical	Minimum 01 year of post qualification working experience in Power Station Construction & Erection / Operation and Maintenance of Thermal Power Station with unit of 200 MW capacity each (Single Unit) and above <b>OR</b> 125 MW capacity each (Single Unit) and above of CFBC Units.	Preference will be given to the candidates with Thermal Power Project construction / Erection and Commissioning background.

2. Candidates should produce the following certificates / documents in **ORIGINAL** and a set of Photostat copy of the same for verification at the time of Personal interview: -

- a) Proof for Date of Birth (Birth Certificate or SSLC / Matriculation Mark Sheet);
- b) Certificate in proof of possessing notified professional qualification (Degree / AMIE Certificate in the notified branch of Engineering);
- c) Experience Certificate / documents in proof of having minimum 05 years of experience for Executive Engineer (E-4 Grade) and 01 Year of Experience for Deputy Executive Engineer (E-3 Grade) in the notified area.

***Note: The Experience Certificate(s) should indicate the (1) Period of experience (with start date & end date); (2) Nature of work experience and (3) Unit capacity of Thermal Power Station (single unit), in proof of having minimum 05 years for Executive Engineers and 01 year for Deputy Executive Engineer experience in Power Station Construction & Erection / Operation and Maintenance of Thermal Power Station with unit of 200 MW capacity each (single unit) and above or 125 MW capacity each (Single Unit) and above of CFBC units.***

**(CANDIDATE NOT HAVING EXPERIENCE (OR) NOT HAVING PROOF OF EXPERIENCE IN THERMAL POWER PLANT UNIT (MW) CAPACITY AS SPECIFIED ABOVE IN THE REQUIRED AREA WILL NOT BE ALLOWED FOR PERSONAL INTERVIEW).**

Candidates working in central / state PSE or central / state Government should produce proof for having minimum 02 years of experience (out of minimum 5 years of total experience required) in the immediate lower scale of pay for the post of Executive Engineer and for the post of Deputy Executive Engineer in E-3 Grade, the one year experience should be in the immediate lower pay scale.

- d) Community Certificate in the prescribed format issued by the Competent Authority (in case belonging to SC / ST /OBC-NCL categories). The OBC (Non-Creamy Layer) candidates are required to submit OBC-NCL certificate issued by a Competent Authority in the format prescribed by Government of India. Further, OBC (Non-Creamy Layer) candidates should submit, along with OBC-NCL Certificate, a self-undertaking (in the format which will be provided at the time of pre-selection verification) to the effect that they continue to be in non-creamy layer status. In case of selection under OBC Category, they should produce at the time of joining a fresh OBC certificate issued by the Competent Authority on or after 01/04/2017 (Current Financial Year) in the format prescribed by the Government of India.
  - e) Disability Certificate, clearly indicating the type of disability (in case of PWD);
  - f) Discharge Certificate (if Ex-serviceman);
  - g) No objection Certificate (NOC), if working in Govt. / PSU / Quasi Govt. companies;
  - h) Latest Pay Slip (if presently working in any organization)
  - i) If the SC/ST/OBC/Disability certificate is / are in a language other than English/ Hindi, the candidates should submit a self-certified translated version of the same either in English or Hindi.
3. Candidates attending Personal Interview are eligible for reimbursement of travelling expenses (To and Fro A/C 2 Tier Sleeper (or) I Class Non A/C Train Fare / Bus Fare) by way of multi-city cheque for their travel

from the communication address mentioned in their application form to the venue by the shortest route, subject to production of proof for Travel (Ticket / Train Ticket No.) and 'No Objection' Certificate (in case working in PSE/Govt./Quasi Govt. organization).

4. Candidates have been called for Personal Interview based on the information furnished by them while applying through NLCIL online application portal. Candidates must meet all the eligibility norms notified in our recruitment notification. In case any of the candidate(s) is/are found not meeting any of the notified eligibility norms during the pre-selection verification, **they will not be permitted to attend Personal Interview. Also the travelling allowance will not be paid to them, if found ineligible to attend Personal Interview during the pre-selection verification.**
5. Attending interview does not confer the candidates any right to claim appointment to the post applied by in NLC India Limited.
6. Canvassing in any form for selection will be a disqualification.