



एनएलसी इंडिया लिमिटेड / NLC INDIA LIMITED

(पूर्व में नेयवेली लिग्नाइट कॉर्पोरेशन लिमिटेड / formerly Neyveli Lignite Corporation Limited)
भारत सरकार का नवरत्न उद्यम / "NAVRATNA" – GOVT. OF INDIA ENTERPRISE

परियोजना प्रमुख का कार्यालय: बरसिंगसर एवं बिठनोक परियोजना

OFFICE OF THE PROJECT HEAD: BARSINGSAR & BITHNOK PROJECT

बरसिंगसर / BARSINGSAR – 334402, जिला / DISTRICT – बीकानेर/BIKANER, राजस्थान/RAJASTHAN

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{CORPORATE OFFICE, BLOCK-01, NEYVELI-607801, CUDDALORE DT, TAMILNADU.

(Regd. Office: NO.8, First floor, Mayor Sathyamoorthy salai, FSD, Egmore Complex of Food Corporation of India, Chetpet, Chennai-600031, Tamil Nadu, India) (CIN : L93090TN1956GOI003507), Website: www.nlcindia.com}

Lr.No.NLCIL/PH/BP/Ex-ITI/Selection/02/2018

Date: 08.06.2018

Sub: Training-Selection for Ex-ITI Apprenticeship Training under the Apprentices Act 1961 – Reg.

Ref: 1. Our Press Notification (Advt.No.B.P.01/2018)

2. Candidates applications received and subsequent verification held at AO on 04.06.2018

We are pleased to inform that, the candidates enclosed in the Annexure are provisionally selected for engagement as Apprentices in NLC India Limited, Barsingsar Project under the Apprentices Act 1961 on the following terms & conditions and subject to acceptance of contract for Apprenticeship Training by the Regional Directorate of Apprenticeship Training, Jodhpur.

1. **PERIOD OF APPRENTICESHIP TRAINING:**

The period of Apprenticeship training is as per the Act and given in reference.

2. **WORKING HOURS AND NUMBER OF WORKING DAYS:**

- Apprentices have to attend the training for 6 days in a week at specified working hours.
- Apprentices have to undergo training in General Shifts and if necessary in I & II Shifts as per the requirement of their place of training.

3. **LEAVE ENTITLEMENT:**

Apprentices are entitled to the following types and numbers of days of leave with full stipend:

- Casual Leave - 12 Days per annum.
- Medical Leave - 15 Days per annum.

In addition to the above, they are eligible for National and other festival holidays as applicable to employees of NLCIL.

4. **PAYMENT OF STIPEND:**

- The rate of stipend payable to the apprentices during the training period is as per the Act and given in reference.
- Stipend will be paid on or before 10th of every succeeding month through bank only.

5. **CONDITIONS OF ELIGIBILITY:**

Candidates are not eligible for being engaged as an Apprentice if,

- They have already undergone the one year/two years apprenticeship training OR
- They are presently undergoing the apprenticeship in any Factory/Industry/Establishment under the apprentices Act 1961 OR
- In case of termination of their contract of apprenticeship with any other previous employer for whatsoever reasons it may be.

They are therefore required to submit a declaration in the prescribed proforma at the time of reporting for training (enclosed in the annexure).

Note: They will not be permitted to leave this organization after joining the training for any other apprenticeship training under the Apprentices Act 1961 except on gainful employment.

6. **MEDICAL FITNESS:**

The candidates are instructed to produce the medical fitness certificate from registered medical practitioner in the prescribed format enclosed in the annexure.

7. **CONDUCT AND DISCIPLINE:**

- Apprentices have to acquire the knowledge and learn skills consciously and diligently and endeavour to qualify them self as skilled apprentices during the training period.
- They will be governed by the Apprentices Act 1961 and rules made there under and other Rules and Regulations applicable to Apprentices from time to time.

- c. They will be discharged from Training, without any notice if any information is found false at any stage of training.
 - d. During the period of training, their performance and progress will be periodically mentioned and reviewed. Unsatisfactory performance, neglect of duty, disobedience, indiscipline etc. will lead to termination of their apprenticeship training forthwith.
 - e. During the tenure of their training, they have to maintain total confidentiality of all Company related information to which they may have access directly or indirectly.
8. **ACCOMMODATION:**
NLCIL will not provide any accommodation to the apprentices during their training period. The apprentices have to make their own arrangements for accommodation.
9. **ON – THE –JOB TRAINING:**
- a. Apprentices will be trained in Mines, Thermal Power Station, various service Units and Maintenance Divisions of NLCIL, Barsingsar Project.
 - b. During the training period, they should wear Uniform, safety protective foot wear, helmet for which they have to make their own arrangements. Without Uniform wear, safety protective foot wear, helmet, the apprentices will not be allowed to enter the premises of NLCIL, Barsingsar Project.
10. NLC does not explicitly and implicitly Guarantee for any Employment in regular / temporary establishment after completion of the Apprenticeship Training.
11. Candidates will not be paid any *Travelling Allowance* for reporting for training.
12. The candidates have to be registered on line with RDAT for Apprenticeship Contract.
13. In case the above terms and conditions are acceptable, they should report for completing joining formalities on the date and venue indicated below along with the following *certificates in original, 3 sets of Photostat copies of all the certificates, 9 passport size colour photographs and 2 stamp size colour photographs.*
- a. 10th / 8th /Hsc. Marks Sheet.
 - b. Provisional National Trade Certificate (PNTC/NTC)
 - c. Transfer Certificate
 - d. Community Certificate
 - e. Physically Disabled Certificate / Ex-Serviceman Certificate if claimed.
 - f. Address Proof
 - g. Valid e mail ID.
14. This offer is subject to verification of the original certificate as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.
15. In case of any dispute with respect to the selection of apprentice and offer of engagement as apprentice in NLCIL, the rules and regulations governed under Apprentice Act 1961 will be final and bidding.
16. Candidates should necessarily report on the mentioned date failing which the selection for the engagement of Apprenticeship will be treated as cancelled.

DATE OF REPORTING : MENTIONED IN THE ANNEXURE @ 10:00AM
VENUE: : ADMINISTRATIVE OFFICE, NLC INDIA LIMITED, BARSINGSAR PROJECT, BARSINGSAR – 334402, BIKANER DISTRICT (RAJSTHAN).

-/sd/-
Project Head/B&BP
Barsingsar Project

- Encl: 1. Medical Fitness Form/Declaration Form.
2. List of Candidates.