



NLC India Limited

(formerly Neyveli Lignite Corporation Limited)
("Nav Ratna" - A Government of India Enterprise)

OFFICE OF THE GENERAL MANAGER

LEARNING & DEVELOPMENT CENTRE, BLOCK-20, NEYVELI

CORPORATE OFFICE, BLOCK-01, NEYVELI-607801, CUDDALORE DT, TAMILNADU.

{ Regd. Office: NO.8,First floor, Mayar Sathyamoorthy salai, FSD, Egmore Complex of Food Corporation of India, Chetpet, Chennai-600031, Tamil Nadu,India.}

(CIN : L93090TN1956GOI003507)



Proc.No.GM/L&D/ATS/TAT/SELECTION / 2018-19/2

Date: 06.03.2019

Sub: Apprenticeship Training under the Apprenticeship Act 1961 –2018-19 batch - Offer of engagement - reg.

Ref: 1. Our Advertisement No. L&DC/03E/T/2018, dated 10.10.2018.
2. Candidate Applications received and Subsequent verification held at L&DC from 30.11.2018 to 01.12.2018.

We are pleased to inform that, the candidates enclosed in the annexure are provisionally selected for engagement as Apprenticeship trainees in NLC India Limited, Neyveli under the Apprentices Act, 1961 subject to acceptance of contract for Apprenticeship Training by the Board of Apprenticeship Training, Ministry of Human Resource Development, Southern Region, Chennai. **Candidates will be paid a stipend of Rs.12,185/- per month.**

In order to complete the joining formalities and registration of Apprenticeship training with BOAT,

- a. Candidates have to register as Student in the NATS portal of Board of Apprenticeship Training www.mhrdnats.gov.in entering all the details required for registration.
- b. They should report for training on the date and venue indicated below along with
 - i. NATS Student Registration Number
 - ii. The following certificates in original and 3 sets of Photostat copies
 - Diploma Certificate
 - Provisional Certificate
 - Transfer Certificate
 - Community Certificate
 - Physically Disabled Certificate / Ex-Service Man Certificate if claimed.
 - Aadhar Card
 - iii. 9 passport size color photographs and 2 stamp size color photographs
 - iv. Document for Address Proof
 - v. Medical Certificate and Declaration form in the format as annexed (can be downloaded)

This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

TECHNICIAN APPRENTICESHIP TRAINING
DATE OF JOINING: 18.03.2019 TIME: 10.00 AM
VENUE: LEARNING&DEVELOPMENT CENTRE

For any queries and clarifications please contact 04142-283148 or mail to edc.apprentice@nclindia.com

-/sd/
GENERAL MANAGER / L&D

Encl:

1. Terms and Conditions of Training
2. Declaration Form
3. Medical Fitness Form
4. List of Selected Candidates (TAT)

TERMS AND CONDITIONS

1. PERIOD OF APPRENTICESHIP TRAINING:

The Period of Apprenticeship training is ONE YEAR from the date of joining.

2. WORKING HOURS AND NUMBER OF WORKING DAYS:

- a. Apprentices have to attend the training for 6 days in a week at specified working hours
- b. Apprentices have to undergo training in General Shifts and if necessary in I & II Shifts as per the requirement of their place of training.

3. LEAVE ENTITLEMENT:

Apprentices are entitled to the following types and number of days of leave with full stipend:

- a. Casual leave – 12 days per annum
- b. Medical leave - 15 days per annum

In addition to the above, they are eligible for National and other Festivals holidays as applicable to NLCIL employees.

4. PAYMENT OF STIPEND:

- a. The rate of stipend payable to the Apprentices during the training period is as per the act and as given below.
For TECHNICIAN APPRENTICESHIP TRAINING Stipend is Rs.12,185/- PM (Consolidated)
- b. Stipend will be paid on or before 10th of every succeeding month through Bank only.

5. CONDITIONS OF ELIGIBILITY:

Candidates are not eligible for being engaged as an Apprentice if,

- a. They have already undergone the one year apprenticeship training. Or
- b. They are presently undergoing the apprenticeship under the Apprentices Act 1961. Or
- c. In case of termination of their Contract of Apprenticeship with any other previous employer

The Candidates are requested to submit a declaration in the prescribed Proforma enclosed in this regard, at the time of reporting for training.

6. MEDICAL FITNESS:

The candidates are instructed to produce the Medical Fitness Certificate from Registered Medical practitioner in the prescribed format enclosed in the annexure.

7. CONDUCT AND DISCIPLINE:

- a. Apprentices have to acquire the knowledge and learn skills consciously and diligently and endeavour to qualify them self as skilled apprentices during the training period.
- b. They will be governed by the Apprentice Act, 1961 and Rules made there under and other Rules and Regulations applicable to Apprentices from time to time.
- c. They will be discharged from Training, without any notice if any information is found false at any stage of training.
- d. During the period of training, their performance and progress will be periodically monitored and reviewed. Unsatisfactory performance, neglect of duty, disobedience, indiscipline etc., will lead to termination of their apprenticeship training forthwith.
- e. During the tenure of their training, they have to maintain total confidentiality of all Company related information to which they may have access directly or indirectly.

8. HOSTEL ACCOMMODATION:

During the training period, hostel accommodation will be provided subject to availability and on payment of prescribed charges.

9. ON-THE-JOB TRAINING:

- a. Apprentices will be trained in Mines, Thermal Power Stations, various Service Units and Maintenance Divisions of NLCIL, Neyveli.
- b. During the training period, they should wear Uniform, safety protective foot wear for which they have to make their own Arrangements.

10. NLCIL, does not explicitly and implicitly Guarantee for any Employment in regular / temporary establishment after completion of the Apprenticeship Training

11. In case of any dispute with respect to the selection of apprentice and offer of engagement as apprentice in NLCIL, the rules and regulations governed under Apprentice Act 1961 will be final and binding.

**ENGAGEMENT OF APPRENTICESHIP TRAINING IN NLCIL
DECLARATION/ UNDERTAKING**

I, S/D/O,

Residing at

..... pin code and selected & Issued with offer of as Graduate / Technician /

Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Trainee in the Discipline/Trade of

..... in NLC India Limited, do hereby solemnly:-

- (a) Declare that I had not already undergone (or) undergoing Apprenticeship Training partially / fully, elsewhere, in any Discipline; and
- (b) Undertake that I shall not engage myself in any other gainful Employment (or) any other training in NLCIL or elsewhere during the period of my Apprenticeship Training in NLCIL.

Place:

Date:

SIGNATURE OF THE CANDIDATE

NAME :

ADDRESS :

PHYSICAL FITNESS FORM

STANDARDS OF PHYSICAL FITNESS FOR TRAINING

1. A candidate should be free from evidence of any contagious or infectious disease. He should not be suffering from any disease, which is likely to be aggravated by service or is likely to render him unfit for service or to endanger the health of the public. He should also be free from evidence of tuberculosis of any form active or healed.
2. Height, weight and chest: Candidate should satisfy the following minimum standards namely. Height 150 Centimeters: Weight 45 Kilograms: Chest-expansion should not be less than 5.00 centimeters irrespective of size of chest. Provided that where a candidate does not satisfy the said minimum standards but is certified in writing by a medical officer not below the rank of an Asst. Surgeon (Gazetted) to be physically fit for being engaged as an Apprentice in that trade.
3. EYES: There should be no evidence of any morbid condition of either eye or of the lids of either eye which may be liable to risk of aggravation or recurrence.

STANDARD OF VISION

- (A) VISUAL ACUITY: The minimum standard of visual acuity shall be 6/18 in each eye or 6/12 in one and 6/24 in the other eye without glasses of 6/9 with glasses in both eye. Candidates with vision in one eye only shall be rejected.
- (B) Colour vision not required.
- 4. EARS: Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.
- 5. SKIN: There should be no evidence of acute or chronic skin disease or chronic ulceration.

6. SPEECH: Speech should preferably be without impediment.

7. ALIMENTARY SYSTEM:

- 1. Candidate should have sufficient number of natural teeth (in Health State) for mastication.
- 2. Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area.
- 3. Liver should not be palpable or tender.
- 4. There should be no oral sepsis.
- 5. There should be no sugar in urine.
- 6. Candidates should not be suffering from hemorrhoids, fissures in fistuse anal hernia or bubonocele or ischiorectal abscess of hydrocele.

8. CARDIO VASCULAR SYSTEM:

- (i) Blood pressure should not exceed 85 diastolic and 140 systolic.
- (ii) Candidate with low blood pressure (i.e systolic below 100) should be rejected.
- (iii) There should be no sign of any Cardio vascular disease.

9. RESPIRATORY SYSTEM:

Candidates should be free from all diseases of respiratory system. There should be no deformity of chest, which may cause impediment to breathing.

10. GENITO – URINARY SYSTEM:

There should be no evidence of genito- urinary disease or any abnormality.

11. SKELETAL SYSTEM & NERVOUS SYSTEM:

- (i) The function of all limbs should be within normal limits.
- (ii) There should be no evidence of serious deformity of spinal column.
- (iii) There should be no evidence of any disease of nervous system or of any mental disease.

12. GLANDULAR SYSTEM:

There should be no evidence of tuberculosis or other disease of the glandular System including the endocrine glands.

CERTIFICATE OF PHYSICAL FITNESS

Signature of the Candidate

I do hereby certify that I have examined Mr./ Ms

Candidate who has signed above in my presence for engagement as Graduate / Technician / Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Trainee in the Neyveli Lignite Corporation Limited, Neyveli and cannot discover that he has any disease communicable or otherwise constitutional affection or bodily infirmity except I consider Mr./ Ms Is medically FIT /UNFIT* for engagement as Ex-ITI / Fresher Apprenticeship Trainee in the NLC Ltd, Neyveli in accordance with the standards of physical fitness for training.

His/ Her Blood Group is

Marks of identification: 1.
2.

Signature of medical officer

Registration No.

Name of the Govt.hospital

* Please strike out which is not applicable

**SELECTED LIST OF
TECHNICIAN APPRENTICESHIP TRAINEES
DATE OF JOINING : 18.03.2019 TIME: 10.00 AM
DURATION:ONE YEAR STIPEND: Rs.12,185/- PM (Consolidated)
VENUE: LEARNING & DEVELOPMENT CENTRE, BLOCK – 20, NEYVELI - 607803.
DISCIPLINE: INSTRUMENTATION ENGINEERING**

SL.NO	REGNO	NAME	FATHER NAME
1	20180377891	D SARAVANAN	R DHARMALINGAM
2	20180377924	JUSTIN	T.P MATHEW
3	20180380630	PANDIDURAI V	VEERAPATHIRAN K
4	20180384576	VISAKH R	RAMESAN R
5	20180394486	SONEL PAUL	PAUL V A

DISCIPLINE: MINING ENGINEERING

SL.NO	REGNO	NAME	FATHER NAME
1	20180377301	SIVASAKTHIVEL R	RAJU K
2	20180377304	AREPALLY HARI	AREPALLY SHANKARAI AH
3	20180377374	SIVAROOBAN S	SAMIDURAI R
4	20180377411	HARIKRISHNA B	BALASUBRAMANIAN C K
5	20180377427	VIGNESH M R	RAJENDRAN M
6	20180377483	LOHESHWARAN M	MURUGAN M R
7	20180377531	EZHILAN M	MURUGAN D
8	20180377539	BALAMURUGAN A	ARUMUGAM S
9	20180377697	EPPA MAHESH	EPPA BHEEMAIAH
10	20180377703	RAGAM PRASANNA KUMAR	RAGAM SATYANARAYANA
11	20180377742	MOOD PREMCHAND	MOOD RAMDAS
12	20180378028	MACHIDI NAVEEN	SARAI AH
13	20180378243	ERUKALA SUNINDRA	ERUKALA RAJESHAM
14	20180378297	MOWNESH.N	NARASIMMAN.S
15	20180378326	HARISHMOORTHY D	DHASHNAMOORTHY K
16	20180378343	APPALA LOKESH	APPALA KRISHNA MURTHY
17	20180378961	ROBINSON F	FRANCIS JEROME D
18	20180379254	NALLAMOTHU MANOJ PRABHAKAR	NALLAMOTHU PRASAD
19	20180379260	PALLERLA MANIDEEP	PALLERLA SRINIVAS
20	20180379419	AJITH KUMAR S	SIVAKUMAR
21	20180379465	E. HARIESH	M. ELANGO VAN
22	20180379754	ARUNKUMAR. T	THIRUMALAI. R
23	20180380934	KRISHNA PRASATH S	SAMIDURAI N
24	20180381091	GUNIGANTI SATHISH	GUNIGANTI CHINNAIAH
25	20180381112	PREM KRISHNA S	SETHU SRIDHAR
26	20180382031	K.GNANARAJESH	R.KALAI SELVAN
27	20180382605	RAPARTHI PRAVEEN KUMAR	RAPARTHI SAMMAIAH
28	20180382728	P.VIKNESHVARAN	V.PUSHPARAJ

29	20180382953	SARATHKUMAR S	SETTU M
30	20180383787	G.SAKTHIVEL	P.GOVINDHARAJ
31	20180384402	KANTEM PRAVEEN KUMAR	KANTEM THIRUPATHI
32	20180384690	MOHAMMAD WASEEM AKRAM	MOHAMMED AKBAR PASHA
33	20180385025	RAKESH P N	NARAYANA RAMESH N
34	20180385296	VIGNESH M	MANI N
35	20180385416	PRASANTH B	BALAKRISHNAN M
36	20180385881	CHIPPA MANOJKUMAR	CHIPPA CHANDRASHEKAR
37	20180386756	EDU KARUNAKAR	EDU SRINIVAS
38	20180388032	VOTARIKARI RAVITEJA	VOTARIKARI RAMESH
39	20180388412	KOLLURI ANVESH	KOLLURI SURESH
40	20180388466	MUSAPURI SAIKUMAR	RAJIAIAH
41	20180388665	BOCHU SATISH	BOCHU SAIDIAIAH
42	20180389323	STALIN A	ANNADURAI V
43	20180389376	MULUGU PRABHAKAR	BALAMALLU
44	20180389477	BHUKYA THARUN NAIK	BHUKYA POOLSINGH
45	20180389600	PABIN RAJ	BABU
46	20180389679	RAPALLI NAGARAJU	RAPALLI KRISHNA
47	20180390628	PAGIDI PRASHANTH	PAGIDI RAYALINGU
48	20180390700	DUGUTA SAIKIRAN	DUGUTA VENKATA SWAMY
49	20180390925	RAJKUMAR P	PALANISAMY M
50	20180390985	JOMY	JOY
51	20180391305	LEGALA SANDEEP	LEGALA RAYAMALLU
52	20180392237	NAGAPURI SRIKANTH	NAGAPURI THIRUPATHI
53	20180392252	CHITTLA SAIKIRAN	CHITTLA SARAIAH
54	20180392525	RAVIVARMAN S	SARAVANAN R
55	20180392946	BATHULA DEVENDER	BATHULA VENKANNA
56	20180394152	ARUN KUMAR V	VELAYUDHAM J
57	20180394286	KENCHA RAM BABU	KENCHA BEERIAIAH
58	20180394689	POTHARAJULA VENKATASWAMY	POTHARAJULA BHEEMAIAH