



NLC India Limited

(formerly Neyveli Lignite Corporation Limited)
("Nav Ratna" - A Government of India Enterprise)

OFFICE OF THE GENERAL MANAGER

LEARNING & DEVELOPMENT CENTRE, BLOCK-20, NEYVELI

CORPORATE OFFICE, BLOCK-01, NEYVELI-607801, CUDDALORE DT, TAMILNADU.

{ Regd. Office: NO.8,First floor, Mayar Sathyamoorthy salai, FSD, Egmore Complex of Food Corporation of India, Chetpet, Chennai-600031, Tamil Nadu,India.}
(CIN : L93090TN1956GOI003507)



Proc.No.GM/L&D/ATS/GAT/SELECTION / 2018-19/2

Date: 06.03.2019

Sub: Apprenticeship Training under the Apprenticeship Act 1961 –2018-19 batch - Offer of engagement - reg.

Ref: 1. Our Advertisement No. L&DC/03E/T/2018, dated 10.10.2018.

2. Candidate Applications received and Subsequent verification held at L&DC from 30.11.2018 to 01.12.2018.

We are pleased to inform that, the candidates enclosed in the annexure are provisionally selected for engagement as Apprenticeship trainees in NLC India Limited, Neyveli under the Apprentices Act, 1961 subject to acceptance of contract for Apprenticeship Training by the Board of Apprenticeship Training, Ministry of Human Resource Development, Southern Region, Chennai. **Candidates will be paid a stipend of Rs.14,620/- per month.**

In order to complete the joining formalities and registration of Apprenticeship training with BOAT,

- a. Candidates have to register as Student in the NATS portal of Board of Apprenticeship Training www.mhrdnats.gov.in entering all the details required for registration.
- b. They should report for training on the date and venue indicated below along with
 - i. NATS Student Registration Number
 - ii. The following certificates in original and 3 sets of Photostat copies
 - Degree Certificate
 - Provisional Certificate
 - Transfer Certificate
 - Community Certificate
 - Physically Disabled Certificate / Ex-Service Man Certificate if claimed.
 - Aadhar Card
 - iii. 9 passport size color photographs and 2 stamp size color photographs
 - iv. Document for Address Proof
 - v. Medical Certificate and Declaration form in the format as annexed (can be downloaded)

This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

GRADUATED APPRENTICESHIP TRAINING
DATE OF JOINING: 18.03.2019 TIME: 10.00 AM
VENUE: LEARNING & DEVELOPMENT CENTRE
DURATION:One year STIPEND:Rs.14,620/-PM

For any queries and clarifications please contact 04142-283148 or mail to edc.apprentice@nlicindia.com

-/sd/-

GENERAL MANAGER / L&D

Encl:

1. Terms and Conditions of Training
2. Declaration Form
3. Medical Fitness Form
4. List of Selected Candidates (GAT)

TERMS AND CONDITIONS

1. PERIOD OF APPRENTICESHIP TRAINING:

The Period of Apprenticeship training is ONE YEAR from the date of joining.

2. WORKING HOURS AND NUMBER OF WORKING DAYS:

- a. Apprentices have to attend the training for 6 days in a week at specified working hours
- b. Apprentices have to undergo training in General Shifts and if necessary in I & II Shifts as per the requirement of their place of training.

3. LEAVE ENTITLEMENT:

Apprentices are entitled to the following types and number of days of leave with full stipend:

- a. Casual leave – 12 days per annum
- b. Medical leave - 15 days per annum

In addition to the above, they are eligible for National and other Festivals holidays as applicable to NLCIL employees.

4. PAYMENT OF STIPEND:

- a. The rate of stipend payable to the Apprentices during the training period is as per the act and as given below.
For GRADUATE APPRENTICESHIP TRAINING Stipend is Rs.14,620/- PM (Consolidated)
- b. Stipend will be paid on or before 10th of every succeeding month through Bank only.

5. CONDITIONS OF ELIGIBILITY:

Candidates are not eligible for being engaged as an Apprentice if,

- a. They have already undergone the one year apprenticeship training. Or
- b. They are presently undergoing the apprenticeship under the Apprentices Act 1961. Or
- c. In case of termination of their Contract of Apprenticeship with any other previous employer

The Candidates are requested to submit a declaration in the prescribed Proforma enclosed in this regard, at the time of reporting for training.

6. MEDICAL FITNESS:

The candidates are instructed to produce the Medical Fitness Certificate from Registered Medical practitioner in the prescribed format enclosed in the annexure.

7. CONDUCT AND DISCIPLINE:

- a. Apprentices have to acquire the knowledge and learn skills consciously and diligently and endeavour to qualify them self as skilled apprentices during the training period.
- b. They will be governed by the Apprentice Act, 1961 and Rules made there under and other Rules and Regulations applicable to Apprentices from time to time.
- c. They will be discharged from Training, without any notice if any information is found false at any stage of training.
- d. During the period of training, their performance and progress will be periodically monitored and reviewed. Unsatisfactory performance, neglect of duty, disobedience, indiscipline etc., will lead to termination of their apprenticeship training forthwith.
- e. During the tenure of their training, they have to maintain total confidentiality of all Company related information to which they may have access directly or indirectly.

8. HOSTEL ACCOMMODATION:

During the training period, hostel accommodation will be provided subject to availability and on payment of prescribed charges.

9. ON-THE-JOB TRAINING:

- a. Apprentices will be trained in Mines, Thermal Power Stations, various Service Units and Maintenance Divisions of NLCIL, Neyveli.
- b. During the training period, they should wear Uniform, safety protective foot wear for which they have to make their own Arrangements.

10. NLCIL, does not explicitly and implicitly Guarantee for any Employment in regular / temporary establishment after completion of the Apprenticeship Training

11. In case of any dispute with respect to the selection of apprentice and offer of engagement as apprentice in NLCIL, the rules and regulations governed under Apprentice Act 1961 will be final and binding.

**ENGAGEMENT OF APPRENTICESHIP TRAINING IN NLCIL
DECLARATION/ UNDERTAKING**

I, S/D/O,

Residing at

..... pin code and selected & Issued with offer of as Graduate / Technician /

Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Trainee in the Discipline/Trade of

..... in NLC India Limited, do hereby solemnly:-

- (a) Declare that I had not already undergone (or) undergoing Apprenticeship Training partially / fully, elsewhere, in any Discipline; and
- (b) Undertake that I shall not engage myself in any other gainful Employment (or) any other training in NLCIL or elsewhere during the period of my Apprenticeship Training in NLCIL.

Place:

Date:

SIGNATURE OF THE CANDIDATE

NAME :

ADDRESS :

PHYSICAL FITNESS FORM

STANDARDS OF PHYSICAL FITNESS FOR TRAINING

1. A candidate should be free from evidence of any contagious or infectious disease. He should not be suffering from any disease, which is likely to be aggravated by service or is likely to render him unfit for service or to endanger the health of the public. He should also be free from evidence of tuberculosis of any form active or healed.
2. Height, weight and chest: Candidate should satisfy the following minimum standards namely. Height 150 Centimeters: Weight 45 Kilograms: Chest-expansion should not be less than 5.00 centimeters irrespective of size of chest. Provided that where a candidate does not satisfy the said minimum standards but is certified in writing by a medical officer not below the rank of an Asst. Surgeon (Gazetted) to be physically fit for being engaged as an Apprentice in that trade.
3. EYES: There should be no evidence of any morbid condition of either eye or of the lids of either eye which may be liable to risk of aggravation or recurrence.

STANDARD OF VISION

- (A) VISUAL ACUITY: The minimum standard of visual acuity shall be 6/18 in each eye or 6/12 in one and 6/24 in the other eye without glasses of 6/9 with glasses in both eye. Candidates with vision in one eye only shall be rejected.
- (B) Colour vision not required.
- 4. EARS: Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.
- 5. SKIN: There should be no evidence of acute or chronic skin disease or chronic ulceration.

6. SPEECH: Speech should preferably be without impediment.

7. ALIMENTARY SYSTEM:

- 1. Candidate should have sufficient number of natural teeth (in Health State) for mastication.
- 2. Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area.
- 3. Liver should not be palpable or tender.
- 4. There should be no oral sepsis.
- 5. There should be no sugar in urine.
- 6. Candidates should not be suffering from hemorrhoids, fissures in fistulae anal hernia or bubonocele or ischio-rectal abscess or hydrocele.

8. CARDIO VASCULAR SYSTEM:

- (i) Blood pressure should not exceed 85 diastolic and 140 systolic.
- (ii) Candidate with low blood pressure (i.e systolic below 100) should be rejected.
- (iii) There should be no sign of any Cardio vascular disease.

9. RESPIRATORY SYSTEM:

Candidates should be free from all diseases of respiratory system. There should be no deformity of chest, which may cause impediment to breathing.

10. GENITO – URINARY SYSTEM:

There should be no evidence of genito- urinary disease or any abnormality.

11. SKELETAL SYSTEM & NERVOUS SYSTEM:

- (i) The function of all limbs should be within normal limits.
- (ii) There should be no evidence of serious deformity of spinal column.
- (iii) There should be no evidence of any disease of nervous system or of any mental disease.

12. GLANDULAR SYSTEM:

There should be no evidence of tuberculosis or other disease of the glandular System including the endocrine glands.

CERTIFICATE OF PHYSICAL FITNESS

Signature of the Candidate

I do hereby certify that I have examined Mr./ Ms

Candidate who has signed above in my presence for engagement as Graduate / Technician / Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Trainee in the Neyveli Lignite Corporation Limited, Neyveli and cannot discover that he has any disease communicable or otherwise constitutional affection or bodily infirmity except I consider Mr./ Ms Is medically FIT /UNFIT* for engagement as Ex-ITI / Fresher Apprenticeship Trainee in the NLC Ltd, Neyveli in accordance with the standards of physical fitness for training.

His/ Her Blood Group is

Marks of identification: 1.
2.

Signature of medical officer

Registration No.

Name of the Govt.hospital

* Please strike out which is not applicable

**SELECTED LIST OF
GRADUATE APPRENTICESHIP TRAINEES**

DATE OF JOINING : 18.03.2019 TIME: 10.00 AM

STIPEND:14,620/-PM

**VENUE: LEARNING & DEVELOPMENT CENTRE,
BLOCK – 20, NEYVELI - 607803.**

DISCIPLINE: CHEMICAL ENGINEERING

SL.NO	ONLINE REGN	NAME	FATHER NAME
1	20180380492	BALAMBIGAI . S	SIVARAJ . D
2	20180383598	KAVITHA S	SEERALAN K
3	20180385796	AMAL UMESH	UMESH KUMAR P J
4	20180387225	ARYA S	B SELVAM
5	20180390857	DINESHKUMAR K	KALAIYARASAN S
6	20180391403	VIKRAM R	RAMALINGAM S
7	20180393664	MAHALAKSHMI R	RAVICHANDRAN K

DISCIPLINE: CIVIL ENGINEERING

SL.NO	ONLINE REGN NO	NAME	FATHER NAME
1	20180377319	VIGNESHWAR S K	KULANDAIVELU S
2	20180377614	SINDHUSAHANA.S	SABANAYAGAM.S
3	20180378789	ARUNPANDIYAN	KAMARAJ
4	20180380101	B.MANJUBARKAVI	A.BALAKRISHNAN
5	20180381203	ANANDRAJ N	NATARAJAN K
6	20180383985	TISS GEORGE	JACOB GEORGE
7	20180386919	SHRUTHI S	SHANMUGAM P
8	20180387550	AJITHKUMAR	THIRUMURUGAN
9	20180389144	VEDHA M	MARUDHU C
10	20180392099	DODDI RAMESH	DODDI NOOKA APPA
11	20180392527	KATHIRESAN	ANBARASAN.U
12	20180392554	P.SRILEKHA	M.PRABAKARAN
13	20180394088	R JEYASUDHA	A RAMASAMY
14	20180395180	DHANYA A V	VIDYADHARAN C

DISCIPLINE: COMPUTER SCIENCE & ENGINEERING

SL.NO	ONLINE REGN NO	NAME	FATHER NAME
1	20180377699	ELAVARASI A	ANBALAGAN P
2	20180378758	ABHISHEK MISHRA	SATYA NAND MISHRA
3	20180381076	MANIKANDAN J	JAYAKUMAR
4	20180381915	SUNDARAVEL J	JAYASANKAR
5	20180385790	SANDHIYA.E	ELANGOVAN.C
6	20180386742	MANIKANDAN R	RANGASAMY
7	20180393699	D UMA	R DHANDAPANI
8	20180393913	SUVEDHA UDHAYAVANI R	SELVAKUMAR R

DISCIPLINE: ELECTRONICS & COMMUNICATION ENGINEERING

SL.NO	ONLINE REGN NO	NAME	FATHER NAME
1	20180385039	LAVANYA	MANOHAR
2	20180385191	VELVIZHI T	THANGAVEL N
3	20180385412	KALAIVANI A	ARIVAZHAGAN

DISCIPLINE: INSTRUMENTATION ENGINEERING

SL.NO	ONLINE REGN	NAME	FATHER NAME
1	20180379236	DEEPAK G	GNANASEKARAN C
2	20180380293	MOHAMMED RISWAN	AYOOBKHAN
3	20180389815	DHIVYA	MANIVANNAN

DISCIPLINE: MINING ENGINEERING

SL.NO	ONLINE REGN NO	NAME	FATHER NAME
1	20180378000	PONNA VAMSHIKRISHNA	PONNA RAJASHEKHAR
2	20180385463	AJEETH KUMAR M	MUTHAIYAN S
3	20180395003	CHIPPALAPALLI NIKHIL	VEERANNA

DISCIPLINE: ELECTRICAL ENGINEERING

SL.NO	ONLINE REGN	NAME	FATHER NAME
1	20180377527	A.K.NIVETHA	G.AMBETHKAR
2	20180378583	SAPTHA K	PAVITHRAN K
3	20180378826	SYED IBRAHIM I	IDRISH BASHA B
4	20180379232	PRABEEHA P	PAULRAJ P
5	20180381235	DIVYA.V	VISWANATHAN. K
6	20180381461	MANEDDU VENKATA SIVA	MANEDDU VENKATA
7	20180381912	ELAKIYA S	SUNDARAMOORTHY R
8	20180383097	MAHESH BABU M	MURUGAN N
9	20180383848	SHEEBA R	RAJASEKARAN
10	20180384983	RAJALAKSHMI S	SANGILIMADAN G
11	20180384996	THILIPKUMAR	KARTHIKEYAN
12	20180385540	TENISH MOHAN	MOHANAN K. V
13	20180387604	MAHAMMAD ABDUL ZUNEADH	MOHAMMAD ABDUL
14	20180388343	NAVEENA K	KANDHASAMY S
15	20180389205	DINESHKUMAR.S	SOLAIAPPAN.I
16	20180389737	MONISHA R	RAJENDRAN
17	20180389810	KIRAN T M	A THANIGAIMANI
18	20180390346	SRISIBI	CHANDRAN
19	20180392226	THATIPAMULA KAMALAKAR	T.NARSAIAH
20	20180392832	JAYALAKSHMI S	SELVARAJ K
21	20180393145	SIVANANDHINI P	PARAMASIVAM
22	20180394046	PRIYA THATSHAYINI T	THAMILARASAN M
23	20180394242	MEGHA S S	SATEESH CHANDRAN
24	20180394409	POOVARASI P	POOVARAGAVAN G

DISCIPLINE: MECHANICAL ENGINEERING

SL.NO	ONLINE REGN	NAME	FATHER NAME
1	20180377410	MADAN K	KRISHNAMURTHY V
2	20180377550	PARAMASIVAM V	VELSAMY K
3	20180377643	P.RAMKUMAR	A.PUSHPARAJ
4	20180377665	RAJKUMAR.A	ASIRMUTHUKUMAR.R
5	20180377705	ABDU RAHOOF	MOHAMED HAJI
6	20180377732	ATHISIVABALAN E	ELANGO VAN
7	20180378085	NARAYANA SWAMY	BALAJI
8	20180378121	SHANMUGAVEL	RATHINAVEL
9	20180378244	ELAVARASAN S	SARAVANAN M
10	20180378880	KABILAN K	KALIYAMOORTHY K
11	20180379042	GANDI MANOJ	GANDI SANYASI RAO
12	20180379338	NATARAJAN S	SANKAR S
13	20180379451	SELVA PRIYAN G	GNANA PRAKASAM R
14	20180379996	KARTHIKEYAN S	SUBRAMANI
15	20180380166	JONES V	E.VICTOR JOHN
16	20180380964	MUKESH KUMAR P	CHELLADURAI
17	20180381148	JAYADEVI.G	GUNASEKARAN.K
18	20180381944	CHANDIRAN K	KRISHNAN A
19	20180382411	V.VENKATESAN	G.VELUCHAMY
20	20180382761	ARVIND M	MURUGAN P
21	20180383920	YENUMULA NARASIMHA REDDY	YENUMULA NARAYANA
22	20180385023	VINODHINI R	RAJENDIRAN D
23	20180385271	RAHUL R	RAJEEV V
24	20180385883	AKSHAYA B	BALASUBRAMANIYAN R
25	20180386661	MUHAMMED ABOOBACKER	MUJEEB
26	20180387565	KARTHIKEYAN S	SIVAKUMAR S
27	20180389122	R.KARTHIKEYAN	P.RAVI
28	20180392565	VIGNESH V	VELAYUTHAM R
29	20180393425	VELMURUGAN	SELVARASU
30	20180393527	MOHAMED ASIK	LIYAKATH ALI
31	20180394058	FARSEEN RAHMAN K	IBRAHIM KUTTY K
32	20180394246	PREM M	MUTHUKUMARAN C
33	20180394290	HARIKRISHNAN S	V SURESHKUMAR
34	20180395442	VANCHINATHAN M	MURALIDHARAN K