

**RECRUITMENT TO THE POSTS OF DCE & EE (ENVIRONMENTAL ENGINEERING) (ADVT.NO.01/2019)**

**INSTRUCTIONS TO THE CANDIDATES CALLED FOR PERSONAL INTERVIEW**

1. Candidates called for selection should meet the eligibility norms notified vide Advt.No.01/2019, which are reiterated below: -

**1.1 Upper age limit as on 01/01/2019: -**

Post	UR	OBC	SC	ST
EXECUTIVE ENGINEER (ENVIRONMENTAL ENGINEERING)	<b>36</b>	<b>39</b>	<b>41</b>	<b>36*</b>
DEPUTY CHIEF ENGINEER (ENVIRONMENTAL ENGINEERING)	<b>44</b>	<b>47</b>	<b>44*</b>	<b>44*</b>
<i>*Relaxation in upper age limit is unavailable, since no vacancy is reserved.</i>				
<i>The Upper age limit is relaxable by 10 Years for Persons with Benchmark Disabilities (13 years for PwBD-OBC &amp; 15 years for PwBD-SC/ST) and for Ex-Servicemen as per Government of India guidelines / directives. However, in all the cases of relaxation, maximum age limit is 58 years as on 01/1/2019.</i>				
<i>Upper age limit indicated above is not applicable to Internal candidates (candidates working in NLCIL), but they should not have completed the age of 58 years as on 01/01/2019.</i>				

**1.2 Qualification: -**

Sl No.	Post	Educational Qualification
1	EXECUTIVE ENGINEER (ENVIRONMENTAL ENGINEERING)	Degree in Environmental Engineering or Degree in Energy & Environmental Engineering or any Engineering Degree with PG Degree/Diploma in Environmental Engineering from a recognized University / Institute.
2	DEPUTY CHIEF ENGINEER (ENVIRONMENTAL ENGINEERING)	Degree in Environmental Engineering or Degree in Energy & Environmental Engineering or any Engineering Degree with PG Degree/Diploma in Environmental Engineering from a recognized University / Institute.

### 1.3 **Experience:**

<b>Post</b>	<b>Length of post qualification Experience</b>	<b>Area of Experience</b>
EXECUTIVE ENGINEER (ENVIRONMENTAL ENGINEERING)	05 Years *	Minimum 05 Years of post qualification experience in Environmental Engineering. Desirable: Experience in any Power Plant or Process Industry or Mines (Coal or Lignite) looking after environmental aspects.
DEPUTY CHIEF ENGINEER (ENVIRONMENTAL ENGINEERING)	09 Years *	Minimum 09 Years post of qualification experience in Environmental Engineering. Desirable: Experience in any Power Plant or Process Industry or Mines (Coal or Lignite) looking after environmental aspects.

(\*) Two years' experience should be in the immediate lower pay scale in respect of candidates working in PSE / Govt.

2. Candidates should produce the following certificates / documents in **ORIGINAL** and one set of Photostat copy of the same for verification at the time of Personal interview: -

- 2.1 Proof for Date of Birth (Birth Certificate or SSLC / Matriculation Mark Sheet);
- 2.2 Proof of possessing notified Educational Qualification
- 2.3 Experience Certificate / documents in proof of having required years of experience in the notified area.

*Note: Candidates should produce proof for*

- (1) Period of experience (with start date & end date) in each company;
- (2) Nature / Area of experience.

- 2.4 Latest Pay Slip (if presently working in any organization)
- 2.5 Candidates working in Central / State PSE or Central / State Government should produce proof for having minimum 2 years' experience (1 Year for Internal candidates) in the immediate lower scale of pay.
- 2.6 Candidates should produce No Objection Certificate (NOC), if working in Govt. / PSU / Quasi Govt. companies;
- 2.7 Community Certificate in the prescribed format issued by the Competent Authority (in case belonging to SC / ST / OBC-NCL categories). Candidates belonging to OBC (Non-Creamy Layer) category should produce OBC (Non Creamy Layer) certificate in the prescribed format applicable for purpose of reservation in appointment to posts under Government of India as contained in DOPT Memo No.36036/2/2013- Estt.(Res.) dated 30-05-2014, from a competent authority issued in the current year (i.e. **on or after 01.04.2019**).

Further, OBC (Non-Creamy Layer) candidates should submit a self-undertaking to the effect that they continue to be in non-creamy layer status, at the time of attending selection (Personal Interview).

- 2.8 Persons with Benchmark Disabilities are required to furnish Disability Certificate, issued by the competent authority / Medical Board of Government Hospital, in proof of their disability, clearly indicating the type & percentage of disability;
  - 2.9 Discharge Certificate (Applicable for Ex-serviceman);
  - 2.10 Copy of Aadhar card
  - 2.11 If the SC/OBC/Disability certificate is / are in a language other than English/ Hindi, the candidates should submit a self-certified translated version of the same either in English or Hindi.
3. Candidates belonging to OBC/SC/ST categories should meet the eligibility norms notified for UR category for consideration against unreserved (UR) vacancies. In other words, OBC /SC/ST candidates applied against unreserved posts shall be considered under general standard of merit and no relaxations (except payment of application fee) shall be available for the candidates.
  4. Candidates attending Personal Interview are eligible for reimbursement of travelling expenses (To and Fro A/C 2 Tier Sleeper Train Fare / Bus Fare) for their travel from the communication address mentioned in their application form to the venue by the shortest route, subject to production of proof for Travel (Ticket / Train Ticket No.) and 'No Objection' Certificate (in case working in PSE/Govt./Quasi Govt. organization). **Payment of TA will be made through NEFT (e-payment only). Candidates are advised to furnish their bank details in the format (to be downloaded from NCLIL website) for claiming TA payment, after attending interview.**
  5. Candidates have been called for Personal Interview based on the information furnished by them while applying through NLCIL online application portal. Candidates must meet all the eligibility norms notified in our recruitment notification. In case any of the candidate(s) is/are found not meeting any of the notified eligibility norms during the pre-selection verification, **they will not be permitted to attend Personal Interview. Also the travelling allowance will not be paid to them, if found ineligible to attend Personal Interview during the pre-selection verification.**
  6. Attending interview does not confer the candidates any right to claim appointment to the post applied by them in NLC India Limited.
  7. Canvassing in any form for selection will be a disqualification.