



# NLC India Limited

(formerly Neyveli Lignite Corporation Limited)  
("Nav Ratna" - A Government of India Enterprise)



## OFFICE OF THE DEPUTY GENERAL MANAGER LEARNING & DEVELOPMENT CENTRE, BLOCK-20, NEYVELI CORPORATE OFFICE, BLOCK-01, NEYVELI-607801, CUDDALORE DT, TAMILNADU.

Regd. Office: NO.8, First floor, Mayar Sathyamoorthy salai, FSD, Egmore Complex of Food Corporation of India, Chetpet, Chennai-600031, Tamil Nadu, India.)

(CIN : L93090TN1956GOI003507)

TELEFAX: 04142-228452

E-mail: gm.edc@nlcindia.com

Website: www.nlcindia.com

**Lr.No.DGM/L&D/Fresher/Selection/2017**

**Date: 24.06.2017**

**Sub:** Training – Selection for Fresher Apprenticeship Training April-2017 Batch Under the Apprentices Act 1961 – Reg.

**Ref:** 1. Our Press Notification Advt. No.: L&D.02/2017

2. Candidate Applications received and Subsequent verification held at L&DC on 20.06.2017.

We are pleased to inform that, the candidates enclosed in the Annexure are provisionally selected for engagement as Apprentice in NLC India Limited, Neyveli under the Apprentices Act, 1961 on the following terms and conditions and subject to acceptance of contract for Apprenticeship Training by the Regional Directorate of Apprenticeship Training, Chennai.

**1. PERIOD OF APPRENTICESHIP TRAINING:**

The Period of Apprenticeship training is as per the act and given in reference.

**2. WORKING HOURS AND NUMBER OF WORKING DAYS:**

- Apprentices have to attend the training for 6 days in a week at specified working hours
- Apprentices have to undergo training in General Shifts and if necessary in I & II Shifts as per the requirement of their place of training.

**3. LEAVE ENTITLEMENT:**

Apprentices are entitled to the following types and number of days of leave with full stipend:

- Casual leave – 12 days per annum
- Medical leave - 15 days per annum

In addition to the above, they are eligible for National and other Festivals holidays as applicable to employees of NLCIL.

**4. PAYMENT OF STIPEND:**

- The rate of stipend payable to the Apprentices during the training period is as per the act and given in reference.
- Stipend will be paid on or before 10th of every succeeding month through Bank only.

**5. CONDITIONS OF ELIGIBILITY:**

Candidates are not eligible for being engaged as an Apprentice if,

- They have already undergone the one year/two years apprenticeship training. Or
- They are presently undergoing the apprenticeship in any Factory / Industry/ Establishment under the apprentices Act 1961. Or
- In case of termination of their Contract of Apprenticeship with any other previous employer for whatsoever reasons it may be.

**They are therefore required to submit a declaration in the prescribed proforma at the time of reporting for training (enclosed in the annexure).**

Note: They will not be permitted to leave this organization after joining the training for any other apprenticeship training under the act 1961, except on gainful employment.

**6. MEDICAL FITNESS:**

**The candidates are instructed to produce the Medical Fitness Certificate from Registered Medical practitioner in the prescribed format enclosed in the annexure.**

**7. CONDUCT AND DISCIPLINE:**

- Apprentices have to acquire the knowledge and learn skills consciously and diligently and endeavour to qualify them self as skilled apprentices during the training period.
- They will be governed by the Apprentice Act, 1961 and Rules made there under and other Rules and Regulations applicable to Apprentices from time to time.
- They will be discharged from Training, without any notice if any information is found false at any stage of training.
- During the period of training, their performance and progress will be periodically monitored and reviewed. Unsatisfactory performance, neglect of duty, disobedience, indiscipline etc., will lead to termination of their apprenticeship training forthwith.
- During the tenure of their training, they have to maintain total confidentiality of all Company related information to which they may have access directly or indirectly.

8. HOSTEL ACCOMMODATION:

During the training period, hostel accommodation will be provided subject to availability and on payment of prescribed charges.

9. ON-THE-JOB TRAINING:

- a. Apprentices will be trained in Mines, Thermal Power Stations, various Service Units and Maintenance Divisions of NLCIL, Neyveli.
  - b. During the training period, they should wear Uniform, safety protective foot wear for which they have to make their own arrangements.
10. NLC, does not explicitly and implicitly Guarantee for any Employment in regular / temporary establishment after completion of the Apprenticeship Training
11. Candidates will not be paid any travelling allowance for reporting for training.
12. The Candidates have to be registered on line with RDAT for Apprenticeship Contract.
13. At the end of the Training Candidates have to appear for All India Trade Test conducted by Regional Directorate of Apprenticeship Training. Trainees have to complete minimum 240 days of Training per year, to be eligible to appear for the test.. Trainees with irregular attendance and not having the required minimum days of attendance will not be permitted to appear for the test.
14. **In case the above terms and conditions are acceptable, they should report for completing joining formalities on the date and venue indicated in the annexure with the following certificates in original, 3 sets of self attested Photostat copies of all the certificates, 9 passport size colour photographs and 2 stamp size colour photographs.**
- a. **10th Mark Sheet**
  - b. **Transfer Certificate**
  - c. **Community Certificate**
  - d. **Physically Disabled Certificate / Ex-Service Man Certificate if claimed.**
  - e. **Address Proof**
  - f. **Valid e mail ID**
  - g. **Aadhar ID**
15. The date of commencement of training is 15.07.2017.
16. This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.
17. In case of any dispute with respect to the selection of apprentice and offer of engagement as apprentice in NLCIL, the rules and regulations governed under Apprentice Act 1961 will be final and binding.

-/sd/-

DY.GENERAL MANAGER / L&D

என்.எல்.சி.இந்தியா நிறுவனம்  
கற்றல் மற்றும் மேம்பாட்டு மையம், வட்டம்-20, நெய்வேலி- 607803

பயிற்சியில் சேரும் பயிற்சியாளர்களின் கவனத்திற்கு

I. நீங்கள் பயிற்சியில் சேருவதற்கு ON LINE Registration செய்ய வரும்போது கட்டாயம் கொண்டு வர வேண்டிய self attestation கையொப்பத்துடன் கூடிய ஜெராக்ஸ் படிவங்கள்

1. மாற்றுச்சான்றிதழ் (Transfer Certificate) மூன்று நகல்கள்
2. பள்ளி இறுதி மதிப்பெண் சான்றிதழ் (SSLC Mark Sheet) மூன்று நகல்கள்
3. சாதிச்சான்றிதழ் (SC / ST / OBC க்கு மட்டும்) மூன்று நகல்கள்
4. உடல் ஊனமுற்றோர்கான சான்றிதழ் (தகுதியிருப்பின்) மூன்று நகல்கள்
5. முன்னால் இராணுவத்திற்கான வாரிசுச் சான்றிதழ் மூன்று நகல்கள்
6. ஆதார் அட்டை மூன்று நகல்கள்
7. சமீபத்தில் எடுக்கப்பட்ட Passport Size Photo பத்து நகல்கள்

II. தங்களுக்கான தனி இமேயில் முகவரி வேண்டும்.

III. மேலும் மருத்துவச்சான்றிதழ் மற்றும் ஒப்புதல் கடிதம்(இத்துடன் இணைக்கப்பட்டுள்ளது) கொண்டு வர வேண்டும்.

IV. இவற்றுடன் அனைத்து அசல் சான்றிதழ்களையும் செய்ய கொண்டு வரவும். அசல் சான்றிதழ்களை கொண்டு வர தவறினால் தங்களை பயிற்சியில் சேர்த்துக்கொள்ளப்பட மாட்டாது.

சீருடை:

Navy Blue Suiting, Sky Blue Shirting and black shoes

ஆண்கள்:

சர்ட்டை இன் செய்து பெல்ட் அணிய வேண்டும்

பெண்கள்:

Chudidhar with Overcoat (Navy Blue Suiting and Sky Blue Shirting) and black shoes

பயிற்சியில் சேர தேர்வு செய்யப்பட்டுள்ள பயிற்சியாளர்கள் On Line Registration (ஆன் லைன் பதிவு) செய்வதற்கு வர வேண்டிய நாட்கள் பற்றிய விபரம் Annexure - ல் கொடுக்கப்பட்டுள்ளது

**ELECTRICIAN FRESHER : 04-07-2017**

**FITTER FRESHER : 05-07-2017**

**WELDER FRESHER : 06-07-2017**

**ENGAGEMENT FOR APPRENTICESHIP TRAINING IN NLC INDIA LTD.,  
DECLARATION/ UNDERTAKING**

I, ..... S/D/O, .....

Residing at .....

..... pin code ..... and selected & Issued with offer of as Graduate / Technician /

Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Training in the Discipline/Trade of .....

.....in NLC India Limited, do hereby solemnly

- (a) Declare that I had not already undergone (or) undergoing Apprenticeship Training partially / fully, elsewhere, in any Discipline; and
- (b) Undertake that I shall not engage myself in any other gainful Employment (or) any other training in NLC or elsewhere during the Period of my Apprenticeship Training in NLC.

Place:

Date:

SIGNATURE OF THE CANDIDATE

NAME :

ROLL NO :

ADDRESS :

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**PHYSICAL FITNESS FORM**

**STANDARDS OF PHYSICAL FITNESS FOR TRAINING**

1. A candidate should be free from evidence of any contagious of infectious disease. He should not be suffering from any disease, which is likely to be aggravated by service or is likely to render him unfit for service or to endanger the health of the public. He should also be free from evidence of tuberculosis of any form active or healed.
2. Height, weight and chest: Candidate should satisfy the following minimum standards namely. Height 150 Centimeters: Weight 45 Kilograms: Chest-expansion should not be less than 5.00 centimeters irrespective of size of chest. Provided that where a candidate does not satisfy the said minimum standards but is certified in writing by a medical officer not below the rank of an Asst. Surgeon (Gazetted) to be physically fit for being engaged as an Apprentice in that trade.
3. EYES: There should be no evidence of any morbid condition of either eye or of the lids of either eye which may be liable to risk of aggravation or recurrence.

**STANDARD OF VISION**

- (A) VISUAL ACUITY: The minimum standard of visual acuity shall be 6/18 in each eye or 6/12 in one and 6/24 in the other eye without glasses of 6/9 with glasses in both eye. Candidates with vision in one eye only shall be rejected.
- (B) Colour vision not required.
- 4. EARS: Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.
- 5. SKIN: There should be no evidence of acute or chronic skin disease or chronic ulceration.
- 6. SPEECH: Speech should preferably be without impediment.
- 7. ALIMENTARY SYSTEM:
  1. Candidate should have sufficient number of natural teeth (in Health State) for mastication.
- 2. Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area.
- 3. Liver should not be palpable or tender.
- 4. There should be no oral sepsis.

- 5. There should be no sugar in urine.
- 6. Candidates should not be suffering from hemorrhoids, fissures in fistuse anal hernia or bubonocele or ischiorectal abscess of hydrocele.

**8. CARDIO VASCULAR SYSTEM:**

- (i) Blood pressure should not exceed 85 diastolic and 140 systolic.
- (ii) Candidate with low blood pressure (ie systolic below 100) should be rejected.
- (iii) There should be no sign of any Cardio vascular disease.

**9. RESPIRATORY SYSTEM:**

Candidates should be free from all diseases of respiratory system. There should be no deformity of chest, which may cause impediment to breathing.

**10. GENITO–URINARY SYSTEM:**

There should be no evidence of genito- urinary disease or any abnormality.

**11. SKELETAL SYSTEM & NERVOUS SYSTEM:**

- (i) The function of all limbs should be within normal limits.
- (ii) There should be no evidence of serious deformity of spinal column.
- (iii) There should be no evidence of any disease of nervous system or of any mental disease.

**12. GLANDULAR SYSTEM:**

There should be no evidence of tuberculosis or other disease of the glandular System including the endocrine glands.

**CERTIFICATE OF PHYSICAL FITNESS**

Signature of the Candidate .....

I do hereby certify that I have examined Mr./ Ms .....

Candidate who has signed above in my presence for engagement as Graduate / Technician / Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Trainee in the NLC India Limited, Neyveli and cannot discover that he has any disease communicable or otherwise constitutional affection or bodily infirmity except .....

.....

I consider Mr./ Ms ..... Is medically FIT /UNFIT\* for engagement as Graduate / Technician / Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Trainee in the NLC India Ltd, Neyveli in accordance with the standards of physical fitness for training.

His/ Her Blood Group is .....

Marks of identification: 1 . .....  
2. ....

Signature of medical officer  
Registration No.  
Name of the Govt.hospital

\* Please strike out which is not applicable

# ANNEXURE

## ELECTRICIAN FRESHER

STIPEND: 1<sup>ST</sup> YEAR : 6,325/-PM

2<sup>ND</sup> YEAR : 7,229/-PM

**REPORTING DATE: 04.07.2017 @ 10.00AM**

**VENUE: LEARNING&DEVELOPMENT CENTRE, BLOCK-20, NEYVELI-607803.**

SL.NO	REGNO	NAME	FATHER NAME
1	20170238943	MANOJKUMAR M	MANI T
2	20170238948	PREMKUMAR K	KUMAR K
3	20170238954	KANISHKAR K	KANAGASABAI G
4	20170239001	VIJAYAKUMAR V	VIJAYARANGAN T
5	20170239524	VASANTHARAJ N	NEHRU T
6	20170239696	KALAINATHAN M	MAGUDESWARAN G
7	20170239716	INDUMATHI.D	DEVENDRAN.D
8	20170240145	HARIHARAN	ALAGU
9	20170240146	SANDHIYA B	BOOPALAN M
10	20170240666	MUTHU BALA SELVAN	LINGAPANDI
11	20170240673	SELVAKUMAR	LINGAPANDI
12	20170240802	SURYA V	VEERASAMY S
13	20170240971	SIVARANJANI R	RAVICHANDRAN C
14	20170241083	K MAHESHWARAN	S KOMBAIAH
15	20170241154	VIGNESH SAMIDURAI	SAMIDURAI M
16	20170241272	SARANYA	SAKTHIVEL
17	20170241390	SANKARANARAYANAN P	PANDARAM P
18	20170241451	KALIMUTHU KUPPUSAMY	KUPPUSAMY

## **FITTER FRESHER**

STIPEND: 1<sup>ST</sup> YEAR : 6,325/-PM

2<sup>ND</sup> YEAR : 7,229/-PM

**REPORTING DATE: 05.07.2017 @ 10.00AM**

**VENUE: LEARNING&DEVELOPMENT CENTRE, BLOCK-20, NEYVELI-607803.**

SL.NO	REGNO	NAME	FATHER NAME
1	20170238947	PRAVEEN B	BALASUBRAMANIAN
2	20170239199	BALASIVAKUMAR C	CHELLIAH A
3	20170239361	TAMIZHSELVAN T	THANIGASALAM G
4	20170239394	SURYA M	MURUGAIYAN P
5	20170239584	POTHI K	KUMAR
6	20170240042	BALACHANDAR.R	RAJENDIRAN
7	20170240052	DINESH K	KAMARAJ R
8	20170240116	SELVAGANAPATHY S	SIVAKUMAR P
9	20170240383	SATHISH .S	SEKAR .J
10	20170240526	MAGESH P	PALANISAMY K
11	20170240668	VIJAY.M	M.A.MOHAN
12	20170240846	DINESHKUMAR.R	RAJENDIRAN
13	20170241008	SRIARAVINDAN P	PACHAIYAPPAN
14	20170241082	MAHESHWARAN K	S KATHIRESAN
15	20170241376	GOBI K	KALIYAPERUMAL A

## **WELDER FRESHER**

STIPEND: 1<sup>ST</sup> YEAR : 6,325/-PM

2<sup>ND</sup> YEAR : 7,229/-PM

**REPORTING DATE: 06.07.2017@ 10.00AM**

**VENUE: LEARNING&DEVELOPMENT CENTRE, BLOCK-20, NEYVELI-607803.**

SL.NO	REGNO	NAME	FATHER NAME
1	20170238959	TAMILZHSELVAM T	THANGAMANI
2	20170238974	RANJITHKUMAR L	LOGANATHAN C
3	20170239146	SYEDHALITH S	SALEEM K
4	20170239283	A.SHYAM KUMAR	G.ARJUNAN
5	20170239417	CHATHRAPATHI JEYASURYA	ALAGASAMY
6	20170239615	YUVARAJ.D	DEVENDRAN.D
7	20170239991	SWETHA G	GUNASEELAN P
8	20170240010	KARTHICKRAJA N	NALLUSAMY R
9	20170240102	S SYED AJIZ	SHAHUL HAMEED S
10	20170240114	RAJASEKAR.P	PANCHATCHARAM.R
11	20170240729	KARAN S	SENTHAMIZHISELVAN
12	20170240784	SANJAY M	MOORTHY
13	20170241328	MANICKAVEL P	PERIYASAMY