



# NLC INDIA LIMITED

(formerly Neyveli Lignite Corporation Limited)  
("Nav Ratna" - A Government of India Enterprise)

**OFFICE OF THE GENERAL MANAGER**

**LEARNING & DEVELOPMENT CENTRE, BLOCK-20, NEYVELI**  
CORPORATE OFFICE, BLOCK-01, NEYVELI-607801, CUDDALORE DT, TAMILNADU.

{ Regd. Office: NO.8,First floor, Mayar Sathyamoorthy salai, FSD, Egmore Complex of Food Corporation of India, Chetpet, Chennai-600031, Tamil Nadu,India.}  
(CIN : L93090TN1956GOI003507)

TELEFAX: 04142 - 228452

E-mail:gm.edc@nclindia.com

Website: www.nclindia.com



**Proc.No.GM/L&D/ATS/TAT/ENGAGEMENT / 2018-19**

**Date: 12.12.2018**

**Sub:** Apprenticeship Training under the Apprenticeship Act 1961 –2018-19 batch - Offer of engagement - reg.

**Ref:** 1. Our Advertisement No. L&DC/03E/T/2018, dated 10.10.2018.

2. Candidate Applications received and Subsequent verification held at L&DC from 30.11.2018 to 01.12.2018.

We are pleased to inform that, the candidates enclosed in the annexure are provisionally selected for engagement as Apprenticeship trainees in NLC India Limited, Neyveli under the Apprentices Act, 1961 subject to acceptance of contract for Apprenticeship Training by the Board of Apprenticeship Training, Ministry of Human Resource Development, Southern Region, Chennai. The terms and conditions of training are enclosed.

**In order to complete the joining formalities and registration of Apprenticeship training with BOAT,**

- a. Candidates have to register as Student in the NATS portal of Board of Apprenticeship Training [www.mhrdnats.gov.in](http://www.mhrdnats.gov.in) entering all the details required for registration.
- b. They should report for training on the date and venue indicated below along with
  - i. NATS Student Registration Number
  - ii. The following certificates in original and 3 sets of Photostat copies
    - Diploma Certificate
    - Provisional Certificate
    - Transfer Certificate
    - Community Certificate
    - Physically Disabled Certificate / Ex-Service Man Certificate if claimed.
    - Aadhar Card
  - iii. 9 passport size color photographs and 2 stamp size color photographs
  - iv. Document for Address Proof
  - v. Medical Certificate and Declaration form in the format as annexed

This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

Candidates should necessarily report on the mentioned date below, failing which the selection for the engagement of Apprenticeship will be treated as cancelled.

**TECHNICIAN APPRENTICESHIP TRAINING**  
**DATE OF JOINING: 02.01.2019 TIME: 10.00 AM**  
**VENUE: LEARNING&DEVELOPMENT CENTRE**  
**STIPEND AMOUNT: RS.3,542/-PM**

**-/sd/-**

**GENERAL MANAGER / L&D**

**Encl:**

1. Terms and Conditions of Training
2. Declaration Form
3. Medical Fitness Form
4. List of Selected Candidates ( TAT)

## TERMS AND CONDITIONS

### **1. PERIOD OF APPRENTICESHIP TRAINING:**

The Period of Apprenticeship training is ONE YEAR from the date of joining.

### **2. WORKING HOURS AND NUMBER OF WORKING DAYS:**

- a. Apprentices have to attend the training for 6 days in a week at specified working hours
- b. Apprentices have to undergo training in General Shifts and if necessary in I & II Shifts as per the requirement of their place of training.

### **3. LEAVE ENTITLEMENT:**

Apprentices are entitled to the following types and number of days of leave with full stipend:

- a. Casual leave – 12 days per annum
- b. Medical leave - 15 days per annum

In addition to the above, they are eligible for National and other Festivals holidays as applicable to NLCIL employees.

### **4. PAYMENT OF STIPEND:**

- a. The rate of stipend payable to the Apprentices during the training period is as per the act and as given below.  
**For TECHNICIAN APPRENTICESHIP TRAINING Stipend is Rs.3542/- PM (Consolidated)**
- b. Stipend will be paid on or before 10th of every succeeding month through Bank only.

### **5. CONDITIONS OF ELIGIBILITY:**

Candidates are not eligible for being engaged as an Apprentice if,

- a. They have already undergone the one year apprenticeship training. Or
- b. They are presently undergoing the apprenticeship under the Apprentices Act 1961. Or
- c. In case of termination of their Contract of Apprenticeship with any other previous employer

The Candidates are requested to submit a declaration in the prescribed Proforma enclosed in this regard, at the time of reporting for training.

### **6. MEDICAL FITNESS:**

The candidates are instructed to produce the Medical Fitness Certificate from Registered Medical practitioner in the prescribed format enclosed in the annexure.

### **7. CONDUCT AND DISCIPLINE:**

- a. Apprentices have to acquire the knowledge and learn skills consciously and diligently and endeavour to qualify them self as skilled apprentices during the training period.
- b. They will be governed by the Apprentice Act, 1961 and Rules made there under and other Rules and Regulations applicable to Apprentices from time to time.
- c. They will be discharged from Training, without any notice if any information is found false at any stage of training.
- d. During the period of training, their performance and progress will be periodically monitored and reviewed. Unsatisfactory performance, neglect of duty, disobedience, indiscipline etc., will lead to termination of their apprenticeship training forthwith.
- e. During the tenure of their training, they have to maintain total confidentiality of all Company related information to which they may have access directly or indirectly.

### **8. HOSTEL ACCOMMODATION:**

During the training period, hostel accommodation will be provided subject to availability and on payment of prescribed charges.

### **9. ON-THE-JOB TRAINING:**

- a. Apprentices will be trained in Mines, Thermal Power Stations, various Service Units and Maintenance Divisions of NLCIL, Neyveli.
- b. During the training period, they should wear Uniform, safety protective foot wear for which they have to make their own arrangements.

**10.** NLCIL, does not explicitly and implicitly Guarantee for any Employment in regular / temporary establishment after completion of the Apprenticeship Training

**11.** In case of any dispute with respect to the selection of apprentice and offer of engagement as apprentice in NLCIL, the rules and regulations governed under Apprentice Act 1961 will be final and binding.

**ENGAGEMENT OF APPRENTICESHIP TRAINING IN NLCIL  
DECLARATION/ UNDERTAKING**

I, ..... S/D/O, .....

Residing at .....

..... pin code ..... and selected & Issued with offer of as Graduate / Technician /

Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Trainee in the Discipline/Trade of .....

..... in NLC India Limited, do hereby solemnly:-

- (a) Declare that I had not already undergone (or) undergoing Apprenticeship Training partially / fully, elsewhere, in any Discipline; and
- (b) Undertake that I shall not engage myself in any other gainful Employment (or) any other training in NLCIL or elsewhere during the period of my Apprenticeship Training in NLCIL.

Place:

Date:

**SIGNATURE OF THE CANDIDATE**

NAME :

ADDRESS :

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**PHYSICAL FITNESS FORM**

**STANDARDS OF PHYSICAL FITNESS FOR TRAINING**

1. A candidate should be free from evidence of any contagious or infectious disease. He should not be suffering from any disease, which is likely to be aggravated by service or is likely to render him unfit for service or to endanger the health of the public. He should also be free from evidence of tuberculosis of any form active or healed.
2. Height, weight and chest: Candidate should satisfy the following minimum standards namely. Height 150 Centimeters: Weight 45 Kilograms: Chest-expansion should not be less than 5.00 centimeters irrespective of size of chest. Provided that where a candidate does not satisfy the said minimum standards but is certified in writing by a medical officer not below the rank of an Asst. Surgeon (Gazetted) to be physically fit for being engaged as an Apprentice in that trade.
3. EYES: There should be no evidence of any morbid condition of either eye or of the lids of either eye which may be liable to risk of aggravation or recurrence.

**STANDARD OF VISION**

- (A) VISUAL ACUITY: The minimum standard of visual acuity shall be 6/18 in each eye or 6/12 in one and 6/24 in the other eye without glasses of 6/9 with glasses in both eye. Candidates with vision in one eye only shall be rejected.
- (B) Colour vision not required.
- 4. EARS: Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.
- 5. SKIN: There should be no evidence of acute or chronic skin disease or chronic ulceration.

6. SPEECH: Speech should preferably be without impediment.

7. ALIMENTARY SYSTEM:

- 1. Candidate should have sufficient number of natural teeth (in Health State) for mastication.
- 2. Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area.
- 3. Liver should not be palpable or tender.
- 4. There should be no oral sepsis.
- 5. There should be no sugar in urine.
- 6. Candidates should not be suffering from hemorrhoids, fissures in fistuse anal hernia or bubonocele or ischiorectal abscess of hydrocele.

8. CARDIO VASCULAR SYSTEM:

- (i) Blood pressure should not exceed 85 diastolic and 140 systolic.
- (ii) Candidate with low blood pressure (i.e systolic below 100) should be rejected.
- (iii) There should be no sign of any Cardio vascular disease.

9. RESPIRATORY SYSTEM:

Candidates should be free from all diseases of respiratory system. There should be no deformity of chest, which may cause impediment to breathing.

10. GENITO – URINARY SYSTEM:

There should be no evidence of genito- urinary disease or any abnormality.

11. SKELETAL SYSTEM & NERVOUS SYSTEM:

- (i) The function of all limbs should be within normal limits.
- (ii) There should be no evidence of serious deformity of spinal column.
- (iii) There should be no evidence of any disease of nervous system or of any mental disease.

12. GLANDULAR SYSTEM:

There should be no evidence of tuberculosis or other disease of the glandular System including the endocrine glands.

**CERTIFICATE OF PHYSICAL FITNESS**

Signature of the Candidate .....

I do hereby certify that I have examined Mr./ Ms .....

Candidate who has signed above in my presence for engagement as Graduate / Technician / Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Trainee in the Neyveli Lignite Corporation Limited, Neyveli and cannot discover that he has any disease communicable or otherwise constitutional affection or bodily infirmity except ..... I consider Mr./ Ms ..... Is medically FIT /UNFIT\* for engagement as Ex-ITI / Fresher Apprenticeship Trainee in the NLC Ltd, Neyveli in accordance with the standards of physical fitness for training.

His/ Her Blood Group is .....

Marks of identification: 1. ....  
2. ....

Signature of medical officer

Registration No.

Name of the Govt.hospital

\* Please strike out which is not applicable

**SELECTED LIST OF  
TECHNICIAN APPRENTICESHIP TRAINEES  
DATE OF JOINING :02.01.2019 TIME: 10.00 AM  
STIPEND:3,542/-PM  
VENUE  
LEARNING & DEVELOPMENT CENTRE,  
BLOCK – 20, NEYVELI - 607803.**

**DISCIPLINE: CIVIL ENGINEERING**

<b>SL.NO</b>	<b>ONLINE REGN NO</b>	<b>NAME</b>	<b>FATHER NAME</b>
1	20180377352	NAVEENKUMAR N	NARAYANAN M
2	20180377376	DHINAKARAN K	GOTHANDAPANI P
3	20180377380	SABARINATHAN	SANKAR
4	20180377830	KARTHICK R	RAVI R
5	20180379276	VASANTHA KUMAR	SEKAR
6	20180379342	PRADEEP B	BASKAR S
7	20180379375	VEERAKKUMAR A	ANBAZHAGAN V
8	20180379388	PARTHIBAN G	GANESAN R
9	20180379707	MYDEEN BADUSHA M	MYDEEN ABDUL KHADER
10	20180380308	TAMILARASU.T	S.THAMBIDURAI
11	20180380713	MUHANDRABABU P	PREMACHANDRAN K
12	20180381313	SIVARAJ T	THANGAVEL E
13	20180382487	TAMILSELVAN	GURUSAMY
14	20180382927	KARTHICK P	PALANISAMY P
15	20180382946	RADHAKRISHNAN T	THIRUNAVUKKARASU T
16	20180384272	SATHIYAMOORTHY M	MUTHUSAMY S
17	20180384982	SRUTHI R	RAMESH R
18	20180385437	AFTHAL AHAMATH M	MASTHAN
19	20180385701	SOMASUNDARAM	BALAN.R
20	20180385845	SAKTHIKUMARAN A	ARULMANI D
21	20180386667	KALAISELVAN K	KANAGARAJ G
22	20180388901	MURUGESAN E	ESAKKIAPPAN G
23	20180390491	AJITHKUMAR D	DURAIRAJ K
24	20180392805	BOTIKE PRABHAS	BOTIKE SUDHAKAR
25	20180393535	SANTHOSH.S	SINGARAVELU.S
26	20180394994	NEHRUPANDI	VELU

**DISCIPLINE: COMPUTER SCIENCE & ENGINEERING**

<b><i>SL.NO</i></b>	<b><i>ONLINE REGN NO</i></b>	<b><i>NAME</i></b>	<b><i>FATHER NAME</i></b>
1	20180377503	ALEXANDER	SUBRAMANIYAN
2	20180382132	PERIYARDHASAN V	VEERAVEL B

**DISCIPLINE: ELECTRONICS & COMMUNICATION ENGINEERING**

<b><i>SL.NO</i></b>	<b><i>ONLINE REGN NO</i></b>	<b><i>NAME</i></b>	<b><i>FATHER NAME</i></b>
1	20180380191	GURUPRASAD K	KANDASAMY K
2	20180383007	PRABAKARAN S	SIVAKUMAR T
3	20180384644	RAMACHANDRAN T	THAMILARASU P
4	20180386065	SEETHARAMAN S	SOUNDARAJAN P
5	20180393525	MANIKANDAN S	SELVARAJ S

**DISCIPLINE: ELECTRICAL ENGINEERING**

<b>SL.NO</b>	<b>ONLINE REGN NO</b>	<b>NAME</b>	<b>FATHER NAME</b>
1	20180377485	AJITHKUMAR.V	VELUSAMY.S
2	20180377524	KARTHIKEYHAN S	SELVAM G
3	20180377629	GOBINATHAN S	SUBRAMANI
4	20180377684	PARAMESH N	NAGARAJ
5	20180377933	APPAS S	SAKTHIVEL
6	20180378122	SANTHOSH.G	GNANASUNDARAM.A
7	20180378151	MALATHI R	RAMAMOORTHY K
8	20180378703	R RAMESH KUMAR	A RAJENDRAN
9	20180378760	MANIKANDAN S	SELVARAJ R
10	20180378851	N.THIRUMALAI KUMAR	R.NARAYANAN
11	20180379265	SIVACHANDRAN	SHANMUGAM
12	20180379370	RANJITHKUMAR K	KARUPPAIYAN
13	20180379394	VIJAYARAGAVAN	VENKATACHALAM
14	20180379421	SELVARAJ P	PERIYASAMY M
15	20180379658	GOTHANDAM	MUTHU
16	20180379985	SANTHOSHKUMAR.G	GURUNATHAN.S
17	20180380157	VIJAY S	SEKAR K
18	20180380395	R.P.GANESH	R.PAVADAI
19	20180380693	NATHIYARASAN M	MAYAKRISHNAN A
20	20180380698	S.MAHENDRAN	V.SAKTHIVEL
21	20180380920	B. PABITHA	BALAGANKATHARAN
22	20180381160	ARUL JOTHI R	RAJENDRAN
23	20180381627	GANESH K	KAMARAJ
24	20180381877	JEEVA R	RAMASAMY
25	20180381948	MOHAMED SHAJAKAN	MOHAMED FAROOK
26	20180382980	MOHAMED THARIQ K	KAMALUDEEN

27	20180383198	DHANASEKAR K	KOOTHAN
28	20180383525	S.NAVEENRAJ	K.SELVARAJ
29	20180383727	ANISHRAJ	MURUGAN
30	20180384182	THIYAGARAJAN E	ELANGO VAN K
31	20180385152	RAGUL G	GOVINDARAJ M
32	20180385864	MUTHAMIZHSELVAN K	KANNDASAN
33	20180386099	EDISON RAJA R	RAJAN P M
34	20180387323	SIVAPRAVEEN S	SIVAKUMAR S
35	20180387486	SANKAR G	GANAPRAKASAM
36	20180388139	AKULA MANIKANTA	AKULA VENKATESWARLU
37	20180388216	BINESH DANI C	CHARLES MARIA JOHN S
38	20180388544	ABIN A	APPU P
39	20180388826	B.PRASANTH	G.BASKAR
40	20180389009	JENSON JEBARAJ S	SALO EDWIN ARUL PRASATH
41	20180390886	M.DHINESH	R.MANI
42	20180390986	CHINNADURAI	RAJENDRAN
43	20180391947	PRAKASHRAJ K	KANNAN
44	20180393534	SUNDHARRAJAN R	RAVI
45	20180393661	SOUNDARIYAN D	DHANAPALA
46	20180393675	A MANJULA	R ARASUKRISHNAN
47	20180394640	ANANDHAKRISHNAN L	LAKSHMANAN K
48	20180394974	JAYASURIYA S	SIVALINGAM
49	20180395064	V.VIGNESH	S.VELUMAYIL
50	20180395215	ANANDHU M	MADHUSOODHANANPILLAI



**DISCIPLINE: INSTRUMENTATION ENGINEERING**

<b>SL.NO</b>	<b>ONLINE REGN NO</b>	<b>NAME</b>	<b>FATHER NAME</b>
1	20180379470	ELAIYARAJA R	RAMESH K
2	20180380484	SURIYA	KAMARAJ
3	20180381347	MOHAMED AFZAL LATHEEF T.P	LATHEEF T.P
4	20180382952	AJITH SIVAN	SIVAN K K
5	20180383038	RAHUL C V	VIJAYAKUMAR C A
6	20180383139	VINOTHKUMAR. R	RAJU. R
7	20180383287	GANESHPRABU. K	KALYANASUNDHRAM. R
8	20180386109	SANOOP PS	SUNDARAN PC
9	20180387825	SURIYA R	RAJENDRAN R
10	20180388644	MUHAMMED FAYIS P	ABBAS P
11	20180389160	JOEL P I	INASU
12	20180389402	VIJITH E	VINOD E
13	20180389445	ARUNKUMAR D	DEVENTHIRAN D
14	20180391945	AJAY J	JAGANNIVASAN M K
15	20180394004	BALAMURUGAN P	PALANISAMY R

**DISCIPLINE: MECHANICAL ENGINEERING**

<b>SL.NO</b>	<b>ONLINE REGN NO</b>	<b>NAME</b>	<b>FATHER NAME</b>
1	20180377421	THIRUGNANAMOORTHY S	SUBRAMANIYAN
2	20180377495	VIJAYA VALLAVAN G I	ILANKUMAR G
3	20180377753	KABILAN S	SAKTHIVEL
4	20180377962	HARIDHARAN S	SELVAMANI K
5	20180378319	RAJKUMAR R	RAVI
6	20180378591	VETRIVEL P	PERIYASAMY K
7	20180379162	S BALAJI	M SUBRAMANI
8	20180379209	JAYAPRAKASH J	JOHN PETER
9	20180379325	PRAKASH P	PERUMAL V
10	20180379733	KARTHI G	GANESAN M
11	20180379915	PRADEEP.R	K.RAVICHANDRAN
12	20180380030	VELANGI SIVAJI	VELANGI MUSALAYYA
13	20180380081	SHAJAN C	CLEMENT J FERNANDEZ
14	20180380298	DHINAKARAN G	GUNASEKARAN M
15	20180381705	HARIPRASATH B	BALAMURUGAN K
16	20180382181	BALAJI S	SHANMUGASUNDARAM
17	20180382365	SATHISH.S	SHANMUGAM K
18	20180382423	SANDHIYA MICHAEL RAJ.A	AROKIA RAJ.V
19	20180383093	SRIRAM K	KULASEKARAN E
20	20180383809	ARUNPRASAD G	GUNASEKARAN G
21	20180384311	MANIKANDAN O	OLIMARAN
22	20180385249	NARESH W M	MOHAN DASS W R
23	20180385562	MANUVATI RAJKIRAN	M CHINNAIAH
24	20180385609	ARAVINTHRAJ	RAVICHANDRAN
25	20180385802	VIVEK CLEMENT S	SINGARAYAR
26	20180385865	VIKRAM	ELUMALAI
27	20180385926	BALAMURUGAN R	RAMACHANDIRAN
28	20180386121	GOKULKRISHNAN R	RANGANATHAN
29	20180387682	GOJJILLA MALLES	LATE G SHYAM
30	20180387698	SABBANA BHAGYALAKSHMI	SABBANA TAVITINAIDU
31	20180388154	PERIYASAMYKARNAN A	ANNADURAI K
32	20180388975	PRADEESH G	GANESAN P
33	20180389388	MARSHEL DANE DURAI J	JOSEPH ALAGURAJ D
34	20180390329	RAVICHANDRAN P	PONNUSAMY M

35	20180391042	JOSHWA	AMULDURAI
36	20180391501	ARULKUMAR K	KUPPUSAMY D
37	20180392111	HARIHARAN S	SEETHARAMAN M
38	20180392113	VIJAYAKUMAR M	MURUGESAN P
39	20180393719	MANIKANDAN	MAHALINGAM
40	20180395066	PRASAN KUMAR	VEERA KUMAR

**DISCIPLINE: MINING ENGINEERING**

<b>SL.NO</b>	<b>ONLINE REGN NO</b>	<b>NAME</b>	<b>FATHER NAME</b>
1	20180377644	SANDANA VENI RAJUKUMAR YADAV	SANDANA VENI SHANKAR
2	20180377765	YAMA ARAVIND	YAMA RAVI
3	20180378395	SADUVULA VISHNU VARDHAN	SADUVULA VENKATA RAMANA
4	20180379548	DARSHANAM ARAVIND	CHANDRAIAH
5	20180379580	POLU SATHISH	VENKAT RAJAM
6	20180380082	KODARI MAHESH	KODARI MALLAIAH
7	20180380588	GOKUL CHANDAR S	SRIRAM M
8	20180381405	RAJESH R	RAJASEKAR
9	20180381409	GIRILAL THANDESH M	MATHAVAN PILLAI T
10	20180381925	SRIRAM J	JAYACHANDRAN V
11	20180382281	SUNDAR RAJ J	JAYARAJ N
12	20180382602	AKARAPU SUMANTH	AKARAPU LAXMAIAH
13	20180382627	UPPULA JAGADISH	UPPULA SANJEEV KUMAR
14	20180388881	TALLAPEL LY JAYAPRAKASH	TALLAPEL LY SRINIVAS
15	20180389616	BHUKYA BALUNAYAK	BHUKYA MANGYA
16	20180389676	KACCHAKAYALA VINOD KUMAR	KACCHAKAYALA SRINIVAS
17	20180391242	GAHARWAR THARUNSINGH	GAHARWAR JAIPALSINGH
18	20180391344	AYIDEPU PAVAN KUMAR	LAXMAN
19	20180392543	AJITH VINCENT RAJ A	ANTONY G
20	20180393342	ENAGANDULA RAKESH	ENAGANDULA KOMURIAH