



NLC India Limited  
(‘Navratna’ - Government of India Enterprise)  
**RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE**  
Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu



Website :www.nlcindia.com / email: online.recruitment@nlcindia.com / Phone: 04142-255135.

**RECRUITMENT TO THE POSTS OF DM (Soil), DM (Material Science), DM (Non-Conventional Renewable Energy) and DM (Microbiology)**  
**(ADVT.NO.05/2018)**

**INSTRUCTIONS TO THE CANDIDATES CALLED FOR PERSONAL INTERVIEW**

1. Candidates called for selection should meet the eligibility norms notified vide Advt.No.05/2018, which are reiterated below:-

a) **Upper age limit as on 01/09/2018:-**

Post	UR	OBC	SC	ST
Deputy Manager (R&D) (Soil)	32	32*	32*	32*
Deputy Manager (R&D) (Material Science)	32	32*	32*	32*
Deputy Manager (R&D) (Non Conventional Renewable Energy)	32	32*	32*	32*
Deputy Manager (R&D) (Micro Biology)	-	35	-	-

*\*Candidates belonging to OBC/SC/ST categories can apply against UR vacancies. However age relaxation does not apply to them as these are unreserved posts.*

*Upper age limit is relaxable by 10 Years for Persons with Disabilities and for Ex-Serviceman as per Govt. of India rules. However, in all the cases of relaxation, maximum age limit is 58 years as on 01/09/2018.*

*Upper age limit indicated above is not applicable to Internal candidates (candidates working in NLCIL), but they should not have completed the age of 58 years as on 01/09/2018.*

b) **Qualification:-**

Sl No	Post	Educational Qualification
1	Deputy Manager (R&D) (Soil)	M. Tech./M.E./M.S/M.Sc. in Geotechnical Engineering.
2	Deputy Manager (R&D) (Material Science)	M. Tech / M.Sc. in Material Sciences / Chemical / Nano Science / Metallurgy.
3	Deputy Manager (R&D) (Non Conventional Renewable Energy)	M. Tech. / M.E / M.S/ M.Sc. in Renewable Energy / Solar Engineering/ Energy Engineering.
4	Deputy Manager (R&D) (Micro Biology)	M.Sc./ M. Tech in Microbiology / Biotechnology

C) **Experience:**

Post	Length of post qualification Experience in Years	Area of Experience
Deputy Manager (R&D) Soil	1 *	Minimum 01 Year of experience in the areas of R&D in Geotechnical Engineering. Desirable: Experience in Research /Industrial Lab in Geotechnical Engineering. Knowledge in geotechnical lab/field investigation for open cast mines/ constructions and interpretation of soil investigation reports/ use of geotechnical knowledge software for the analysis with proven track record of publications in reputed journals.
Deputy Manager (R&D) (Material Science)	1 *	Minimum 01 Year of Post qualification experience in the areas of R&D in Material Sciences/ Chemistry /Chemical/ Nano Science/Metallurgy. Desirable: Experience in Research /Industrial Lab Determination of physio chemical properties of ferrous, non-ferrous, and building materials samples. These tests are carried out destructive, non-destructive using advanced equipments with proven track record of publications in reputed journals.
Deputy Manager (R&D) (Non Conventional Renewable Energy)	1 *	Minimum 01 Year of Post qualification experience in the areas of R&D in Renewable Energy/ Solar Engineering/ Energy Engineering. Desirable: Experience in Research /Industrial Lab/ design of solar string arrangement of PV cells/ ground/roof top solar, knowledge on technical and commercial aspects of International standards/ Alternate energy source available from solar/ wind/ hydro/ and hydrogen with proven track record of publications in reputed journals
Deputy Manager (R&D) (Micro Biology)	1 *	Minimum 01 Year of Post qualification experience in the areas of R&D in Microbiology/ Biotechnology Desirable: Experience in Research /Industrial Lab in analysis of microbial status of water in thermal power stations/ Mines effluents/ soil and sewage water with proven track record of publications in reputed journals
(*) one year experience should be in the immediate lower pay scale in respect of candidates working in PSE / Govt.		

2. Candidates should produce the following certificates / documents in **ORIGINAL** and one set of Photostat copy of the same for verification at the time of Personal interview: -

- a) Proof for Date of Birth (Birth Certificate or SSLC / Matriculation Mark Sheet);
- b) Proof of possessing notified qualification (Certificate of Membership with ICSI and Intermediate / Final Examination Mark Sheets);
- c) Experience Certificate / documents in proof of having required years of experience in the notified area.

**Note:** *The Experience Certificate(s) should indicate the*

*(1) Period of experience (with start date & end date);*

*(2) Nature / Area of experience.*

- Candidates working in central / state PSE or central / state Government and Internal candidates should produce proof for having minimum 1 year experience in the immediate lower scale of pay.
- d) Community Certificate in the prescribed format issued by the Competent Authority (in case belonging to SC / ST / OBC-NCL categories). The OBC (Non-Creamy Layer) candidates are required to submit OBC-NCL certificate issued by a Competent Authority in the format prescribed (specimen attached) by Government of India. Further, OBC (Non-Creamy Layer) candidates should submit, along with OBC-NCL Certificate, a self-undertaking (in the format which will be provided at the time of pre-selection verification) to the effect that they continue to be in non-creamy layer status. In case of selection under OBC Category, they should produce at the time of joining a fresh OBC certificate issued by the Competent Authority on or after 01/04/2018 (Current Financial Year) in the format prescribed by the Government of India.
  - e) Disability Certificate, clearly indicating the type of disability (in case of PWD);
  - f) Discharge Certificate (if Ex-serviceman);
  - g) No objection Certificate (NOC), if working in Govt. / PSU / Quasi Govt. companies;
  - h) Latest Pay Slip (if presently working in any organization)
  - i) If the SC/OBC/Disability certificate is / are in a language other than English/ Hindi, the candidates should submit a self-certified translated version of the same either in English or Hindi.
3. Candidates attending Personal Interview are eligible for reimbursement of travelling expenses (To and Fro A/C 2 Tier Sleeper Train Fare / Bus Fare) for their travel from the communication address mentioned in their application form to the venue by the shortest route, subject to production of proof for Travel (Ticket / Train Ticket No.) and 'No Objection' Certificate (in case working in PSE/Govt./Quasi Govt. organization). **Payment of TA will be made through NEFT (e-payment only). Candidates are advised to furnish their bank details in the attached format for claiming TA payment after attending interview.**
  4. Candidates have been called for Personal Interview based on the information furnished by them while applying through NLCIL online application portal. Candidates must meet all the eligibility norms notified in our recruitment notification. In case any of the candidate(s) is/are found not meeting any of the notified eligibility norms during the pre-selection verification, **they will not be permitted to attend Personal Interview. Also the travelling allowance will not be paid to them, if found ineligible to attend Personal Interview during the pre-selection verification.**
  5. Attending interview does not confer the candidates any right to claim appointment to the post applied by them in NLC India Limited.
  6. Canvassing in any form for selection will be a disqualification.

**FORMAT OF OTHER BACKWARD CLASS (NCL) CERTIFICATE**

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES (NCL) APPLYING  
FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA.

This is to certify that Shri/Smt./Kum\* \_\_\_\_\_ Son/Daughter\* of  
Shri/Smt.\* \_\_\_\_\_ of \_\_\_\_\_ Village/Town\* \_\_\_\_\_  
District/Division\* \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ belongs  
to the \_\_\_\_\_ community that is recognized as a backward class under  
Government of India\*\*, Ministry of Social Justice and Empowerment's Resolution  
No. \_\_\_\_\_ dated \*\*\* \_\_\_\_\_

Shri/Smt./Kum. \_\_\_\_\_ and/or \_\_\_\_\_ his/her family  
ordinarily reside(s) in the District/Division of the \_\_\_\_\_ State/Union  
Territory. This is also to certify that he/she does NOT belong to the persons/sections (Creamy Layer)  
mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel &  
Training O.M. No. 36012/22/93 Estt. (SCT) dated 08/09/93 which is modified vide OM No.  
36033/3/2004 Estt.(Res.) dated 09/03/2004, further modified vide OM No. 36033/3/2004 Estt. (Res.)  
dated 14/10/2008, again further modified vide OMNo.36036/2/2013 Estt (Res) dt. 30/05/2014.

Dated:

Seal

District Magistrate /

Deputy Commissioner /

Any other Competent Authority

\* Please delete the word(s) which are not applicable.

\*\* As listed in the Annexure (for FORM OBC NCL)

\*\*\* The authority issuing the certificate needs to mention the details of Resolution of Government of India,  
in which the caste of the candidate is mentioned as OBC.

NOTE:

- a) The term 'Ordinarily resides' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- b) The authorities competent to issue Caste Certificates are indicated below:
  - (i) District Magistrate/ Additional Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ Ist Class Stipendiary Magistrate/ Sub-Divisional magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate).
  - (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
  - (iii) Revenue Officer not below the rank of Tehsildar' and
  - (iv) Sub-Divisional Officer of the area where the candidate and/or his family resides

ANNEXURE for FORM OBC NCL

Sl. No. Resolution No. Date of Notification

- 1 No.12011/68/93 BCC(C) 13.09.1993
- 2 No.12011/9/94 BCC 19.10.1994
- 3 No.12011/7/95 BCC 24.05.1995
- 4 No.12011/96/94 BCC 09.03.1996
- 5 No.12011/44/96 BCC 11.12.1996
- 6 No.12011/13/97 BCC 03.12.1997
- 7 No.12011/99/94 BCC 11.12.1997
- 8 No.12011/68/98 BCC 27.10.1999
- 9 No.12011/88/98 BCC 06.12.1999
- 10 No.12011/36/99 BCC 04.04.2000
- 11 No.12011/44/99 BCC 21.09.2000
- 12 No.12015/9/2000 BCC 06.09.2001
- 13 No.12011/1/2001 BCC 19.06.2003
- 14 No.12011/4/2002 BCC 13.01.2004
- 15 No.12011/9/2004 BCC 16.01.2006
- 16 No.12011/14/2004 BCC 12.03.2007
- 17 No.12011/16/2007 BCC 12.10.2007
- 18 No.12018/6/2005 BCC 30.07.2010
- 19 No. 12015/2/2007 BCC 18.08.2010
- 20 No.12015/15/2008 BCC 16.06.2011
- 21 No.12015/13/2010 BC II 08.12.2011
- 22 No.12015/5/2011 BC II 17.02.2014

To Claim TA Reimbursement the following details are to be provided after attending Personal Interview

S.No	Particulars															
1	NAME OF THE CANDIDATE (IN CAPITAL LETTERS)															
2	NLCIL ROLL NO															
3	POST APPLIED FOR															
4	BANK A/C NO.															
5	BANK NAME & BRANCH (IN CAPITAL LETTERS)															
6	A/C TYPE	SB A/c.					CA A/c.					CC A/c.				
7	IFSC CODE															
8	ADDRESS (IN CAPITAL LETTERS)															
												PIN				
9	MOBILE NO	+	9	1												
10	E-Mail															

DATE

SIGNATURE OF THE CANDIDATE