



# NEYVELI LIGNITE CORPORATION LIMITED

“NAVRATNA” – Government of India Enterprise

OFFICE OF THE DEPUTY GENERAL MANAGER

## LEARNING & DEVELOPMENT CENTRE

BLOCK – 20 , NEYVELI - 607 803.

{ Regd. Office: NO.8,First floor, Mayar Sathyamoorthy salai, FSD, Egmore Complex of Food Corporation of India, Chetpet, Chennai-600031, Tamil Nadu,India.}

(CIN : L93090TN1956GOI003507)

E-mail:gm.edc@nclindia.com

Website: www.nclindia.com



ISO 9001:2008  
Reg. No.: R09113567

**Lr.No.DGM/L&D/Ex-ITI/Fresher/Selection/01/2016**

**Date: 07.04.2016**

**Sub:** Training – Selection for Trade Apprenticeship Training (Ex-ITI / Fresher) Under the Apprentices Act 1961 – Reg.

**Ref:** 1. Our Press Notification Advt. No.: L&DC.01/201

2. Candidate Applications received and Subsequent verification held at L&DC from 04.04.2016 and 05.04.2016.

We are pleased to inform that, the candidates enclosed in the Annexure are provisionally selected for engagement as Apprentice in Neyveli Lignite Corporation Limited, Neyveli under the Apprentices Act, 1961 on the following terms and conditions and subject to acceptance of contract for Apprenticeship Training by the Regional Directorate of Apprenticeship Training, Chennai.

### **1. PERIOD OF APPRENTICESHIP TRAINING:**

The Period of Apprenticeship training is mentioned against the respective trade in the annexure.

### **2. WORKING HOURS AND NUMBER OF WORKING DAYS:**

Apprentices have to attend the training for 6 days in a week at specified working hours

- Apprentices have to undergo training in General Shifts and if necessary in I & II Shifts as per the requirement of their place of training.

### **3. LEAVE ENTITLEMENT:**

Apprentices are entitled to the following types and number of days of leave with full stipend:

- Casual leave – 12 days per annum
- Medical leave - 15 days per annum

In addition to the above, they are eligible for National and other Festivals holidays as applicable to NLC regular employees.

### **4. PAYMENT OF STIPEND:**

- The rate of stipend payable to the Apprentices during the training period is as per the act and as given in reference.
- Stipend will be paid on or before 10<sup>th</sup> of every succeeding month through Bank only.

### **5. CONDITIONS OF ELIGIBILITY:**

Candidates are not eligible for being engaged as an Apprentice if,

- They have already undergone the one year/two years apprenticeship training. Or
- They are presently undergoing the apprenticeship in any Factory / Industry/ Establishment under the apprentices Act 1961. Or
- In case of termination of their Contract of Apprenticeship with any other previous employer for whatsoever reasons it may be.

They are therefore required to submit a declaration in the prescribed proforma at the time of reporting for training (enclosed in the annexure).

**Note:-** 1. They will not be permitted to leave this organization after joining the training for any other apprenticeship training under the act 1961, except on gainful employment.

### **6. MEDICAL FITNESS:**

***The candidates are instructed to produce the Medical Fitness Certificate from Registered Medical practitioner in the prescribed format enclosed in the annexure.***

### **7. CONDUCT AND DISCIPLINE:**

- Apprentices have to acquire the knowledge and learn skills consciously and diligently and endeavour to qualify them self as skilled apprentices during the training period.
- They will be governed by the Apprentice Act, 1961 and Rules made there under and other Rules and Regulations applicable to Apprentices from time to time.
- They will be discharged from Training, without any notice if any information is found false at any stage of training.

- IV. During the period of training, their performance and progress will be periodically monitored and reviewed. Unsatisfactory performance, neglect of duty, disobedience, indiscipline etc., will lead to termination of their apprenticeship training forthwith.
- V. During the tenure of their training, they have to maintain total confidentiality of all Company related information to which they may have access directly or indirectly.

#### **8. HOSTEL ACCOMMODATION:**

During the training period, hostel accommodation will be provided subject to availability and on payment of prescribed charges.

#### **9. ON-THE-JOB TRAINING:**

1. Apprentices will be trained in Mines, Thermal Power Stations, various Service Units and Maintenance Divisions of NLC, Neyveli.
2. During the training period, they should wear Uniform, safety protective foot wear for which they have to make their own Arrangements.

#### **10. NLC, does not explicitly and implicitly Guarantee for any Employment in regular / temporary establishment after completion of the Apprenticeship Training**

11. Candidates will not be paid any travelling allowance for reporting for training.

12. The Candidates have to be registered on line with RDAT for Apprenticeship Contract.

**13. In case the above terms and conditions are acceptable, they should report for completing joining formalities on the date and venue indicated below along with the following certificates in original, 3 sets of Photostat copies of all the certificates, 9 passport size color photographs and 2 stamp size color photographs, failing which this offer will be cancelled.**

- a. Provisional National Trade Certificate / Hsc., Mark Sheet
- b. Transfer Certificate
- c. Community Certificate
- d. Physically Disabled Certificate / Ex-Service Man Certificate if claimed.
- e. Address Proof

13. This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

14. In case of any dispute with respect to the selection of apprentice and offer of engagement as apprentice in NLC, the rules and regulations governed under Apprentice Act 1961 will be final and binding.

15. Candidates should necessarily report on the mentioned date failing which the selection for the engagement of Apprenticeship will be treated as cancelled. (Reporting for Training other than the Date and Time mentioned will not be entertained strictly, whatsoever being the reasons).

**DATE OF JOINING: 13.04.2016 @ 10.00 AM**

**VENUE: LEARNING&DEVELOPMENT CENTRE, BLOCK-20, NEYVELI-607803.**

**DY.GENERAL MANAGER / L&D**

- Encl: 1. List of Candidates  
2. Medical Fitness Form/Declaration form

<b>SELECTED LIST OF CANDIDATES</b>			
<b>CARPENTER</b>			
<b>T.SL.NO</b>	<b>REGNO</b>	<b>NAME</b>	<b>FATHER NAME</b>
1	20160133572	KARUPPASAMY	LAKSHMANAN
2	20160133583	GENESHPANDI P	PERUMAL
3	20160134037	SUTHAN ABISHEK Y	YOVAN K

<b>MECHANIC (DIESEL)</b>			
<b>T.SL.NO</b>	<b>REGNO</b>	<b>NAME</b>	<b>FATHER NAME</b>
1	20160132421	N.SANKAR	A.NAGARAJAN
2	20160132472	KATHIRVEL	VAIRAKANNU
3	20160133026	VASANTHAKUMAR R	RAVI K
4	20160133384	MATHAN P	PALANIYAPPAN P
5	20160133684	SIVAVADIVELAN A	ANANDHAN

<b>PLUMBER</b>			
<b>T.SL.NO</b>	<b>REGNO</b>	<b>NAME</b>	<b>FATHER NAME</b>
1	20160132982	ANANTH H	HARIKRISHNAN S
2	20160133292	AARIF ABDUL KADER	SADDAR
3	20160133609	ARIVARASAN B	BALASUNDARAM
4	20160133611	SAKTHI.S.A	M.SUBRAMANIA PILLAI
5	20160134380	SURESH.D	DANAPAL.V

FITTER			
T.SL.NO	REGNO	NAME	FATHER NAME
1	20160132260	BEEMARAO E	EGAMBARAM D
2	20160132295	ANANDHU A	ARUMUGAM R
3	20160132369	ESUDOSS R	RAJENDIRAN
4	20160132441	SARANRAJ A	ARUMUGAM P
5	20160132486	S.MARIYAPPAN	SANKAR
6	20160132521	THULASIRAMAN.M	MEGANATHAN
7	20160132567	M.SURENDAR	P.MUTHU
8	20160132838	S.MARIRAJ	M.SAMUTHIRAM
9	20160132871	IYYAPPAN N	NAGAPPAN
10	20160132909	ELAVARASAN D P	PANNEERSELVAM
11	20160133158	DHANUSHKODI M	V MUTHUKRISHNAN
12	20160133176	MANIKANDAN D	DESINGU
13	20160133351	VIJAYAPRASANTH V	VEERAN
14	20160133532	IYYAPPAN.R	RAJENTHIRAN.
15	20160133541	ARUL KUMAR	KAMARASU
16	20160133567	RAVICHANDRAN D	DURAISAMY .K
17	20160133672	VETRIVEL K	KALIYAPERUMAL
18	20160133680	THANIGAIVEL P	PARAMASIVAM
19	20160133737	S.KARTHIKEYAN	T.SUBARAMANIYAN
20	20160133798	LOGANATHAN R	RAMACHANDRAN S
21	20160133859	SELVA GANAPATHY.K	KRISHNAMOORTHY.G
22	20160133938	LARANCE	ROSARIYO
23	20160134058	MAHESWARAN S	SARANGAPANI
24	20160134067	NEPPOLIYAN M	MURUGESAN

MECHANIC (MOTOR VEHICLE)			
T.SL.NO	REGNO	NAME	FATHER NAME
1	20160132289	RAJKUMAR	THANIGAIVEL
2	20160132294	NANDHAKUMAR R	RAMALINGAM C
3	20160132300	SILAMBARASAN	KANDHAVEL
4	20160132313	SATHIYARAJ R	RAJENDRAN K
5	20160132400	SATHISH N	NAGAPPAN
6	20160132422	ALEXSANDER R	RAJA
7	20160132426	RAJA M	MUNUSAMY
8	20160132446	GOKUL S	SEKAR
9	20160132455	TAMILSELVAN V	VENKATESAN
10	20160132490	KANNAN R	RAMARAJ
11	20160132566	SANTHAKUMAR	PACHIYAPPAN
12	20160132613	J.JOSEPH	J.JEYARAJ
13	20160132671	DEVANATHAN	SEKAR
14	20160132679	MURALI	THANIGAINATHAN
15	20160132693	PRAVEENRAJ	SELVARAJ
16	20160132836	DOSS N	NATARAJAN R
17	20160132840	SIVA N	NEHRU V
18	20160132847	BASKAR P	PALANISAMY
19	20160132934	SELVAM G	GOVINDARAJI T
20	20160133049	PUGHAZHENTI	NARYANASAMY
21	20160133130	GEORGE WASHINGTON A	ANTONYSAMY E
22	20160133364	VIGNESH	MURUGAN
23	20160133473	RAGHURAMAN	CHANDRAMOHAN
24	20160133562	KARIKALAN N	NEHRU
25	20160133587	ATHIYAMAN K	KULOTHUNGAN
26	20160133626	JAYABARATH P	PAZHANIVEL

MECHANIC (MOTOR VEHICLE)			
T.SL.NO	REGNO	NAME	FATHER NAME
27	20160133633	GOWTHAMAN C	CHINNADURAI
28	20160133659	SIVA V	VEERANAN P
29	20160133768	V.BALAJI	C.VISWANATHAN
30	20160133854	VIGNESHKUMAR. G	GUNASEKARAN
31	20160133864	VELMURUGAN. K	KOLANJIPILLAI
32	20160133866	MAHESWARAN. M	MARIYAPPAN
33	20160133895	ALAGIRI K	P KARIKALAN
34	20160134032	S. RAGUNATHAN	SAMRAJ
35	20160134039	TAMIZHSELVAN R	RAMANUJAM
36	20160134115	R.RAJA	M.RAJENDIRAN
37	20160134214	Dhinagar	Anandhan
38	20160134219	vijayabharathi	panneerselvam
39	20160134305	KATHIRAVAN	BALACHANTHAR
40	20160134329	VEERACHANDRAN	SANJEEVI

TURNER			
T.SL.NO	REGNO	NAME	FATHER NAME
1	20160132287	KEERTHIVASAN R	RAJARAM K
2	20160132513	R.RAMESH	K.RAJASEKAR
3	20160132587	BALACHANDAR V	VELMANI
4	20160132935	KRISHNARAJ S	SETTU
5	20160133642	KANNADASAN K	KALIVARATHAN P
6	20160133651	KARTHIKRAJA S	SEKAR P
7	20160133780	VINOTH KUMAR	VAITHILINGAM

WIREMAN			
T.SL.NO	REGNO	NAME	FATHER NAME
1	20160132248	RAGUNATH G	GNANASEKARAN
2	20160132445	VENKATESA KUMAR	MUTHURAMAN
3	20160132530	SHARMILA K	KUMARAN
4	20160132531	MANIKANDAN R	RANGANATHAN
5	20160132643	VEERAPANDIYAN	PALANIVEL
6	20160132782	RAHAMATHULLAH I	IBRAHIM M
7	20160132961	ABIRAMI.K	KUPPUSAMY.S
8	20160133010	SIRANJEEVI A	ARUMUGAM
9	20160133223	B.VEERAVEL	C.BALAKRISHNAN
10	20160133264	KARTHIKEYAN.S	SAKTHIVEL.K
11	20160133367	SAMINATHAN A	ARIKRISHNAN
12	20160133381	BALAJI E	ELAYAPERUMAL
13	20160133407	ARULRAJ A	ANBAZHAGAN
14	20160133420	SURESH K	KUPPUSAMY
15	20160133457	RAGAVAN K	KANDHASAMY K
16	20160133535	VINOTHKUMAR.V.K	VIJAYAKUMAR.P
17	20160133840	KARTHIKEYAN K	KANNAN M
18	20160133927	BALACHANDAR S	SEKAR V
19	20160134013	VICTOR .A	ANTONYRAJ . G
20	20160134016	SUBRAMANIYAN V	VENUGOPAL R
21	20160134188	ARUNKUMAR C	CISUBALAN
22	20160134195	B.AMARNATH	M.BASAKARAN
23	20160134250	NARENDRAN	MURUGAN

PASAA (COPA)			
T.SL.NO	REGNO	NAME	FATHER NAME
1	20160132266	MUTHULAKSHMI	NATCHATHIRAM
2	20160132278	SARAVANAN	SUNDARAMOORTHY
3	20160132611	NIRAIMATHI C	CHINNAMUTHU
4	20160132979	ELANGODI D	DEVARAJ
5	20160133093	M.ANURADHA	G. MANI
6	20160133354	THENMOZHI	POOMALAI
7	20160133355	MANJU	MAYAVAN
8	20160133414	SIVA R	RAJENDIRAN S
9	20160133808	VINITHA	MURUGAN
10	20160133821	GAYATHRI	THADIKARAN
11	20160133842	SUDHARSAN.T	TAMIZHSELVAN.R
12	20160134040	SATHIYA M	MARIMUTHU C
13	20160134331	RAGU M	MANNANKATTI



<b>MEDICAL LAB TECHNICIAN</b>			
<b>T.SL.NO</b>	<b>REGNO</b>	<b>NAME</b>	<b>FATHER NAME</b>
1	20160132320	karthika V	vijayakumar R
2	20160132394	BALRAJ P	PALANIVEL R
3	20160132781	RANJITHKUMAR R	RAMALINGAM D
4	20160132863	ABINAYA P	PANDIYAN K
5	20160132885	TAMIL SELVI.V	VENGATASALAM.M
6	20160133032	MUTHUKUMARAN T	V A N T THURAIRAJ CHETTY
7	20160133044	BOWSIYABANU S	SAMSUDEEN M
8	20160133139	SATHISH	MUTHUKRISHNSN
9	20160133375	PERUMAL D	DEVAN
10	20160133397	SARANATHAN K.	KALIYAMOORTHY K.
11	20160133423	SIVARANJANI K	KESAVAN S
12	20160133430	JOHNSERANI	SELVARAYAR
13	20160133494	ALAGUSUNDARAM.P	PANDI.R
14	20160133703	JEYABAL A	ALAGU N
15	20160133789	JEYAGNANASUNDARI R	RAJENDRAN
16	20160134090	S.MUTHUMANI	P.SEKAR
17	20160134103	RADHIGA D	DURAIKANNU K

## PHYSICAL FITNESS FORM

### STANDARDS OF PHYSICAL FITNESS FOR TRAINING

1. A candidate should be free from evidence of any contagious or infectious disease. He should not be suffering from any disease, which is likely to be aggravated by service or is likely to render him unfit for service or to endanger the health of the public. He should also be free from evidence of tuberculosis of any form active or healed.
2. Height, weight and chest: Candidate should satisfy the following minimum standards namely. Height 150 Centimeters: Weight 45 Kilograms: Chest-expansion should not be less than 5.00 centimeters irrespective of size of chest. Provided that where a candidate does not satisfy the said minimum standards but is certified in writing by a medical officer not below the rank of an Asst. Surgeon (Gazetted) to be physically fit for being engaged as an Apprentice in that trade.
3. EYES: There should be no evidence of any morbid condition of either eye or of the lids of either eye which may be liable to risk of aggravation or recurrence.

### STANDARD OF VISION

(A) VISUAL ACUITY: The minimum standard of visual acuity shall be 6/18 in each eye or 6/12 in one and 6/24 in the other eye without glasses or 6/9 with glasses in both eye. Candidates with vision in one eye only shall be rejected.

(B) Colour vision not required.

4. EARS: Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.
5. SKIN: There should be no evidence of acute or chronic skin disease or chronic ulceration.
6. SPEECH: Speech should preferably be without impediment.

#### 7. ALIMENTARY SYSTEM:

1. Candidate should have sufficient number of natural teeth (in Health State) for mastication.
2. Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area.
3. Liver should not be palpable or tender.
4. There should be no oral sepsis.
5. There should be no sugar in urine.
6. Candidates should not be suffering from hemorrhoids, fissures in fistulae anal hernia or bubonocele or ischio-rectal abscess or hydrocele.

#### 8. CARDIO VASCULAR SYSTEM:

- (i) Blood pressure should not exceed 85 diastolic and 140 systolic.
- (ii) Candidate with low blood pressure (i.e. systolic below 100) should be rejected.
- (iii) There should be no sign of any Cardio vascular disease.

#### 9. RESPIRATORY SYSTEM:

Candidates should be free from all diseases of respiratory system. There should be no deformity of chest, which may cause impediment to breathing.

#### 10. GENITO-URINARY SYSTEM:

There should be no evidence of genito-urinary disease or any abnormality.

#### 11. SKELETAL SYSTEM & NERVOUS SYSTEM:

- (i) The function of all limbs should be within normal limits.
- (ii) There should be no evidence of serious deformity of spinal column.
- (iii) There should be no evidence of any disease of nervous system or of any mental disease.

#### 12. GLANDULAR SYSTEM:

There should be no evidence of tuberculosis or other disease of the glandular System including the endocrine glands.

