



NEYVELI LIGNITE CORPORATION LIMITED

“NAVRATNA” – Government of India Enterprise OFFICE OF THE DEPUTY GENERAL MANAGER LEARNING & DEVELOPMENT CENTRE



BLOCK – 20 , NEYVELI - 607 803.

{ Regd. Office: NO.8,First floor, Mayar Sathyamoorthy salai, FSD, Egmore Complex of Food Corporation of India, Chetpet, Chennai-600031, Tamil Nadu,India.}

(CIN : L93090TN1956GOI003507)

E-mail:gm.edc@nclindia.com

Website: www.nclindia.com

TELEFAX: 04142 - 228452

Lr.No.DGM/L&D/Fresher/Selection/2016/2

Date: 01.07.2016

Sub: Training – Selection for Fresher Apprenticeship Training Under the Apprentices Act 1961 – Reg.

Ref: 1. Our Press Notification Advt. No.: L&DC.02/2016

2. Candidate Applications received and Subsequent verification held at L&DC on 27.06.2016.

We are pleased to inform that, the candidates enclosed in the Annexure are provisionally selected for engagement as Apprentice in Neyveli Lignite Corporation Limited, Neyveli under the Apprentices Act, 1961 on the following terms and conditions and subject to acceptance of contract for Apprenticeship Training by the Regional Directorate of Apprenticeship Training, Chennai.

1. PERIOD OF APPRENTICESHIP TRAINING:

The Period of Apprenticeship training is mentioned against the respective trade in the annexure.

2. WORKING HOURS AND NUMBER OF WORKING DAYS:

Apprentices have to attend the training for 6 days in a week at specified working hours

- a. Apprentices have to undergo training in General Shifts and if necessary in I & II Shifts as per the requirement of their place of training.

3. LEAVE ENTITLEMENT:

Apprentices are entitled to the following types and number of days of leave with full stipend:

- a. Casual leave – 12 days per annum
- b. Medical leave - 15 days per annum

In addition to the above, they are eligible for National and other Festivals holidays as applicable to NLC regular employees.

4. PAYMENT OF STIPEND:

- I. The rate of stipend payable to the Apprentices during the training period is as per the act and as given in the annexure.
- II. Stipend will be paid on or before 10th of every succeeding month through Bank only.

5. CONDITIONS OF ELIGIBILITY:

Candidates are not eligible for being engaged as an Apprentice if,

- i. They have already undergone the one year/two years apprenticeship training. Or
- ii. They are presently undergoing the apprenticeship in any Factory / Industry/ Establishment under the apprentices Act 1961. Or
- iii. In case of termination of their Contract of Apprenticeship with any other previous employer for whatsoever reasons it may be.

They are therefore required to submit a **declaration in the prescribed proforma** at the time of reporting for training (enclosed in the annexure).

Note:- 1. They will not be permitted to leave this organization after joining the training for any other apprenticeship training under the act 1961, except on gainful employment.

6. MEDICAL FITNESS:

The candidates are instructed to produce the **Medical Fitness Certificate from Registered Medical practitioner** in the prescribed format enclosed in the annexure.

7. CONDUCT AND DISCIPLINE:

- I. Apprentices have to acquire the knowledge and learn skills consciously and diligently and endeavour to qualify them self as skilled apprentices during the training period.
- II. They will be governed by the Apprentice Act, 1961 and Rules made there under and other Rules and Regulations applicable to Apprentices from time to time.
- III. They will be discharged from Training, without any notice if any information is found false at any stage of training.

- IV. During the period of training, their performance and progress will be periodically monitored and reviewed. Unsatisfactory performance, neglect of duty, disobedience, indiscipline etc., will lead to termination of their apprenticeship training forthwith.
- V. During the tenure of their training, they have to maintain total confidentiality of all Company related information to which they may have access directly or indirectly.

8. HOSTEL ACCOMMODATION:

During the training period, hostel accommodation will be provided subject to availability and on payment of prescribed charges.

9. ON-THE-JOB TRAINING:

1. Apprentices will be trained in Mines, Thermal Power Stations, various Service Units and Maintenance Divisions of NLC, Neyveli.

2. During the training period, they should wear Uniform, safety protective foot wear for which they have to make their own Arrangements.

10. NLC, does not explicitly and implicitly Guarantee for any Employment in regular / temporary establishment after completion of the Apprenticeship Training

11. Candidates will not be paid any travelling allowance for reporting for training.

12. The Candidates have to be registered on line with RDAT for Apprenticeship Contract.

13. *In case the above terms and conditions are acceptable, they should report for completing joining formalities on the date and venue indicated below in the annexure along with the following certificates in original, 3 sets of Photostat copies of all the certificates, 9 passport size color photographs and 2 stamp size color photographs, failing which this offer will be cancelled.*

a. 10th / 8th Mark Sheet

b. Transfer Certificate

c. Community Certificate

d. Physically Disabled Certificate / Ex-Service Man Certificate if claimed.

e. Address Proof

f. E-mail ID of the Individual

13. This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

14. In case of any dispute with respect to the selection of apprentice and offer of engagement as apprentice in NLC, the rules and regulations governed under Apprentice Act 1961 will be final and binding.

15. Candidates should necessarily report on the mentioned date failing which the selection for the engagement of Apprenticeship will be treated as cancelled. (Reporting for Training other than the Date and Time mentioned will not be entertained strictly, whatsoever being the reasons).

DY.GENERAL MANAGER / L&D

- Encl:** 1. List of Candidates
2. Medical Fitness Form/Declaration form

ANNEXURE

WELDER FRESHER

STIPEND: 1ST YEAR : 5,610/-PM

2ND YEAR : 6,412/-PM

REPORTING DATE:11.07.2016 @ 10.00AM

VENUE: LEARNING&DEVELOPMENT CENTRE, BLOCK-20, NEYVELI-607803.

SL.NO	REG.NO	NAME
1.	20160234510	VENKATESHWARAN E
2.	20160234593	SUBASHCHANDRABOSE V
3.	20160234728	MANAVALAN
4.	20160234790	MANIMARAN K
5.	20160234826	GOPIKANNAN N
6.	20160234928	RAJESH KUMAR S
7.	20160234975	POOMANI A
8.	20160235188	DHANASEKARAN G
9.	20160235275	KANNAN ALIAS SIVAKUMAR
10.	20160235436	RAJAKUMARAN A
11.	20160235440	AJITHKUMAR P
12.	20160235698	BALAMANI.N
13.	20160235773	ANBUSELVAN A

FITTER FRESHER

STIPEND: 1ST YEAR : 5,610/-PM

2ND YEAR : 6,412/-PM

3RD YEAR : 7,213/-PM

REPORTING DATE:12.07.2016 @ 10.00AM

VENUE:LEARNING&DEVELOPMENT CENTRE, BLOCK-20, NEYVELI-607803.

SL.NO	REG.NO	NAME
1.	20160234425	MURUGAVEL V
2.	20160234449	THUSHANTHAN J
3.	20160234460	SACHITHANANDAM R
4.	20160234475	THILAGAVATHI S
5.	20160234599	SHANMUGASUBRAMANI G
6.	20160234720	VADIVELAN S
7.	20160234866	PUVIN P
8.	20160234901	AJITHKUMAR T
9.	20160234981	SIVARAMAN A
10.	20160235065	SRI RAMKI R
11.	20160235311	SUBEAR MOHAMED A
12.	20160235418	PRIYANGA M
13.	20160235434	THAMILCHEZHIAN S
14.	20160235451	SATHISHKUMAR P
15.	20160235661	NITHISHKUMAR D
16.	20160235816	VELMURUGAN S
17.	20160235862	RANJITH WINFRED A
18.	20160235863	VINOTH KRISHNAN R

ELECTRICIAN FRESHER

STIPEND: 1ST YEAR : 5,610/-PM
2ND YEAR : 6,412/-PM
3RD YEAR : 7,213/-PM

REPORTING DATE:13.07.2016 @ 10.00AM

VENUE:LEARNING&DEVELOPMENT CENTRE, BLOCK-20, NEYVELI-607803.

SL.NO	REG.NO	NAME
1.	20160234416	AKASH G
2.	20160234432	KAVIYARASAN R
3.	20160234450	KAJENDIRAN R
4.	20160234635	NATHIYA P
5.	20160234702	RAMKUMAR P
6.	20160234711	AJITHRAJ T
7.	20160234713	VEERAARASAN V
8.	20160234716	VINOTHKUMAR S
9.	20160234718	BHARATHI P
10.	20160234740	VIGNESHWARI
11.	20160234791	THILAGAVATHI K
12.	20160235366	SENTHANAISELVAN
13.	20160235374	SURYA M
14.	20160235395	DAMODARAN N
15.	20160235400	LINGESWARAN M
16.	20160235631	BAKYALAKSHMI R
17.	20160235657	ANBARASI S
18.	20160235800	SIVAPRIYA S

CERTIFICATE OF PHYSICAL FITNESS

Signature of the Candidate

I do hereby certify that I have examined Mr./ Ms

Candidate who has signed above in my presence for engagement as Graduate / Technician / Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Trainee in the Neyveli Lignite Corporation Limited, Neyveli and cannot discover that he has any disease communicable or otherwise constitutional affection or bodily infirmity except

I consider Mr./ Ms Is medically FIT /UNFIT* for engagement as Graduate / Technician / Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Trainee in the NLC Ltd, Neyveli in accordance with the standards of physical fitness for training.

His/ Her Blood Group is

Marks of identification: 1
2.

Signature of medical officer
Registration No.
Name of the Govt.hospital

* Please strike out which is not applicable

STANDARDS OF PHYSICAL FITNESS FOR TRAINING

1. A candidate should be free from evidence of any contagious of infectious disease. He should not be suffering from any disease, which is likely to be aggravated by service or is likely to render him unfit for service or to endanger the health of the public. He should also be free from evidence of tuberculosis of any form active or healed.
2. Height, weight and chest: Candidate should satisfy the following minimum standards namely. Height 150 Centimeters: Weight 45 Kilograms: Chest-expansion should not be less than 5.00 centimeters irrespective of size of chest. Provided that where a candidate does not satisfy the said minimum standards but is certified in writing by a medical officer not bellow the rank of an Asst. Surgeon (Gazetted) to be physically fit for being engaged as an Apprentice in that trade.
3. EYES: There should be no evidence of any morbid condition of either eye or of the lids of either eye which may be liable to risk of aggravation or recurrence.

STANDARD OF VISION

(A)VISUAL ACUITY: The minimum standard of visual acuity shall be 6/18 in each eye or 6/12 in one and 6/24 in the other eye without glasses of 6/9 with glasses in both eye. Candidates with vision in one eye only shall be rejected.

(B) Colour vision not required.

(Contd....

4. EARS: Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.
5. SKIN: There should be no evidence of acute or chronic skin disease or chronic ulceration.
6. SPEECH: Speech should preferably be without impediment.
7. ALIMENTARY SYSTEM:
 1. Candidate should have sufficient number of natural teeth (in Health State) for mastication.
 2. Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area.
 3. Liver should not be palpable or tender.
 4. There should be no oral sepsis.
 5. There should be no sugar in urine.
 6. Candidates should not be suffering from hemorrhoids, fissures in fistulae anal hernia or bubocele or ischio-rectal abscess or hydrocele.
8. CARDIO VASCULAR SYSTEM:
 - (i) Blood pressure should not exceed 85 diastolic and 140 systolic.
 - (ii) Candidate with low blood pressure (i.e systolic below 100) should be rejected.
 - (iii) There should be no sign of any Cardio vascular disease.
9. RESPIRATORY SYSTEM:

Candidates should be free from all diseases of respiratory system. There should be no deformity of chest, which may cause impediment to breathing.
10. GENITO – URINARY SYSTEM:

There should be no evidence of genito- urinary disease or any abnormality.
11. SKELETAL SYSTEM & NERVOUS SYSTEM:
 - (iv) The function of all limbs should be within normal limits.
 - (v) There should be no evidence of serious deformity of spinal column.
 - (vi) There should be no evidence of any disease of nervous system or of any mental disease.
12. GLANDULAR SYSTEM:

There should be no evidence of tuberculosis or other disease of the glandular System including the endocrine glands.

ENGAGEMENT FOR APPRENTICESHIP TRAINING IN NLC

DECLARATION/ UNDERTAKING

I,S/D/O,

Residing at

..... pin code and selected & Issued with offer of as

Graduate / Technician / Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Trainee in the

Discipline/Trade ofin Neyveli Lignite corporation

Limited, do hereby solemnly:-

- (a) Declare that I had not already undergone (or) undergoing Apprenticeship Training partially / fully, elsewhere, in any Discipline; and
- (b) Undertake that I shall not engage myself in any other gainful Employment (or) any other training in NLC or elsewhere during the Period of my Apprenticeship Training in NLC.

Place:

Date:

SIGNATURE OF THE CANDIDATE

NAME :

ROLL NO :

ADDRESS :