



NLC India Limited
(Formerly Neyveli Lignite Corporation Limited)
(‘Navratna’ - Government of India Enterprise)
RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE



Advt.No. 07 /2017

NLC India Limited (Formerly Neyveli Lignite Corporation Limited), a premier ‘NAVRATNA’ Public Sector Enterprise with a present annual turnover of INR.8673 Crore (approx.) is spreading its wings in the frontiers of Mining and Power generation. The Corporate plan of the company has many ambitious expansion schemes for massive capacity augmentation in the years to come. The company is looking for Specialist Doctors in the following specialties for its 369 bed Hospital:-

A SPECIALTIES; NUMBER OF VACANCIES AND QUALIFICATION REQUIREMENT

Speciality	No. of posts	Qualification requirement
General Surgery	04	MBBS and MS / DNB in General Surgery, preferably with skill to perform Laparoscopy Surgeries.
Medicine	03	MBBS and MD / DNB in General Medicine
Ophthalmology	01	MBBS and Diploma / MS / DNB in Ophthalmology
Orthopedics	01	MBBS and Diploma / MS / DNB in Orthopedics

All Degree / PG Degree / DNB should have been registered with Medical Council of India / State Medical Council.

B. LEVEL OF INDUCTION

Depending upon qualification; Upper age limit; length of experience and performance in the Interview, the selected candidates will be inducted either in E-4 Grade or E-5 Grade, as indicated below: -

POST / GRADE SCALE OF PAY / CTC *	UPPER AGE LIMIT (As on 01/10/2017)			AREA OF EXPERIENCE	MINIMUM LENGTH OF POST QUALIFICATION EXPERIENCE REQUIRED (As on 01/10/2017)	
	UR	OBC	SC/ST		FOR CANDIDATES WITH PG DIPLOMA	FOR CANDIDATES WITH MD / MS / DNB
Medical Officer E-4 Grade Rs.29100-3%-54500 Rs.13.96 Lacs. / annum	36	39	41	Post qualification experience (experience after passing PG Diploma / MD / MS / DNB as the case may be) in Govt. /Pvt. Hospitals (Experience in ICU / NICU / RCU / PICU / Emergency Medical Service Unit is preferable)	04 Years **	Not required
Deputy Chief Medical Officer E-5 Grade Rs.32900-3%-58000 Rs.15.78 Lacs. / annum	44	47	49		08 Years **	04 Years **

* *Due for upward revision with effect from 01/01/2017, which will be implemented shortly.*

** *Candidates working in Central PSE / State PSE / Central Govt. / State Govt. should possess minimum 02 years post qualification experience in the immediate lower scale of pay or equivalent lower scale, out of total length of 04 years of post qualification experience required.*

C. PLACE OF POSTING:

Incumbent joining the above posts are required to work in any Unit / Area / Place situated in India / abroad under the control of NLC India Limited (Formerly Neyveli Lignite Corporation Limited) or in any Joint Venture / Associate / Subsidiary company of NLC India Limited (Formerly Neyveli Lignite Corporation Limited).

D. RESERVATION & RELAXATIONS

- Reservation and relaxations for SC/ST/OBC (non-creamy layer) / PWD (degree of disability 40% & above) & Ex-serviceman candidates will be as per Government of India guidelines.
- No Application fee will be charged from SC/ST candidates, PWD, Ex-Servicemen and Internal Candidates.
- The Upper age limit is relaxable by 5 years for SC/ST; 3 years for OBC (Non-Creamy Layer), 10 Years for Persons with Disabilities (15 years for SC/ST PWD's & 13 years for OBC PWD's) and for Ex-Servicemen as per Govt. of India rules. However, in all the cases of relaxation, maximum age limit is 58 years as on 01-10-2017. Relaxation in Upper age limit is unavailable for OBC/SC/ST candidates for consideration against UR vacancies.
- The OBC Candidates who belongs to ‘‘Creamy Layer’’ are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General / UR. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in the format prescribed by Government of India and from a Competent Authority issued in the current year. Further, OBC (Non-Creamy Layer) candidates will have to give a self-undertaking indicating that they belong to OBC (Non Creamy Layer) category also at the time of Interview.
- Persons with Disabilities are required to furnish Medical Certificate in relation to their disability from Medical Board of an approved Government Hospital.
- Category (SC/ST/OBC/PWD/Ex-servicemen) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to submit requisite certificate in the format prescribed by Government of India and issued by the Competent Authority.

E. METHOD OF SELECTION:

Selection will be based on Personal Interview. The exact date & Venue of the selection will be communicated to the shortlisted candidates through Call Letter by post / email / SMS / NLCIL web site.

F. GENERAL CONDITIONS:

- Reservation of Post(s) as per Govt. of India Guidelines.
- Only Indian Nationals should apply.
- All qualifications should be acquired from Indian Universities /Institutes, duly recognized by UGC / AICTE (wherever required) or any other authority / forum.
- Candidates from PSE/Govt./Quasi Govt. should forward their Registration-Cum-Application Form (obtained ONLINE) through Proper Channel or should produce No Objection Certificate at the time of Interview.
- Higher start may be considered in case of deserving candidates in the relevant Scale of Pay.
- Depending on response and requirement, the management reserves the right to raise / relax the eligibility conditions.

7. Candidates are informed that mere submission of applications shall not give them any right to be called for Interview / Selection and NLC India Limited reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased / decreased purely depending upon organizational requirements.
8. Candidates called for attending the Selection/Personal Interview are eligible for reimbursement of Travelling expenses, (i.e.) To & Fro 2 Tier A/C Sleeper Train Fare / Bus Fare for their travel from the communication address to the Selection / Interview venue by the shortest route, subject to production of proof for travel and NOC (in case candidates working in PSE / Govt. / Quasi Govt. Organizations).
9. The appointment of selected candidates will be subject to being found Medically Fit, as per the prescribed health standards of the Corporation and they will be required to undergo medical examination by the Industrial Medical Officer of the Corporation, prior to being appointed after due selection.
10. The candidates will be shortlisted for selection based on the information furnished by them online after correlating the same with copies of certificates / documents uploaded by them in online application portal. They should produce the original documents, in support of their meeting eligibility conditions, at the time of Interview failing which such candidates will not be permitted to appear for the interview and Travelling Allowance will not be reimbursed to them.
11. If the SC/ST/OBC/Disability certificate has been issued in a language other than English/ Hindi, the candidates should upload a self-certified translated copy of the same either in English or Hindi.
12. No manual / paper applications will be entertained directly unless registered and applied ONLINE.
13. Candidature of applicants is liable to be rejected at any stage of recruitment process, if any information provided by them is found to be false or inconformity with eligibility criteria mentioned in the advertisement and such discrepancy come to notice even after recruitment / joining, the employment of such candidates will be terminated.
14. Candidature of the registered candidate may also liable to be rejected if Registration-Cum-Application Form is not received or received without Application Fee (as applicable) / copy of necessary documents / proof to clearly establish his / her eligibility or Community Certificate or received after the last date for receipt of the same.
15. Persons already deserted their appointment from NLC India Limited (Formerly Neyveli Lignite Corporation Limited) will not be considered.
16. Persons already resigned their appointment from NLC India Limited (Formerly Neyveli Lignite Corporation Limited) may also apply, subject to fulfilling the notified eligibility criteria and such persons if appointed will be considered as a fresh entrant.
17. In case any Ambiguity / Dispute arising on account of interpretation in Hindi Version, the English version will prevail.

G. HOW TO APPLY?

1. Eligible applicants should Register and apply only ONLINE using NLCIL Online Application Portal in NLCIL website www.nlcindia.com. They should also upload scanned copy of certificates / documents in NLCIL online application portal to clearly establish their eligibility. No other means / mode of application will be accepted.
2. Before registering / applying online, the candidates should possess valid e-mail ID (which should remain valid at least for one year) and scanned copy of relevant Certificates / documents (in PDF / JPEG file) for uploading the same in online application portal to establish their eligibility.
3. The Online application portal will be active **from 10:00 hours on 24/10/2017 to 17:00 hours on 07/11/2017.**
4. Candidates are required to make online payment of Rs.300/- (non-refundable) as Application Fee, using State Bank Collect facility available at www.onlinesbi.com. Detailed process regarding payment of Application Fee is available in our website.
5. On successful submission of application online, candidates can generate and take printout of Registration-Cum-Application Form. Candidates are required to: -
 - (a) Print out two copies of the Registration-Cum-Application Form;
 - (b) Retain one copy with them for reference; and
 - (c) Send the other copy of the Registration-Cum-Application Form along with the enclosures, in a cover with superscription of "APPLICATION FOR SPECIALIST DOCTOR (Advt.No.07/2017)", by Post / Courier, **so as to reach the following address on or before 14/11/2017 (before 17:00 Hours): -**

THE GENERAL MANAGER (HR),
RECRUITMENT CELL, HUMAN RESOURCE DEPARTMENT, CORPORATE OFFICE,
NLC INDIA LIMITED (FORMERLY NEYVELI LIGNITE CORPORATION LIMITED)
BLOCK-1, NEYVELI – 607801, TAMILNADU.
6. Candidates applying for more than one post should submit separate applications online, pay application fee separately for each post.
7. **Candidates can contact the Helpline No. 04142 255135 between 10:00 Hours and 17:00 Hours on all working days. Candidates are hereby advised not to contact telephone numbers of any other officials / divisions and avoid disturbing others.**

H. DOCUMENTS TO BE ATTACHED WITH REGISTRATION-CUM-APPLICATION FORM.

Copies of the following Documents / Certificates are to be attached with the Registration-cum-Application Form: -

1. Proof for Date of Birth (Birth Certificate or SSLC / Matriculation Mark Sheet)
2. Proof for Professional Qualification (Provisional / Degree / PG Degree / DNB Certificates in support of Qualification)
3. Registration Certificate with Medical Council of India or State Medical.
4. Experience Certificates, from the present / previous employer(s) in proof of having notified experience requirement. Proof for having minimum two years experience in the immediate lower scale, in case working in PSE / Govt.
5. Community Certificate (in case of candidates belonging to SC/ST/OBC categories)
6. Disability Certificate for PWDs / Discharge Certificate for Ex-Servicemen, if applicable.
7. Offer of appointment and Latest Pay Slip in proof of present employment.
8. Self-certified translated copy of the SC/ST/OBC/Disability certificate either in English or Hindi.

However, the above list is not exhaustive and the candidates may require attaching other relevant documents on case to case basis to clearly establish their eligibility. **Candidates who fail to enclose sufficient proof to clearly establish their eligibility will not be shortlisted for selection.**

Note:

1. Please do not send any original certificates along with the Registration-cum-Application Form. Original certificates are to be produced at the time of interview only.
2. All correspondence with candidates shall be done through the registered e-mail only. All information regarding Selection Schedule, Interview Call Letters, etc. shall be provided through e-mail, apart from uploading the same on NLC India Limited website. Responsibility of receiving, downloading and printing of call letters / any other information shall be of the candidate. NLC India Limited will not be responsible for any loss of email sent, due to invalid / wrong email ID provided by the candidate or delivery of e-mail to spam / bulk mail folder or for delay / non receipt of information if the candidate fails to access his/her mail / website in time.

IMPORTANT DATES:

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|--|----------|----------------------------------|
| 1. ONLINE Registration Starting Time & Date | : | 10:00 hours on 24/10/2017 |
| 2. ONLINE Registration Closing Time & Date | : | 17:00 hours on 07/11/2017 |
| 3. Last date for receipt of Registration-cum-Application Form | : | 17:00 hours on 14/11/2017 |